Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

| A | or the | 2011 Calendar year, or tax year beginning OCT 1, 2011 and | enaing S | EP 30, 2012 | |
|-------------------------|------------------------|--|----------------|----------------------------|--------------------------------|
| B | Check if applicable | C Name of organization | | D Employer identific | cation number |
| | Addres change | Global Action | 500 | | |
| | Name change | Doing Business As | | 84-147 | 1157 |
| | Initial | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone number | The second second |
| F | Termin | · | 200 | 719-52 | |
| Ē | Amend | City or town, state or country, and ZIP + 4 | | G Gross receipts \$ | 4,071,750. |
| F | Application | | | H(a) Is this a group re | |
| | pendin | | | for affiliates? | Yes X No |
| | | same as C above | | | luded? Yes No |
| 7 | Fay.eye | mpt status: X 501(c)(3) | or 527 | | list. (see instructions) |
| | | e: www.globalaction.com | , 6, 62. | H(c) Group exemption | |
| | | organization: X Corporation Trust Association Other | 1 Vear | | A State of legal domicile: CO |
| THE PERSON NAMED IN | | Summary | L T Gai | or formation, 2000 N | y State of legal doffliche, Co |
| _ | | Briefly describe the organization's mission or most significant activities: Our m. | ission is | to proclaim the | |
| Activities & Governance | | Kingdom of God all peoples and serve the Church worldwide. | region to | to procraim the | |
| nar | | Check this box if the organization discontinued its operations or disp | | than OEM of its not as | |
| Ver | | | | 1 1 | ssets. |
| Ĝ | | Number of voting members of the governing body (Part VI, line 1a) | | | 5 |
| ∞5 | | Number of Independent voting members of the governing body (Part VI, line 1b) | | | 17 |
| ties | | Total number of individuals employed in calendar year 2011 (Part V, line 2a) | | | 265 |
| Ę | | Total number of volunteers (estimate if necessary) | | | |
| Ac | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. |
| _ | b | Net unrelated business taxable income from Form 990-T, line 34 | | | 0. |
| | | | <u> </u> | Prior Year | Current Year |
| ė, | | Contributions and grants (Part VIII, line 1h) | | 5,890,900. | 4,059,186. |
| Revenue | | Program service revenue (Part VIII, line 2g) | | 1,671. | 1,713. |
| è | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 2,813. | 801. |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | <87,700. | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 5,807,684. | 4,041,623. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 2,707,510. | 1,059,444. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| S | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 |)L | 943,661. | 850,144. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 44,634. | 52,862. |
| ×pe | b | Total fundraising expenses (Part IX, column (D), line 25) | ,886. | | |
| ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,528,001. | 3,075,582. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 5,223,806. | 5,038,032. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | 583,878. | <996,409. |
| ts or | | | Be | eginning of Current Year | End of Year |
| sets | 20 | Total assets (Part X, line 16) | | 1,648,373. | 710,514. |
| Net Asset | 21 | Total liabilities (Part X, line 26) | | 686,330. | 751,731. |
| SE | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 962,043. | <41,217. |
| | art II | Signature Block | | | |
| Und | ler pena | lties of perjury, I declare that I have examined this return, including accompanying schedu | les and statem | ents, and to the best of m | y knowledge and belief, it is |
| true | , correc | t, and complete, Declaration of preparer (other than officer) is based on all information of v | which prepare | r has any knowledge, | 1 |
| - | | A CALLED A CALLED | | 7/15/ | 2013 |
| Sig | ın | Signature et office | | Date / | |
| He | | Phillip Long President | | | |
| | | Type or print name and title | | | |
| _ | | Print/Type preparer's name Prepayer's signature | | Date Check | PTIN |
| Pal | d | David C. Moja | //ora | 7/15/13 If self-employ | P00747006 |
| | parer | Firm's name Capin Crouse LLP | | Firm's EIN | 36-3990892 |
| | Only | Firm's address 2435 Research Parkway, STE 200 | | | |
| | | Colorado Springs, CO 80920 | | Phone no. 71 | 19-528-6225 |
| Ma | u tha II | 25 discuss this rature with the property shows above? (see instructions) | | Li nono no. | X Vos No |

(Expenses \$

Total program service expenses

4,122,185.

528,819. including grants of \$

Form 990 (2011) Global Action Part IV Checklist of Required Schedules

| | | | Yes | No |
|------|---|-----|-----|-------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors | 2 | х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | 4 | _ | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| 8 | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 0 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | х |
| 9 | Dld the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed In Part X; or provide | | | |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | _ X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| 11 | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IXI, or X | 10 | | X |
| • | as applicable. | - | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | -16-7 |
| | Part VI | 11a | x | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | x |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | ->- |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | 1-0 | x |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolldated financial statements for the tax year include a footnote that addresses | | | |
| 4.11 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | | x |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | х | |
| D | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 445 | х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | 14b | Λ. | - |
| | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | х | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | |
| | located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | 10 | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | x |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | 13 | х |
| | If "Yes" to line 20a, dld the organization attach a copy of its audited financial statements to this return? | 20b | | |

Form 990 (2011) Global Action Part IV Checklist of Required Schedules (continued)

| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the | | Yes | No |
|-----|--|-----|---------|------|
| | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | х | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | . 7 - 7 | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | x | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 | 24a | | x |
| b | Did the organization Invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | 11 | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | х |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified | | | |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | 1 | |
| 00 | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | Х | |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| 29 | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | X | - |
| 30 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 29 | х | х |
| 31 | contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 30 | | x |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | x |
| 35a | | 35a | | x |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | ۲, | x |
| 36 | Section 501(c)(3) organizations. Dld the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 1 | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | х | |
| | | | 990 / | 2011 |

| | 990 (2011) Global Action 84-147115 | 7 | F | age 5 |
|-----|---|----------|-------|-------|
| Par | | | | |
| | Check if Schedule O contains a response to any question in this Part V | ., | | X |
| | | | Yes | No |
| | | 1 | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0· if not applicable | 0 | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 10 | Х | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | , | 7 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | Х |
| | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an Interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | Х | |
| Ь | If "Yes," enter the name of the foreign country: | | | |
| | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | - 10 | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| -7 | any contributions that were not tax deductible? | 6a | | Х |
| b | If "Yes," did the organization include with every sollcitation an express statement that such contributions or gifts | | | |
| _ | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor | | | Х |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | _ | | |
| 4 | to file Form 8282? | 7c | | Х |
| | If "Yes," Indicate the number of Forms 8282 filed during the year 7d | - | | x |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7e | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | _ | N/A | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7g 7h | N/A | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A | 111 | 24/23 | |
| 100 | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | - | | |
| а | Did the organization make any taxable distributions under section 4966? N/A | 9a | | |
| | Did the organization make a distribution to a donor, donor advisor, or related person? N/A | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | 7.5 | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 7 | | |
| а | Gross income from members or shareholders N/A 11a | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | Tip 1 | | |
| | organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tay year? | 1440 | l | x |

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Global Action Form 990 (2011) Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Dld the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policles and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe In Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Dld the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c

| 13 | Did the organization have a written whistleblower pollcy? | 13 | Х | |
|-----|--|-----|---|---|
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | х | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | 200 | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |

| Sectio | n C. | Disc | losure |
|--------|------|------|--------|
|--------|------|------|--------|

| 17 | List the states with which a copy of this Form 990 is required to be filed | ▶ CO | TN | , NH | , MD | , MN | ,WI | ,WA | , AK | , AZ | MS | , NY | , VA |
|----|--|-------------|----|------|------|------|-----|-----|------|------|----|------|------|
|----|--|-------------|----|------|------|------|-----|-----|------|------|----|------|------|

| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available |
|----|--|
| | for public inspection. Indicate how you made these available. Check all that apply. |
| | Own website Another's website X Upon request |

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Carin Symonette - 719-528-8728

7660 Goddard Street, Colorado Springs,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average hours per week | box | not c | Pos heck ss pe | more rson | than is bot or/trus | h an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|--|---|--------------------------------|-----------------------|----------------------|--------------|------------------------------|--------|---|--|--|
| | (describe hours for related organizations in Schedule O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W·2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) Lars Dunberg | | | | | | | | | | |
| President (Resigned June 2012) | 40.00 | х | | х | | | | 122,408. | 0. | 52,645 |
| (2) Phillip Long | | | | | | | | | | 15.5 |
| President | 40.00 | х | | Х | | | | 0. | 0. | 0 |
| (3) Jeff Ellis | | | | | | | | | | |
| Bd Chair | 5.00 | X | | х | | | | 0. | 0. | 0. |
| (4) Rick Thompson | | | | | | | | | | |
| Bd Vice Chair | 5.00 | Х | | X | | | | 0. | 0. | 0. |
| (5) Robert Smith | | | | | | | | The first of the second | | |
| Bd Secretary | 5.00 | Х | | Х | | | | 0. | 0. | 0. |
| (6) Scott Dickson | | | | | | | | 2 3 5 1 7 | | |
| Bd Treasurer | 5.00 | Х | | Х | | | | 0. | 0. | 0 , |
| (7) Dr. Sujai Suneetha | | | | | | | | | | |
| Bd Member | 5.00 | Х | | | | <u> </u> | | 0. | 0. | 0 . |
| (8) Tania Martin | | | | | | | | | | |
| Bd Member (Left in FYE 9/30/12) | 5,00 | Х | | | | | | 0. | 0. | 0. |
| (9) Lennarth Hambre Bd Member (Left in FYE 9/30/12) | 5.00 | x | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | 3 | | | | | | | | | |
| | | | | | | | | | | |
| | | 91. | | | | | | | | |
| | | | | | | | | - | | |

| | t VII Section A. Officers, Directors (A) Name and title | (B) Average hours per week (describe | (do | not c | Pos heck ss pe | ition more rson | | one n an | (D) Reportable compensation from | (E) Reportable compensation from related | on amount of other | | | of |
|----------|--|--|--------------------------------|-----------------------|----------------------|-----------------------|------------------------------|-------------|---|--|--------------------|-----------------|--|-------------------|
| | | hours for related organizations in Schedule O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC | () | fr org an | npensi rom th paniza d rela anizat | ne tion ted |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1b | Sub-total | | | | | | • | | 122,408. | | 0. | | 52 | ,645, |
| C | Total from continuation sheets to Pa Total (add lines 1b and 1c) Total number of individuals (including becompensation from the organization | rt VII, Section A out not limited to the | | | | | > | o re | 0. 122,408. eceived more than \$100 | ,000 of reportable | 0. | | 52 | 0, ,645, |
| 3 | Did the organization list any former offiline 1a? If "Yes," complete Schedule J | | | | - | • | • | | | | | 3 | Yes | No |
| 4 | For any individual listed on line 1a, is the and related organizations greater than | e sum of reportab \$150,000? If "Yes, | le c | ompi omple | ensa ete S | atior Sche | and adule | oth | or such individual | the organization | | 4 | х | |
| 5 Sec | Did any person listed on line 1a receive rendered to the organization? If "Yes," tion B. Independent Contractors | | | | | | | elate | ed organization or indivi | dual for services | | 5 | | х |
| 1 | Complete this table for your five highes the organization. Report compensation | | | | | | | | | | ens | ation | from | |
| | (A) Name and busin | | | NE | g · | | 0. ** | | (B) Description of s | | С | ompe | C) nsatio | n |
| | | | | | | | | | | | ij, | | | |
| | | | | | | | | | | | | | | |
| a | | | | j | | | | + | | | | T | | |
| 2 | Total number of independent contractors \$100,000 of compensation from the or | | ot I | mite | d to | | se lis | sted | above) who received m | nore than | | | | |

84-1471157

| | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|---------------------------|------|---|-------------|--------------|-------------------------|----------------------|--|---|--|
| stc | 1 a | Federated campaigns | 1a | | | | | | |
| and Other Similar Amounts | | Membership dues | | | | | | | |
| A | C | Fundraising events | 1c | ; | 100,207. | | | | |
| 효 | d | Related organizations | 1d | i | | | | | |
| E | | Government grants (contributi | | • | | | | | |
| Б | f | All other contributions, gifts, grant | | | | | | | |
| | | similar amounts not included above | | | 3,958,979. | | | | |
| 힏 | _ | Noncash contributions included in lines | | | 1,592,870. | | | | |
| (a) | h | Total. Add lines 1a-1f | | | | 4,059,186. | | | |
| Revenue | 2 a | Misc Program Revenue | | | Business Code 900099 | 1,713. | 1,713. | | |
| E E | b | | | - 1 | | | | | |
| Š | d | | | | | | | | |
| بقر | e | | - | | | | | | |
| | | All other program service reve | nue . | — <u> </u> - | | | | | |
| | | Total. Add lines 2a-2f | | | | 1,713. | | | |
| | 3 | Investment income (including | | | | | | | |
| | | other similar amounts) | | | | 801. | | | 801 |
| | 4 | Income from investment of tax | | | | | | | |
| | 5 | Royalties | | | - | | | | |
| | | | (i) Rea | | (ii) Personal | | | | |
| | 6 a | Gross rents | | | | | | | |
| | b | Less: rental expenses | | | | | | | |
| | | Rental income or (loss) | | | | | | | |
| | d | Net rental income or (loss) | | , | | | | | |
| | 7 a | Gross amount from sales of | (i) Securit | ties | (ii) Other | | | | |
| | | assets other than inventory | | | | | | | |
| | b | Less: cost or other basis | | | | | | | |
| | | and sales expenses | | | | | | | |
| | | Gain or (loss) | | | | | | | |
| | | Net gain or (loss) | | | | | | | |
| evenue | 8 a | | 207. of | ot | | | | | |
| Ž | | contributions reported on line | , | | 10.050 | | | | |
| Other K | | Part IV, line 18 | | | 10,050. 30,127. | | | | |
| วี | | Less: direct expenses | | | | <20,077. | | | <20,077. |
| | | Net income or (loss) from fund | _ | | | 220,011. | | | <20,077 |
| | J 4 | Gross income from gaming ac Part IV, line 19 | | | | | | | The state of the s |
| | h | Less: direct expenses | | | | | | | |
| | | Net income or (loss) from gam | | _ | | | | | |
| | | Gross sales of inventory, less and allowances | returns | | | | TUY STATE | | |
| | b | Less: cost of goods sold | | | | | | | |
| | | Net income or (loss) from sales | | _ | | | | | |
| | | Miscellaneous Revenue | _ | | Business Code | | | | |
| Γ. | 11 a | | | [| | | | | |
| | b | | | _ [| | | | | |
| | С | | | _ [| 1 | | | | |
| 1 | d | All other revenue | | | | | | | |
| | е | Total. Add lines 11a-11d | | ž | > | | | | |
| - 1 - | 12 | Total revenue. See instructions. | | 2.65.67. | | 4,041,623. | 1,713. | 0 | <19,276 |

Form 990 (2011) Global Action Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|----|--|-----------------------|------------------------------|-------------------------------------|--------------------------------|
| 1 | Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 | 78,000. | 78,000. | | |
| 2 | Grants and other assistance to individuals in the United States. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the | | | | |
| | United States. See Part IV, lines 15 and 16 | 981,444. | 981,444. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 221,766. | 99,794. | 19,937. | 102,035 |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 77,920. | 22,134. | 28,212. | 27,574 |
| 7 | Other salaries and wages | 382,789. | 107,791. | 116,874. | 158,124 |
| 8 | Pension plan accruals and contributions (include | | ,,,,, | 220,072. | 130,124 |
| | section 401(k) and section 403(b) employer contributions) | 21,174. | 7,271. | 5,234. | 8,669 |
| 9 | Other employee benefits | 98,173. | 40,138, | 25,427, | 32,608 |
| 10 | Payroll taxes | 48,322. | 16,913. | 11,114. | 20,295 |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| | Legal | 15 500 | | | |
| | Accounting | 15,700. | | 15,700. | |
| d | Lobbying | 50.000 | | | |
| е | Professional fundraising services. See Part IV, line 17 | 52,862. | | | 52,862, |
| f | Investment management fees | 1,125. | | 1,125. | |
| 9 | | 3,750. | 3,750. | | |
| 12 | Advertising and promotion | 690. | 207. | 414. | 69. |
| 13 | Office expenses | 118,260. | 43,402. | 52,811. | 22,047 |
| 14 | Information technology | 32,913. | 16,394. | 16,519. | |
| 15 | Royalties | 70.504 | | | |
| 16 | Occupancy | 78,524. | 25,621. | 24,786. | 28,117. |
| 17 | Travel | 136,746. | 61,874. | 1,973. | 72,899 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 11,983. | | | 11,983. |
| 20 | Interest | 1,808. | | 1,808. | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 42,802. | 36,256. | 3,067. | 3,479. |
| 23 | Insurance | 6,960. | | 6,960. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | Medical distribution pr | 1,462,008. | 1,462,008. | | |
| b | Orphan & training progr | 1,040,297. | 1,040,297. | | |
| C | Teams | 78,891. | 78,891. | | |
| d | Development | 43,125. | | | 43,125 |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 5,038,032. | 4,122,185. | 331,961. | 583,886. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |
| | outoutional campaign and fulluraising sufficiation. | | | | |

| | | | | | (A) Beginning of year | | (B) End of year |
|-----------------------------|-----|--|---------------|------------------|--------------------------|---------|---------------------------------------|
| Т | 1 | Cash - non-interest-bearing | | | 166,502. | 1 | 51,360. |
| | | | | | 3,056. | 2 | 3,540. |
| | | Pledges and grants receivable, net | | | | 3 | |
| | | Accounts receivable, net | | | 6,265. | 4 | 5,882. |
| | 5 | Receivables from current and former officers, di | | | | | |
| | | employees, and highest compensated employee | | | | | |
| | | of Schedule L | | | | 5 | |
| | 6 | Receivables from other disqualified persons (as | | | | Total C | |
| | | 4958(f)(1)), persons described in section 4958(c | | | | | |
| | | employers and sponsoring organizations of sec | | | | | |
| | | employees' beneficiary organizations (see instru | | | | 6 | |
| | 7 | Notes and loans receivable, net | | | | 7 | |
| | 8 | Inventories for sale or use | | | 831,243. | 8 | 18,567 |
| | 9 | Prepaid expenses and deferred charges | | | 4,550. | 9 | 10,000 |
| ١. | | Land, buildings, and equipment: cost or other | 1 1 | | , | | |
| | ioa | basis. Complete Part VI of Schedule D | 10a | 1,057,978. | | | |
| | h | Less: accumulated depreciation | 10h | 441,239, | 632,331. | 10c | 616,739 |
| 1. | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line | | | | 13 | |
| | 14 | | | | | 14 | |
| | 15 | Intangible assets Other assets. See Part IV, line 11 | | 4,426. | | 4,426 | |
| | 16 | Total assets. Add lines 1 through 15 (must equ | | 1,648,373. | 16 | 710,514 | |
| _ | 17 | Accounts payable and accrued expenses | 640,163. | 17 | 744,638 | | |
| - 1 | | | | | 18 | | |
| | 18 | Grants payable | | 19 | | | |
| | 19 | Deferred revenue | | | 20 | | |
| | 20 | Tax-exempt bond liabilities | | | | | |
| | 21 | Escrow or custodial account liability. Complete | | | | 21 | |
| | 22 | Payables to current and former officers, directo | | | | | |
| | | highest compensated employees, and disqualif | iea persons. | Complete Part II | 30,877. | | |
| | | of Schedule L | | | 30,017. | 22 | |
| - 1 | 23 | Secured mortgages and notes payable to unrel | | | 15,290. | 23 | 7,093 |
| | 24 | Unsecured notes and loans payable to unrelate | | 23 | 15,290. | 24 | 7,093 |
| - 13 | 25 | Other liabilities (including federal income tax, pa | | | | | |
| | | parties, and other liabilities not included on line | s 17-24). Cor | nplete Part X of | | | |
| | | Schedule D | | | 606 220 | 25 | 751 721 |
| + | 26 | Total liabilities. Add lines 17 through 25 | | | 686,330. | 26 | 751,731 |
| | | Organizations that follow SFAS 117, check h | ere 🕨 🔼 | ☐ and complete | | | |
| | | lines 27 through 29, and lines 33 and 34. | | | EE2 602 | | .220 220 |
| | 27 | Unrestricted net assets | | | 552,682. | | <220,320 |
| 5 | 28 | Temporarily restricted net assets | | 1.5 | 409,361. | 28 | 179,103 |
| 2 | 29 | Permanently restricted net assets | | | | 29 | |
| | | Organizations that do not follow SFAS 117, or | heck here | ▶ ∟ and | | | |
| 5 | | complete lines 30 through 34. | | | | | |
| ž | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| Ž | 31 | Paid-in or capital surplus, or land, building, or e | | | | 31 | |
| Net Assets of Fund Balances | 32 | Retained earnings, endowment, accumulated in | | | | 32 | |
| - | 33 | Total net assets or fund balances | | | 962,043. | | <41,217 |
| | 34 | Total liabilities and net assets/fund balances . | | | 1,648,373. | 34 | 710 , 514 , Form 990 (2011) |

Form 990 (2011)

| Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Other changes in net assets or fund balances (explain in Schedule O) 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 | ge 12 |
|--|-------|
| 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 < 996 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 962 5 Other changes in net assets or fund balances (explain in Schedule O) 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 < 41 | |
| Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Calculate the sequence of the s | х |
| Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Calculate the sequence of the s | |
| 3 <996 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Other changes in net assets or fund balances (explain in Schedule O) 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 <41 | 623. |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Other changes in net assets or fund balances (explain in Schedule O) 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 <41 | 032. |
| 5 Other changes in net assets or fund balances (explain in Schedule O) 5 <6 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 <41 | 409. |
| 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 <41 | 043. |
| | 851. |
| David VIII at 1 1 Au 1 1 Au 1 1 Au 1 Au 1 Au 1 Au 1 | 217. |
| Part XII Financial Statements and Reporting | 4 |
| Check if Schedule O contains a response to any question in this Part XII | Х |
| Yes | No |
| 1 Accounting method used to prepare the Form 990: Cash X Accrual Other | |
| If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant?2a | х |
| b Were the organization's financial statements audited by an independent accountant? | |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, | |
| review, or compliation of its financial statements and selection of an independent accountant? | |
| If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | |
| d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a | |
| separate basis, consolidated basis, or both: | |
| Separate basis X Consolidated basis Both consolidated and separate basis | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit | |
| Act and OMB Circular A-133? | x |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | |
| or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | |
| Form 990 (| 2011) |

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

| Name of the or | ganizat | ion | | | | | | E | mployer ic | dentificati | on nu | mber |
|---|--|--|--|--|---|---|--|--|--|---|-----------------------------|----------------------------|
| | | Global Act | | | | | | | 84- | 1471157 | | |
| Part I R | ason | for Public Cha | rity Status (All organi | zations mu | st complet | e this par | t.) See ins | tructions. | | | | |
| The organization 1 | n is not a urch, co hool des spital or edical resand station 170 deral, station 170 mmunity rganizatiities relame and usection rganizati rganizati publicly | a private foundation nvention of church cribed in section 1 a cooperative hosp search organization te: ion operated for the object, or local government, or that normally respect to the test described in ion that normally rested to its exempt foundated business 509(a)(2). (Completion organized and control organized and control organized and control organized and control organized orga | nent or governmental un ceives a substantial part ete Part II.) section 170(b)(1)(A)(vi). ceives: (1) more than 33 unctions · subject to cert taxable income (less sec te Part III.) operated exclusively to te perated exclusively for te rations described in sect | 1 through rches described a with a hos university or lit describe of its supp (Complete 1/3% of its ain exception 511 talest for publiche benefit cion 509(a)(| 11, check or in section spital described or operation or from a Part II.) a support froms, and (2 ax) from busic safety. Sof, to perfectly or section, and (1) or section, and (2) or section, and (2) or section, and (3) or section, and (4) or section, and (5) or section, and (5) or section, and (6) or section, and (7) or section, and (8) or section, and (8) or section or section. | only one to ction 170 170(b)(1) ibed in se erated by n 170(b)(government om controls on controls inesses in sinesses in sinesses in the fu | (A)(iii). (A)(iii). (A)(iii). (A)(iii). (A)(iii). (A)(iii). (A)(v). (A | mental unit or from the nembership 1/3% of its by the organ 4). | general population and a support for a suppo | d in ublic desc d gross rec rom gross fter June 3 | ceipts invest 30, 197 | in from tment 75. |
| e By c foun f If the supp g Sinc (i) (ii) (iii) | Type in the cking dation me organize porting of the August A perso the gove A family A 35% of the cking and the ck | this box, I certify the nanagers and other cation received a write reganization, check to 17, 2006, has the night who directly or interning body of the sembler of a persocontrolled entity of | at the organization is no than one or more public itten determination from this box | c Typ t controlled ly supporte the IRS the any gift or c alone or tog or (ii) above | e III - Funci d directly or ed organiza at it is a Tyr contribution ether with | tionally in rindirectly tions des pe I, Type from any persons o | y by one o cribed in s II, or Type of the foll described | e III owing pers in (ii) and (i | qualified po B(a)(1) or so sons? iii) below, | 11g(i) 11g(ii) | Yes | |
| (I) Name of sup organization | e of supported (II) EIN (de al | | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | organization (described on lines 1-9 above or IRC section | | | | | (I) organization in col. | | nount o | f |
| Total | | | | | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2011 Global Action
Part II Support Schedule for Organization Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | E PEL I FAR | | | | |
|------|--|-----------------------|-----------------------|----------------------|--------------------|----------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contributions, and | | - 1 1 1 1 1 X S | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 8,605,583. | 5,724,671. | 5,758,662. | 5,890,641. | 4,059,986. | 30,039,543. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 8,605,583. | 5,724,671. | 5,758,662. | 5,890,641. | 4,059,986. | 30,039,543. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | · | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | - 5 years | | | | |
| | amount shown on line 11, | 35 | 1111 11 11 11 11 | | | | |
| | column (f) | | | | | | 2,209,691. |
| | Public support. Subtract line 5 from line 4. | | | | | | 27,829,852. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscai year beginning in) ► | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 7 | Amounts from line 4 | 8,605,583. | 5,724,671. | 5,758,662. | 5,890,641. | 4,059,986. | 30,039,543. |
| 8 | Gross income from Interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | 153. | 1,314. | 83. | 797. | 801. | 3,148. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | Heat and | | | |
| | business is regularly carried on | Carlot Market | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | 1 1 1 1 N | | |
| | assets (Explain in Part IV.) | | | 6,758. | 5,943. | 10,050. | 22,751. |
| 11 | Total support. Add lines 7 through 10 | | | A THE PARTY OF | | | 30,065,442. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ns) | | | 12 | 3,384. |
| 13 | First five years. If the Form 990 is for | the organization's | first, second, third, | fourth, or fifth tax | year as a sectio | n 501(c)(3) | |
| Sec | organization, check this box and stop | | centage | | | | ▶ □ |
| 14 | Public support percentage for 2011 (lin | ne 6, column (f) div | ided by line 11, co | lumn (f)) | | 14 | 92.56 % |
| | Public support percentage from 2010 | | | | | 15 | 92.11 % |
| | 33 1/3% support test - 2011. If the or | | | | | nore, check this bo | |
| | stop here. The organization qualifies a | | | | | | |
| b | 33 1/3% support test - 2010. If the or | rganization did not | check a box on lin | e 13 or 16a, and l | ine 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qualif | | | | | | |
| 17a | 10% -facts-and-circumstances test | - 2011. If the orga | nization did not ch | eck a box on line | 13, 16a, or 16b, a | and line 14 is 10% | or more. |
| | and if the organization meets the "fact | | | | | | |
| | meets the "facts-and-circumstances" t | est. The organizati | ion qualifies as a p | ublicly supported | organization | | |
| b | 10% -facts-and-circumstances test | - 2010. If the orga | nization did not ch | eck a box on line | 13, 16a, 16b. or | 7a, and line 15 is 1 | 0% or |
| | more, and if the organization meets the | | | | | | |
| | organization meets the "facts-and-circu | | | | | | |
| 18 | | | | | | | |
| | | | | | | dule A (Form 990 | |

Schedule A (Form 990 or 990-EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

| (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the | ne organization fails to |
|--|--------------------------|
| qualify under the tests listed below, please complete Part II.) | |

| Section A. Public Support | 4) 0007 | T # > 0000 | 4.2000 | 4 0 0040 | | |
|--|-------------------|-----------------------|------------------------|---------------------|--|----------------|
| Calendar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | PLANT THE | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | The state of | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | and the last | | | | |
| | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| | | | | | | |
| 8 Public support (Subtract line 7c from fine 6.) Section B. Total Support | | | l | | | |
| | | | | | | |
| Calendar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | - 12-7 to 10 | |
| acquired after June 30, 1975 | | Harry Co. | | | DESCRIPTION OF THE PERSON OF T | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is | | | | | | |
| regularly carried on 12 Other income. Do not include gain | | | | | | |
| or loss from the sale of capital | | 1 10 10 | | | | |
| assets (Explain in Part IV.) | | | | | | |
| 13 Total support (Add lines 9, 10c, 11, and 12.) | | | 1 | | | |
| 14 First five years. If the Form 990 is for | the organization | 's first, second, thi | rd, fourth, or fifth t | tax year as a secti | on 501(c)(3) organi: | zation, |
| check this box and stop here | | | | | | <u> </u> |
| Section C. Computation of Public | c Support Pe | ercentage | | | | |
| 15 Public support percentage for 2011 (lin | ne 8, column (f) | divided by line 13, | column (f)) | | 15 | |
| 16 Public support percentage from 2010 | Schedule A, Par | t III, line 15 | | | 16 | |
| Section D. Computation of Inves | | | | | | |
| 17 Investment Income percentage for 20 | | | | | 17 | |
| 18 Investment income percentage from 2 | | _ N | *** | | 18 | |
| 19a 33 1/3% support tests - 2011. If the | | | on line 14 and lin | | | |
| | | | | | | 1, 18 HOT |
| more than 33 1/3%, check this box an | | | | | | |
| b 33 1/3% support tests - 2010. If the | _ | | | | | |
| line 18 is not more than 33 1/3%, chec | | | | | _ | |
| 20 Private foundation. If the organization | n did not check a | a box on line 14, 19 | a, or 19b, check t | this box and see in | structions | > L_ |

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

| Name of the organizat | on | Employer Identification number | | | | | |
|--|--|---|--|--|--|--|--|
| | Global Action | 84-1471157 | | | | | |
| Organization type (chec | sk one): | | | | | | |
| Filers of: | Section: | | | | | | |
| Form 990 or 990-EZ | x 501(c)(3) (enter number) organization | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | 1 | | | | | |
| | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | |
| General Rule For an organiza | 1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Spanian specific sp | | | | | | |
| Special Rules | | | | | | | |
| 509(a)(1) and 1 | 01(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of 70(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | | |
| total contributi | For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | | |
| contributions for this box is character purpose. Do no | 01(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any on or use exclusively for religious, charitable, etc., purposes, but these contributions did ecked, enter here the total contributions that were received during the year for an ext complete any of the parts unless the General Rule applies to this organization be table, etc., contributions of \$5,000 or more during the year. | d not total to more than \$1,000. xclusively religious, charitable, etc., cause it received nonexclusively | | | | | |
| but it must answer "No | on that is not covered by the General Rule and/or the Special Rules does not file Schon Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or deet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | | | | | | |
| I HA For Panerwork B | eduction Act Notice see the instructions for Form 900, 900, E7, or 900, DE | hedule R (Form 990, 990, E7, or 990, DE) /201 | | | | | |

Name of organization Employer identification number Global Action

| Part I | Contributors (see instructions). Use duplicate copies of Part I | if additional space is needed. | |
|--------------|---|--------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ 100,000. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person Payroll Noncash X (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$\$ | Person Payroll Noncash X (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | * | Person Payroll Noncash (Complete Part II if there |
| 123452 01-23 | 3.40 | Schedule B (Form | is a noncash contribution. 990, 990-EZ, or 990-PF) (2011 |

Schedule B (Form 990, 990-EZ, or 990-PF) (2011) Name of organization Employer identification number Global Action 84-1471157

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | | | |
|------------------------------|---|--|----------------------|--|--|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received | | | | |
| | Medical equipment/supplies | | | | | | |
| 2 | | | | | | | |
| | | \$\$ | 09/30/12 | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received | | | | |
| E 1 2 | Medical equipment/supplies | | | | | | |
| 4 | | | | | | | |
| | | \$\$ | 09/30/12 | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received | | | | |
| | | | | | | | |
| | | | | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received | | | | |
| | | | | | | | |
| | | | | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received | | | | |
| | | | | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received | | | | |
| | | | | | | | |
| | | | | | | | |
| | | \$ | | | | | |

| nization | | Employer identification number | | | | |
|---|--|--|--|--|--|--|
| tion religious charitable at ladi | uidua kaastrihutiaas ta aastra 501a | 84-1471157 | | | | |
| Exclusively religious, charitable, etc., indiverse year. Complete columns (a) through (e) and if the total of exclusively religious, charitable, etc. Use duplicate copies of Part III if addition | vidual contributions to section 50 1(c he following line entry. For organizatio c., contributions of \$1,000 or less for al space is needed. | (7), (6), or (10) organizations that total more than \$1,000 for the or completing Part III, enter the year. (Enter this information once.) | | | | |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| | (e) Transfer of gif | | | | | |
| Transferee's name, address, a | | Relationship of transferor to transferee | | | | |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| Transferee's name, address, a | (e) Transfer of gif | Relationship of transferor to transferee | | | | |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee | | | | | | |
| | | | | | | |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | |
| (e) Transfer of gift | | | | | | |
| Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | |
| | Exclusively religious, charitable, etc., indivers. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc. Use duplicate copies of Part III if addition (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift Transferee's name, address, a (b) Purpose of gift Transferee's name, address, a | Exclusively, religious, charitable, etc., individual contributions to section 501(c) exclusively religious, charitable, etc., contributions of \$1,000 or less for Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift (d) Transfer of gift (e) Transferee's name, address, and ZiP + 4 (b) Purpose of gift (c) Use of gift (d) Transfer of gift (e) Transfer of gift (e) Transferee's name, address, and ZiP + 4 (e) Transferee's name, address, and ZiP + 4 (b) Purpose of gift (c) Use of gift (d) Transfer of gift (e) Transferee's name, address, and ZiP + 4 (b) Purpose of gift (c) Use of gift (d) Use of gift (e) Transfer of gift (e) Use of gift | | | | |

SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Department of the Treasury Internal Revenue Service ➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.
➤ See separate instructions.

2011
Open to Public inspection

Name of the organization

Global Action

Employer identification number 84-1471157

| Pai | t I Organizations Maintaining Donor Advised F | unds or Other Similar Funds o | r Accounts. Complete if the |
|-----|--|--|--|
| | organization answered "Yes" to Form 990, Part IV, line 6. | | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | ATTENDED TO SELECT THE PLANT OF THE PARTY OF | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in writi | ng that the assets held in donor advised | funds |
| | are the organization's property, subject to the organization's exc | lusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advis | | |
| | for charitable purposes and not for the benefit of the donor or do | | |
| | | | |
| Pai | t II Conservation Easements. Complete if the organiz | zation answered "Yes" to Form 990, Part | IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization (| check all that apply). | |
| | Preservation of land for public use (e.g., recreation or educ | ation) Preservation of an histori | ically important land area |
| | Protection of natural habitat | Preservation of a certified | d historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified | conservation contribution in the form of a | a conservation easement on the last |
| | day of the tax year. | | |
| | | | Heid at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | - · · · · · · · · · · · · · · · · · · · | | |
| C | Number of conservation easements on a certified historic structu | | |
| d | Number of conservation easements included in (c) acquired after | r 8/17/06, and not on a historic structure | |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, releas | ed, extinguished, or terminated by the or | ganization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation easem | ent is located > | |
| 5 | Does the organization have a written policy regarding the periodi | c monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it hol | lds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, and | l enforcing conservation easements durir | ng the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, and enfo | | |
| 8 | Does each conservation easement reported on line 2(d) above sa | | |
| | and section 170(h)(4)(B)(ii)? | ••••• | Yes No |
| 9 | In Part XIV, describe how the organization reports conservation e | easements in its revenue and expense sta | atement, and balance sheet, and |
| | include, if applicable, the text of the footnote to the organization | 's financial statements that describes the | organization's accounting for |
| | conservation easements. | | |
| Pai | rt III Organizations Maintaining Collections of A | | er Similar Assets. |
| | Complete if the organization answered "Yes" to Form 990 | | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC 9 | | |
| | historical treasures, or other similar assets held for public exhibit | | of public service, provide, in Part XIV, |
| | the text of the footnote to its financial statements that describes | | |
| b | If the organization elected, as permitted under SFAS 116 (ASC 9 | | |
| | treasures, or other similar assets held for public exhibition, educa- | ation, or research in furtherance of public | service, provide the following amounts |
| | relating to these items: | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | |
| | | | |
| 2 | If the organization received or held works of art, historical treasure | _ | ain, provide |
| | the following amounts required to be reported under SFAS 116 (| | |
| а | Revenues included in Form 990, Part VIII, line 1 | | > \$ |
| b | Assets included in Form 990, Part X | | ▶ \$ |

| | dule D (Form 990) 2011 Global Act: | | | | | 84-14711 | | Page 2 |
|------|---|------------------------------|------------------------|---|-----------------------|-------------------|------------|---------------|
| Pai | rt III Organizations Maintaining C | | | | | | | |
| 3 | Using the organization's acquisition, access | ion, and other record | ls, check any of the | e following that ar | e a signifi | cant use of its | collection | items |
| | (check all that apply): | | | | | | | |
| а | Public exhibition | d | Loan or ex | change programs | | | | |
| b | Scholarly research | e | Other | | | | | |
| C | Preservation for future generations | | | | | | | F. F. LANSING |
| 4 | Provide a description of the organization's c | ollections and explai | n how they further | the organization's | s exempt _[| ourpose in Par | t XIV. | |
| 5 | During the year, did the organization solicit of | or receive donations | of art, historical tre | asures, or other s | imilar ass | ets | | |
| | to be sold to raise funds rather than to be m | | | | | | Yes | ☐ No |
| Pai | t IV Escrow and Custodial Arran | | ete if the organizati | on answered "Ye | s" to Form | n 990, Part IV, I | ine 9, or | |
| | reported an amount on Form 990, Pa | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | | | | | | | |
| | on Form 990, Part X? | | | | | | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIV | and complete the fo | llowing table: | | | | | |
| | | | | | | | Amount | |
| C | Beginning balance | | | | | 1c | | |
| d | Additions during the year | | | | | 1d | | |
| е | Distributions during the year | | | | | 1e | | |
| f | Ending balance | | | | L | 1f | | |
| | Did the organization include an amount on F | | 21? | | | L | Yes | ☐ No |
| | If "Yes," explain the arrangement in Part XIV | | | | | | | |
| Pai | t V Endowment Funds. Complete | | *** | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years ba | ick (d) T | rree years back | (e) Four | years back |
| 1a | Beginning of year balance | | | | | | | |
| b | Contributions | | | | | | | |
| C | Net investment earnings, galns, and losses | | | | | | | |
| d | Grants or scholarships | | | | | | 4,271 | |
| е | Other expenditures for facilities | | | | | | | |
| | and programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of the cur | • | e (line 1g, column (| (a)) held as: | | | | |
| a | Board designated or quasi-endowment | | _% | | | | | |
| b | Permanent endowment | % | | | | | | |
| C | Temporarily restricted endowment | % | | | | | | |
| | The percentages in lines 2a, 2b, and 2c short | | | | | | | |
| 3a | Are there endowment funds not in the posse | ession of the organization | ation that are held | and administered | for the or | ganization | Г | |
| | by: | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | 3a(ii) | |
| | If "Yes" to 3a(ii), are the related organization | | | | | | 3b | |
| Pai | Describe in Part XIV the intended uses of the rt VI Land, Buildings, and Equipn | | | | | | | |
| i al | Description of property | | | A 1 | (-\ A : - · · | | (4) = : | |
| | Description of property | (a) Cost or o basis (investr | | t or other ((other) | (c) Accum deprecia | | (d) Book | value |
| 1a | Land | | y Duals | 34,211. | aspiecie | ALIVII | | 34,211. |
| | Buildings | | | 353,373. | | 51,730. | | 301,643. |
| | Leasehold improvements | | | 312,231. | | 47,372. | | 264,859. |
| | Equipment | | | 358,163, | | 342,137. | | 16,026. |
| | Other | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | , | | |
| | I. Add lines 1a through 1e. (Column (d) must e | | X. column (B). line | 10(c).) | | | | 616,739. |
| | | | 1 77 110 | . , , | | | | |

(6) (7) (8) (9) (10)

| - | rt XI Reconciliation of Change in Net Assets from Form 990 t | o Audited | Financial Stat | 84-1471. | 157 Page 4 |
|------|---|------------------|---|------------|----------------------|
| | | | | ements | 4 041 622 |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | | | 4,041,623. |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | | | 5,038,032. |
| 3 | Excess or (deficit) for the year. Subtract line 2 from line 1 | | | | <996,409. |
| 4 | Net unrealized gains (losses) on investments | | | | |
| 5 | Donated services and use of facilities | | | | |
| 6 | Investment expenses | | | | |
| 7 | Prior period adjustments | | | | |
| 8 | Other (Describe in Part XIV.) | | 8 | | <6,851. |
| 9 | Total adjustments (net). Add lines 4 through 8 | | | | <6,851.: |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 a | | | Dotam | <1,003,260. |
| | t XII Reconciliation of Revenue per Audited Financial Statem | | · · · · · · · · · · · · · · · · · · · | 1 1 | 4 0CF C00 |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 4,065,699. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 . 1 | | | |
| а | Net unrealized gains on investments | | | | |
| ь | Donated services and use of facilities | | 800 | <u>.</u> | |
| C | Recoveries of prior year grants | | | 3 100 | |
| d | Other (Describe in Part XIV.) | 2d | 23,276 | | |
| е | • | | | | 24,076. |
| 3 | Subtract line 2e from line 1 | | | 3 | 4,041,623. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | 2 20 YO | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIV.) | 4b | | | |
| C | Add lines 4a and 4b | | *************************************** | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | *************************************** | 5 | 4,041,623. |
| Pa | rt XIII Reconciliation of Expenses per Audited Financial Staten | nents With | Expenses pe | r Return | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 5,068,959. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | 800 | | |
| b | Prior year adjustments | 2b | | | |
| C | Other losses | | | | |
| d | 4 4 | | 30,127 | | |
| е | Add lines 2a through 2d | | | 2e | 30,927. |
| 3 | Subtract line 2e from line 1 | | | | 5,038,032. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | an Kharia t |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | 1.5 | |
| | Other (Describe in Part XIV.) | | d in the | 9:3 | |
| | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Takal and a same Add the a A and A. (This mount amount forms 000 Death the 40) | | ************************ | 5 | 5,038,032. |
| Pa | rt XIV Supplemental Information | | | | |
| | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part | III. lines 1a ar | d 4: Part IV. lines | 1b and 2b: | Part V. line 4: Part |
| | e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also con | | | | |
| | X, Line 2: The financial statement effects of a tax position | | | | |
| | | | | | |
| take | en or expected to be taken are recognized in the financial sta | tements | | | |
| | | | | | |
| wher | n it is more likely than not, based on the technical merits, t | hat the | | | |
| | | | | | |
| pos: | ition will be sustained upon examination. Interest and penaltic | es, if | | | |
| | | | | | |
| any | , are included in expenses in the statement of activities. As | of | | | |
| | | | | | |
| Sept | tember 30, 2012, Global Action had no uncertain tax positions | that | <u> </u> | | |
| | | | | | - 1 L |
| qua. | lify for recognition or disclosure in the financial statements | • | | | |
| | | | | | |

| Schedule D (Form 990) 2011 Global Action | | 84-1471157 | Page 5 |
|---|-------------|------------|--------|
| Part XIV Supplemental Information (continued) | | | |
| GA's federal Exempt Organization Business Income Tax Returns | (Form 990) | | |
| for the years ended December 31, 2011, 2010, and 2009 are sub | oject to | | |
| examination by the IRS, generally for three years after they | were filed. | | |
| Part XI, Line 8 - Other Adjustments: | | | |
| Loss on exchange rate | -6,851. | | |
| Part XII, Line 2d - Other Adjustments: | | | |
| Special Event Expenses | 30,127. | | |
| Loss on Exchange Rate | -6,851. | | |
| Total to Schedule D, Part XII, Line 2d | 23,276. | | |
| Part XIII, Line 2d - Other Adjustments: | | | |
| Special Event Expenses | 30,127. | | |
| | | | |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990. ➤ See separate instructions.

Employer identification number

Name of the organization Global Action 84-1471157 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes X No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (a) Region (b) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, agents, and independent expenditures offices (by type) (e.g., fundraising, program is a program service, for and in the region services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in region in region in region Orphan programs, summer camps, training for Russia & the Newly pastors, hosting Independent States Program services short-term teams 363,837. Russia & the Newly Provide medical shipping Independent States 0 Program services supplies 526,755. Russia & the Newly Grants to recipients Independent States located in region 803,240. Orphan programs, summer camps, training for pastors, hosting South Asia 27 Program Services short-term teams. 419,769. Provide medical shipping South Asia 0 Program Services supplies 685,203. Team recruiting. Europe (Including fundraising support for Iceland & Greenland) Program Services programs 69,171. Europe (Including Grants to recipients Iceland & Greenland) 0 located in region 165,704. Orphan programs, summer camps, training for Central America and pastors, hosting the Caribbean Program Services short-term teams, 187,520. 48 3 a Sub-total 3,221,199. b Total from continuation 0 sheets to Part I 262,550. c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

48

3,483,749.

and 3b)

| Schedule F (Form 990) | Global Actio | n | | 84-147115 | 7 Page |
|--------------------------------------|---|--|---|--|---|
| | | | n. (Schedule F (Form 990), Part I, line | | |
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
| Central America and the Caribbean | 0 | 0 | Program Services | Provide medical shipping & supplies | 250,050 |
| South America | 0 | | Grants to recipients located in region | | 12,500 |
| | | | | | |
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| | | | | | |
| Totais | | | | | 262,550 |

84-1471157

Page 2

Global Action

Schedule F (Form 990) 2011

(i) Method of valuation (book, FMV, appraisal, other) air Market air Market Value Value Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any 0.Medical supplies 156,198. Medical supplies Medical shipping (h) Description of non-cash assistance 0 0 (g) Amount of 779,040. non-cash assistance Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by cash disbursement (f) Manner of 12,500.checks 5,060.Wire 10,200.Wire of cash grant ö Ö (e) Amount recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter (d) Purpose of Program service rogram service Program service Program service Program service grant urope (Including urope (Including lewly Independent ewly Independent Part II can be duplicated if additional space is needed. South America (c) Region tussia & the ussia & the reenland) reenland) celand & celand & tates -Enter total number of other organizations or entities states (b) IRS code section and EIN (if applicable) (a) Name of organization က

Schedule F (Form 990) 2011

84-1471157

Page 3

Global Action

Schedule F (Form 990) 2011 Global Action

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance (b) Region | (b) Region | c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|--|------------|----------------------------|--------------------------|------------------------------------|-----------------------------------|---|---|
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| | | | | | | Schedi | Schedule F (Form 990) 2011 |

Page 4 Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the 1 organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization 2 may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," 3 the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) Yes X No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," 5 the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865) Did the organization have any operations in or related to any boycotting countries during the tax year? If

for Form 5713) Yes X No

"Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Schedule F (Form 990) 2011

| Part V Supplemental Information |
|--|
| Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; |
| amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column |
| (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. |
| Schedule F, Part I, Line 2: Funds are only given after approval of |
| project(s) and clarification of relationship between the two |
| organizations. Projects are visited by the President and International |
| Program Director for evaluation and reports are received on the |
| project(s) throughout the year. |
| |
| Schedule F, Part I, Line 3: Activity is recorded using monthly financial |
| reports that are submitted and reviewed by our office, using the accrual |
| method of accounting. |
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SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part iV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization **Employer identification number** Global Action 84-1471157 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants X Phone solicitations g X Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) The Elevation Group - 421 S. Marketing/Fundraising Yes No Tejon St, Suite 200, Colorado Consultants X 55,153 <55,153.> <55,153.> 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Schedule G (Form 990 or 990-EZ) 2011 Global Action 84-1471157 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through Golf Tournament Home Meetings col. (c)) (event type) (event type) (total number) 31,380 35,332. 110,257. 1 Gross receipts 43,545 35,332. 28,612 36,263 100,207. 2 Less: Charitable contributions 3 Gross income (line 1 minus line 2) 2,768 7,282 10,050. 4 Cash prizes 265 265. Noncash prizes Direct Expenses 2,420. 5,331 7,751. Rent/facility costs 7 Food and beverages 1,145. 513 2,165 3,823. 8 Entertainment 9 Other direct expenses 30. 11,465. 6.793 18,288. 10 Direct expense summary. Add lines 4 through 9 in column (d) 30,1271 <20,077.> 11 Net income summary. Combine line 3, column (d), and line 10... Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Puli tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain:

| Sch | edule G (Form 990 or 990-EZ) 2011 Global Action 84-1 | 471157 | | Page 3 |
|-------|--|------------|---------|-------------|
| 11 | Does the organization operate gaming activities with nonmembers? | | Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed | 1 | | |
| | to administer charitable gaming? | | Yes | □ No |
| 13 | Indicate the percentage of gaming activity operated in: | | | |
| а | The organization's facility | 13a | | % |
| | An outside facility | | | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | | |
| | Name ▶ | | | |
| | Address ▶ | | | |
| 45- | | | Yes | □ No |
| | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | □ NO |
| b | If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount | | | |
| | of gaming revenue retained by the third party >\$ | | | |
| C | If "Yes," enter name and address of the third party: | | | |
| | Name | 135 | 4 | |
| | Address ▶ | | | |
| 16 | Gaming manager information: | | | |
| | Name > | | | |
| | | | 1.7 | |
| | Gaming manager compensation > \$ | | | |
| | | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | ☐ Director/officer ☐ Employee ☐ Independent contractor | | | |
| | Important Important Contractor | | | |
| 17 | Mandatory distributions: | | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| | retain the state gaming license? | | Yes | □ No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | | |
| | organization's own exempt activities during the tax year ▶ \$ | | | |
| Pa | rt IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns | iii) and (| v). and | l Part III. |
| | lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional informat | | | |
| | | | | |
| Sch | edule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers: | | | |
| | | | | |
| | | | | |
| / 4 \ | Name of Fundaminan, The Elevation Court | | | |
| (1) | Name of Fundraiser: The Elevation Group | | | |
| (1) | Address of Fundraiser: | | | |
| 421 | S. Tejon St, Suite 200, Colorado Springs, CO 80903 | | | |
| | | | | |
| _ | | | | |
| | | | | |
| | | | | |

Employer identification number Open to Public OMB No. 1545-0047 Inspection 84-1471157 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantlate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. criteria used to award the grants or assistance? General Information on Grants and Assistance Global Action Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part

Schedule I (Form 990) (2011) 2 (h) Purpose of grant To assist likeminded or assistance X Yes ministries recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed...

(a) Amount of or government (book, if applicable cash grant or government (a) EIN (book, if applicable cash grant or government (book) (c) IRC section (d) Amount of or government (e) EIN (g) Description of assistance (h) Method of or valuation (book, if applicable cash grant assistance other) ö 78,000 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(c)(3) Enter total number of other organizations listed in the line 1 table 27-4028000 1 (a) Name and address of organization The Woodlands, TX 77382 Tirzah International 142 Ledgestone Place

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Global Action

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public

Inspection Employer identification number

84-1471157

| Pa | rt I Questions Regarding Compensation | | | 1.4 | |
|----|---|--|-----|------|-----|
| 1a | Check the appropriate box(es) if the organization provided any of the | the following to or for a person listed in Form 990. | | Yes | No |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevan | | | | |
| | | Housing allowance or residence for personal use | | | |
| | Travel for companions | Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments | Health or social club dues or initiation fees | | | |
| | Discretionary spending account | Personal services (e.g., maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follows | low a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above | e? If "No," complete Part III to explain | 1b | x | |
| 2 | Did the organization require substantiation prior to reimbursing or | | | | |
| | trustees, and the CEO/Executive Director, regarding the items che | cked in line 1a? | 2 | x | |
| | | | | | |
| 3 | Indicate which, if any, of the following the filing organization used to | to establish the compensation of the organization's | | S | |
| | CEO/Executive Director. Check all that apply. Do not check any bo | oxes for methods used by a related organization to | | 0.11 | |
| | establish compensation of the CEO/Executive Director. Explain in | Part III. | | + 3 | |
| | Compensation committee | Written employment contract | | | |
| | Independent compensation consultant | Compensation survey or study | | - T | |
| | Form 990 of other organizations | Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed in Form 990, Part VII, Sectio | n A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | | |
| а | Receive a severance payment or change-of-control payment? | | 4a | х | |
| b | Participate in, or receive payment from, a supplemental nonqualifie | | 4b | | Х |
| | Participate in, or receive payment from, an equity-based compensation | | 4c | | х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the application | | | | |
| | Only section 501(c)(3) and 501(c)(4) organizations must comple | ete lines 5-9. | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the | organization pay or accrue any compensation | | | 1.1 |
| | contingent on the revenues of: | | | | |
| а | The organization? | | 5a | | х |
| b | Any related organization? | | 5b | | Х |
| | If "Yes" to line 5a or 5b, describe in Part III. | | | | |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the | organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | , | |
| а | The organization? | | 6a | | х |
| b | Any related organization? | | 6b | | х |
| | If "Yes" to line 6a or 6b, describe in Part III. | | | | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the | organization provide any non-fixed payments | | | |
| | not described in lines 5 and 6? If "Yes," describe in Part III | | 7 | | х |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued | | | | |
| | initial contract exception described in Regulations section 53.4958 | 3-4(a)(3)? If "Yes," describe in Part III | 8 | | х |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable pro | esumption procedure described in | | | |
| | D 1 11 11 11 11 11 11 11 11 11 11 11 11 | | I - | | |

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | W-2 and/or 1099-MISC compensation | SC compensation | (3) | Q. | (E) | (F) |
|----------------|------------|--------------------------|-------------------------------------|-------------------------------------|---|----------|------------|--|
| (A) Name | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | neurement and other deferred compensation | benefits | (B)(i)-(D) | reported as deferred in prior Form 990 |
| | 8 | 119,708. | 500. | 2,200. | 9,793. | 42,852. | 175,053. | 0. |
| 1 Lars Dunberg | : @ | 0 | 0 | 0 | 0 | 0 | 0. | 0 |
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| 7 | E | | | | | | | |
| | Θ | | | | | | | |
| 8 | (E) | | | | | | | |
| | Ξ | | | | | | | |
| 6 | E | | | | | | | |
| | Θ | | | | | | | |
| 10 | (E) | | | | | | | |
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| 14 | 8 | | | | | | | |
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| 15 | Ξ | | | | | | | |
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| 16 | ▣ | | | | | | | |
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Schedule J (Form 990) 2011

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2011

Open To Public Inspection

| Name of the organization | | 155 | | | | | Employer | | ication n | umber |
|--|-----------------|----------------------|-------------------------------|------------------------|-----------|-------------|-------------|---------------|----------------|--------|
| | bal Action | | | | | | 84-14711 | .57 | | |
| | | | on 501(c)(3) and section | | | | N line 40 | ıb. | | |
| Complete if the org | anization ansv | wered "Yes" | on Form 990, Part IV, I | line 25a or 25b, or Fo | m 990-E | z, Par | t v, ime 4c | D. | (c) Corr | ected? |
| (a) Name of di | squalified per | son | | (b) Description | of transa | ction | | | Yes | No |
| | | | | | | - | | | 162 | MO |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | 771 | | | | | | | | |
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| | | | | | | | | | | |
| | | | | | | | | | | TY. |
| 3 Enter the amount of tax, if a | any, on line 2, | above, reim | bursed by the organiza | tion | | | > \$ | | | |
| | - P | | | | | | | M 16 . | 1 - 1 1 | |
| Part II Loans to and/o | | | | | | | | | | |
| | | | on Form 990, Part IV, | | | | 38a. | oroved | 1 | |
| (a) Name of interested person and purpose | | to or from nization? | (c) Original principal amount | (d) Balance due | | In ault? | by bo | ard or ittee? | (g) W agree | |
| | То | From | | | Yes | No | Yes | No | Yes | No |
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| | MATERIAL VIOLEN | J | | | | | | | | |
| | 775 | | | | | | | | | |
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| Tatal | | | | | | | | | | |
| Total Part III Grants or Assi | stance Be | nefitina l | ▶ \$ nterested Person | s. | | | | | 1 | |
| | | | on Form 990, Part IV, | | | | | | | |
| (a) Name of interested | | wered res | (b) Relationship between | | and | | (c) Arr | ount ar | nd type o | f |
| (a) Harrie et interestes | - porcorr | | the or | ganization | | | (-) | assista | nce | |
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| | | 1 1 | | | | | | | - 1 | |
| LHA For Paperwork Reduction | n Act Notice | , see the In: | structions for Form 99 | 0 or 990-EZ. | | Sched | ule L (For | m 990 | or 990-E | Z) 201 |

Schedule L (Form 990 or 990-EZ) 2011 Global Action Part IV Business Transactions Involving Interested Persons.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organiz | aring of zation's nues? |
|---|---|---------------------------|--------------------------------|---------|-------------------------------|
| | | | | Yes | No |
| Paul K Dunberg | Family of officer & | | W2 Employee | | X |
| Rick Christian | Board member | | Partner in | | Х |
| Carin Symonette | Family of officer & | 23,525 | W2 Employee | | Х |
| | | | | | |
| | | | | | |
| Part V Supplemental Information Complete this part to provide addit | onal information for responses to questions | s on Schedule L (see | instructions). | | |
| Sch L, Part IV, Business Transaction | s Involving Interested Persons; | | | | |
| (a) Name of Person: Paul K Dunberg | | | | | |
| (b) Relationship Between Interested | Person and Organization: | | | | |
| Family of officer & board member | | | | | |
| | | | | | 1 |
| (a) Name of Person: Rick Christian | | | | | |
| (d) Description of Transaction: Part | ner in company that leases office | e | | | |
| space to Global Action. This transac | tion takes place at fair market | value | | | |
| and is approved by the board. | | | | | 50 |
| (a) Name of Person: Carin Symonette | | | | | |
| (b) Relationship Between Interested | Person and Organization: | | | | 1.5 |
| Family of officer & board member | | | | | |
| (d) Description of Transaction: W2 E | mployee & 1099 Contractor | | | | |
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SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

OMB No. 1545-0047

Open to Public inspection

Name of the organization

Global Action

Employer identification number

84-1471157

| Par | tı | туре | s of Property | (a) | (b) | (c) | (d) | | | |
|-----|---------|-----------|--------------------------------|---------------------|----------------------------|---|----------------------------------|----------|------|----|
| | | | | Check i applicab | Number of contributions or | Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of de noncash contribu | etermini | _ | S |
| 1 | Art . W | orks of | art | х | items contributed | Point 990, Part VIII, line iq | | | | |
| 2 | | | treasures | | | | | | | |
| 3 | | | l interests | | | | | | | |
| 4 | | | blications | | | | | | | |
| 5 | | | nousehold goods | | | | | | | |
| 6 | | | r vehicles | | | | | | 13 | |
| 7 | | | nes | | 7 7 40-61 | TO MAKE THE COURT | | | | |
| 8 | | | operty | | | | | | | |
| 9 | | | iblicly traded | | | 35,800. | FMV-Similar Asse | t Sale | 8 | 1 |
| 10 | | | osely held stock | | | | | | | |
| 11 | | | artnership, LLC, or | | | | | | -4.5 | |
| | | | | | | | | | | |
| 12 | | | iscellaneous | | N CAT SHALL | | | | 194 | |
| 13 | | | servation contribution · | | | | | | | |
| | Histori | ic struc | tures | | | | | | | |
| 14 | | | servation contribution - Other | | | | | | | |
| 15 | Real e | state · I | Residential | | | | | | | |
| 16 | Real e | state - (| Commercial | | | | | | | |
| 17 | | | Other | | | | | | | |
| 18 | Collec | tibles | | | | | | | | |
| 19 | | | у | | | | | | | |
| 20 | | | edical supplies | | | 1,553,641. | FMV-Similar Asse | t Sale | 8 | |
| 21 | Taxide | ermy | | ri L. ku | | | | | | |
| 22 | | | acts | | | | | | 100 | |
| 23 | | | cimens | | | | | | | |
| 24 | | | artifacts | | | | | | | |
| 25 | Other | | (Business Equi |) X | | 1,958. | FMV-Sales & Cost | | | |
| 26 | Other | | (Airline Ticke |) x | | 1 1,471. | Cost | | | |
| 27 | Other | | (|) | | | | | | |
| 28 | Other | | |) | | | | | | |
| 29 | Numb | er of Fo | orms 8283 received by the or | ganization du | ring the tax year for | contributions | | | | |
| | for wh | ich the | organization completed Forr | n 8283, Part i | V, Donee Acknowled | igement 29 | | | 0 | |
| | | | | | | | | | Yes | No |
| 30a | | | ar, did the organization recei | | | | | | | |
| | at leas | st three | years from the date of the in | itial contribut | ion, and which is no | required to be used for exe | mpt purposes for | | | |
| | the en | itire hol | ding period? | | | | | 30a | | Х |
| b | | | ribe the arrangement in Part | | | | | | E | |
| 31 | Does | the org | anization have a gift accepta | nce policy tha | at requires the review | v of any non-standard contri | outions? | 31 | Х | |
| 32a | Does | the org | anization hire or use third pa | rties or related | d organizations to so | licit, process, or sell noncasi | 1 | | | |
| | contri | butions | ? | | | | | 32a | | Х |
| b | | | cribe in Part II. | | | | | | 5.1 | |
| 33 | If the | organiz | ation did not report an amou | int in column (| c) for a type of prop | erty for which column (a) is o | hecked, | | | M |
| | descri | ibe in P | art II. | | | | | | | |

| Schedule M (Form 990) (2011) Global Action | 84-1471157 | Page 2 |
|--|--|---------------|
| Supplemental Information. Complete this part to provide the information required by Part the organization is reporting in Part I, column (b), the number of contributions, the number of items Also complete this part for any additional information. | I, lines 30b, 32b, and 33 received, or a combinat | , and whether |
| Schedule M, Part I, Column (b): The number of contributions reported | | |
| is the number of contributions received, not the number of items | | |
| contributed. | | |
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 Open to Public

Attach to Form 990 or 990-EZ. Inspection Internal Revenue Service Name of the organization **Employer identification number** Global Action 84-1471157 Form 990, Part III, Line 1, Description of Organization Mission: fully devoted followers of Christ. Form 990, Part III, Line 4c, Program Service Accomplishments: persecution from others. Form 990 Part III Line 4d Other Program Services: Training & Motivation: GLOMOS and ISAC Programs, allow Global Action to provide desperately needed training and sponsorship (for the training) to local pastor's who have a congregation or are planning on planting a church but have had no formal training. This gives them the strong foundation that they need in order to lead others. Miscellaneous Programs including Multiplication and Missions Support Expenses \$ 528,819. including grants of \$ 78,000. Revenue \$ 0. Form 990, Part V, Line 4b, List of Foreign Countries: Nepal, Sri Lanka, El Salvador, Honduras United Kingdom, Ukraine, India, Sweden Form 990, Part VI, Section B, line 11: The Form 990 was prepared by an independent CPA firm, then reviewed by the finance department and President, before being emailed to the board for review prior to filing

| Schedule O (Form 990 or 990-EZ) (2011) Name of the organization | Employer Identification number |
|---|---------------------------------------|
| Global Action | 84-1471157 |
| | |
| Form 990, Part VI, Section B, Line 12c: Executive and finance team | |
| monitors all transactions to determine that they are in compliance with the | |
| policy. | |
| policy. | |
| | |
| Form 990, Part VI, Section B, Line 15: Process involves comparative salary | |
| surveys, contingent on budget considerations and with recommendations by | |
| board members and approval by the full Board of Directors. All voting | |
| members are independent and results are documented in the minutes. | |
| | |
| Form 990, Part VI, Line 17, List of States receiving copy of Form 990: | |
| CO,TN,NH,MD,MN,WI,WA,AK,AZ,MS,NY,VA,HI,KY,MO,NC,UT | |
| | |
| Form 990 Bart VI Coction C. Line 10 Where downstands | |
| Form 990, Part VI, Section C, Line 19: These documents are available upon | |
| request. | |
| | |
| Form 990, Part XI, line 5, Changes in Net Assets: | |
| Loss on exchange rate -6,851. | |
| | |
| Form 990 Part XII Line 2c: | |
| Responsibility for Audit and Financial Statements | |
| The Finance & Audit Committee of the board approves the selection of | · · · · · · · · · · · · · · · · · · · |
| | |
| the auditors, reviews the Form 990 and answers any questions to the | |
| board from the auditors. This process has not changed since the prior | |
| year. | |
| | |