| orm (                          | 990  | Return of Organization Exempt F  |   |   |             | 201               | 45-0047       |
|--------------------------------|--|--|---|---|-------------|-------------------|---------------|
| ev. Ja                         | anuary 202   | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue<br>Do not enter social security numbers on this form  |   |   | tions)      |                   | 3             |
| partm                          | ent of the Tr<br>Revenue Ser   | easury   | -   | -   |             | Open to F         | Se merente de |
|                                |  | ) calendar year, or tax year beginning $10/01$ , 2019, a   | Contraction of the second s |   | 09/3        | 30, 20 20         |               |
|                                |  | C Name of organization   |   | D Employer Ide  |             |                   |               |
| Check                          | If applicable:   | GLOBAL ACTION  |   | 84-147  | 1157        |                   |               |
|                                | ddress<br>hange  | Doing business as  |   |   |             |                   |               |
|                                | ame change   | Number and street (or P.O. box if mail is not delivered to street address)   | oom/suite   | E Telephone nu  | umber       |                   |               |
| In                             | iitlal return  | PO BOX 51063   |   | (719) 52  | 28-872      | .8                |               |
| te                             | inal return/<br>arminated  | City or town, state or province, country, and ZIP or foreign postal code   |   |   |             |                   |               |
| re                             | mended<br>sturn  | COLORADO SPRINGS, CO 80949   |   | G Gross receipt   |             | 684               | ,52           |
|                                | pplication<br>ending   | F Name and address of principal officer: RICH SMITH  |   | H(a) is this a gro<br>subordinate   |             | Yes               | Х             |
|                                |  | PO BOX 51063, COLORADO SPRINGS, CO 80949   |   | H(b) Are all subor  |             |                   |               |
| 1000                           | exempt s   |  | 527   | ·   |             | see instructions) | )             |
|                                |  | WWW.GLOBALACTION.COM   |   | H(c) Group exen   | 16. C       |                   |               |
|                                | rm of orga   |  | L Year of forma   | tion: 1998 M  | State of lo | egal domicile:    |               |
| Part                           |  | ummary   | OTON TO DO  |   | CDEAT       | ·                 |               |
|                                |  | y describe the organization's mission or most significant activities: OUR MIS  |   |   | GREAT       | -                 |               |
|                                | -  | MISSION FULFILLED BY TRAINING PASTORS, MAKING I<br>ANGING THE WORLD.   | DISCIPLES,  | AND   |             |                   |               |
|                                |  |  |   |   |             |                   |               |
| No l                           |  | this box  If the organization discontinued its operations or disposed is a second seco |   |   | 1. ~ 1      |                   | 11            |
| 5                              |  | ber of voting members of the governing body (Part VI, line 1a)   |   |   | 3           |                   | 1             |
| 8                              |  | ber of independent voting members of the governing body (Part VI, line 1b)   |   |   | 5           |                   | <u>+</u>      |
|                                |  | I number of individuals employed in calendar year 2019 (Part V, line 2a)   |   |   | 6           |                   |               |
| Act                            |  | I number of volunteers (estimate if necessary)   |   |   | 7a          |                   |               |
|                                |  | unrelated business taxable income from Form 990-T, line 39   |   |   | 7b          | 2                 |               |
| +                              | Differ   |  | ····  | Prior Year  |             | Current Y         | ear           |
|                                | 8 Cont   | tributions and grants (Part VIII, line 1h)   |   | 720,92  | 29.         | 680,              |               |
| Bu                             |  | pram service revenue (Part VIII, line 2g)  |   |   | 0.          |                   | 5             |
| 21                             |  | stment income (Part VIII, column (A), lines 3, 4, and 7d).   |   | 10  | 00.         |                   | 22            |
|                                |  | er revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |   | -3,94   | 13.         |                   | -91           |
| 1                              |  | I revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 220 17 220 17 10  | 717,08  |             | 679               |               |
| 1                              | 3 Gra  | nts and similar amounts paid (Part IX, column (A), lines 1-3)  |   | 194,72  |             | 224               | -             |
| 1                              | 4 Ben  | efits paid to or for members (Part IX, column (A), line 4)   |   |   | 0.          |                   |               |
| vg 1                           |  | ries, other compensation, employee benefits (Part IX, column (A), lines 5-10),   |   | 221,7   |             | 260               |               |
| Sue 1                          | 16a Prof   | essional fundraising fees (Part IX, column (A), line 11e)  |   | 0.  |             |                   |               |
| Expenses                       | b Tota   | Il fundraising expenses (Part IX, column (D), line 25) ► 72,794.   | 201 7   | <u>co</u>   | 1.00        | OF                |               |
| " 1                            | 17 Othe  | er expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  |   | 321,7   |             | 166               |               |
| 1                              |  | Il expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   |   | 738,2   |             | 651               | , 64          |
| 1                              | 19 Rev   | enue less expenses. Subtract line 18 from line 12  |   | -21,1   |             |                   |               |
| nce o                          |  |  |   | nning of Current  |             | End of Yea<br>201 |               |
| Net Assets or<br>Fund Balances | 20 Tota  | al assets (Part X, line 16)  |   | 22,6  |             | 2.2               | ,89           |
|                                | 21 Tota  | al liabilities (Part X, line 26)   |   | 105,1   |             | 132               |               |
| ZZ 2                           | 22 Net   | assets or fund balances. Subtract line 21 from line 20   | <u></u>   | 105,1   | 93.         | 1.72              | 154           |
| Par                            |  | Signature Block  | as and statements   | and to the hest   | of my kno   | wledge and b      | elief.        |
| true,                          | correct, ar  | s of perjury, I declare that I have examined this return, including accompanying schedul<br>nd complete. Declaration of preparer (other than afficer) is based on all information of whic  | h preparer has any  | knowledge.  |             |                   |               |
|                                |  | 1 mm   |   |   | 15/202      |                   |               |
| Sigr                           | n  | Signature of officer   |   | Date  |             |                   |               |
| Here                           | e  | RICH SMITH CFO   |   |   |             |                   |               |
|                                |  | Type or print name and title   |   |   |             |                   |               |
|                                |  | nt/Type preparer's signature   | Date  | Check   | if PTI      | N                 |               |
| Paid                           | 1130   |  | 08/15/20  | 21 self-emplo   |             | P008414           | 39            |
| Prep                           | arer   | m's name ►STOCKMAN KAST RYAN & CO, LLP   | $\Delta$  | Firm's EIN 🕨  | 84-15       | 09584             |               |
| Use                            |  | m's address ▶102 N. CASCADE AVENUE, SUITE 400 COLORADO SPRINGS, CO 809   | 03  | Phone no.   |             | 30-1186           |               |
| May                            |  | discuss this return with the preparer shown above? (see instructions)  |   | The second se |             | X Yes             |               |
|                                | the second s |  |   |   |             |                   | 0 (2          |

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PAGE 3

| Form | 9 | 9 | 0 |
|------|---|---|---|
|      | - | - | - |

| (Rev. January | 2020) |
|---------------|-------|
|---------------|-------|

#### Department of the Treasury

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

| ( | נ | pe | n | tO | ۲  | u | b | I |
|---|---|----|---|----|----|---|---|---|
|   |   | In | • | no | ~+ | 1 |   |   |

|              |                |   |  |                                   | 00/20        | ), <b>20</b> 20        |  |  |
|--------------|----------------|---|--|-----------------------------------|--------------|------------------------|--|--|
| <u>A 1</u>   | -or the        | e 2019 calendar year, or tax year beginning 10/01, 2019, a  | na enaing                                    | D Employer ide                    |              | ,                      |  |  |
| Β            | Check if a     | C Name of organization<br>GLOBAL ACTION   |  | 84-147                            |              | number                 |  |  |
|              | Addre          |   |  | - 04-147.                         | 1137         |                        |  |  |
| _            | chang          | Number and street (or D.O. boy if mail is not delivered to street address)  | Room/suite                                   | E Telephone number                |              |                        |  |  |
| _            | -              |   | toom/suite                                   | (719) 52                          | )            |                        |  |  |
| _            | -              | I return         PO_BOX_51063           return/         City or town, state or province, country, and ZIP or foreign postal code  |  | (719) 52                          | 0-0720       |                        |  |  |
| _            |                | inated  |  | G Gross receipts                  | . ¢          | 684,525.               |  |  |
| _            | returr         |   |  | H(a) Is this a group              |              | Yes X No               |  |  |
|              | pendi          |   |  | subordinates                      | ?            |                        |  |  |
|              | Tax or         |   |  | H(b) Are all subord               |              | e instructions)        |  |  |
| <u>-</u>     |                | Kempt status:         X         501(c)(3)         501(c) (         )         4947(a)(1) or           ite:         ►         WWW.GLOBALACTION.COM  | 527  |                                   |              |                        |  |  |
|              |                |   | L Voor of form                               | H(c) Group exem<br>nation: 1998 M | -            |                        |  |  |
|              | art I          | of organization: Corporation Trust Association Other  Summary   |  |                                   | State of leg | jai domicile:          |  |  |
|              |                | Briefly describe the organization's mission or most significant activities: OUR MIS   | SSTON TS T                                   | O SEE THE                         | GREAT        |                        |  |  |
| <b>n</b>     |                | COMMISSION FULFILLED BY TRAINING PASTORS, MAKING I  |  |                                   | ORBAI        |                        |  |  |
| nce          |                | CHANGING THE WORLD.   |  | 71110                             |              |                        |  |  |
| erne         | 2              | Check this box      if the organization discontinued its operations or disposed   | of more than 25                              | 0/ of its not coost               | •            |                        |  |  |
| Governance   | 3              | Number of voting members of the governing body (Part VI, line 1a)   |  |                                   | s.<br>3      | 11.                    |  |  |
|              |                | Number of independent voting members of the governing body (Part VI, line 1a)   |  |                                   | 4            | 11.                    |  |  |
| ies          |                | Total number of individuals employed in calendar year 2019 (Part V, line 2a)  |  |                                   | 5            | 5.                     |  |  |
| Activities & | 6              | Total number of volunteers (estimate if necessary)  |  |                                   | 6            | 1.                     |  |  |
| Act          |                | Total unrelated business revenue from Part VIII, column (C), line 12  |  |                                   | 7a           | 0.                     |  |  |
|              |                | Net unrelated business taxable income from Form 990-T, line 39  |  |                                   | 7b           |                        |  |  |
|              |                |   |  | Prior Year                        |              | Current Year           |  |  |
|              | 8              | Contributions and grants (Part VIII, line 1h)   |  | 720,92                            | .9.          | 680,078.               |  |  |
| Revenue      | 9              | Program service revenue (Part VIII, line 2g)  |  | •                                 | 0.           | 0.                     |  |  |
| eve          | 10             | Investment income (Part VIII, column (A), lines 3, 4, and 7d)   |  | 10                                | 0.           | 224.                   |  |  |
| Å            | 11             | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |  | -3,94                             | 3.           | -919.                  |  |  |
|              | 12             | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  |  | 717,08                            |              | 679,383.               |  |  |
|              |                | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  |  | 194,72                            |              | 224,757.               |  |  |
|              | 14             | Benefits paid to or for members (Part IX, column (A), line 4)   |  |                                   | 0.           | 0.                     |  |  |
| ŝ            | 4.5            | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)   |  | 221,77                            | 6.           | 260,840.               |  |  |
| Expenses     | 16a            | Professional fundraising fees (Part IX, column (A), line 11e)   |  |                                   | 0.           | 0.                     |  |  |
| <u>e</u>     | b              | Total fundraising expenses (Part IX, column (D), line 25) ► 72,794.   |  |                                   |              |                        |  |  |
| ш            | 17             | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  |  | 321,76                            | 8.           | 166,050.               |  |  |
|              |                | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   |  | 738,27                            | '3.          | 651,647.               |  |  |
|              | 19             | Revenue less expenses. Subtract line 18 from line 12  |  | -21,18                            | 37.          | 27,736.                |  |  |
| ces          | 20<br>21<br>22 |   |  | jinning of Current                | /ear         | End of Year            |  |  |
| sets         | 20             | Total assets (Part X, line 16)  |  | 127,87                            | '9.          | 201,822.               |  |  |
| Asd          | 21             | Total liabilities (Part X, line 26)   |  | 22,68                             | 86.          | 68,893.                |  |  |
| Punet        | 22             | Net assets or fund balances. Subtract line 21 from line 20  |  | 105,19                            | 3.           | 132,929.               |  |  |
|              | art II         | Signature Block   |  |                                   |              |                        |  |  |
| Un           | der per        | nalties of perjury, I declare that I have examined this return, including accompanying schedule<br>ect, and complete. Declaration of preparer (other than officer) is based on all information of which | s and statements,                            | , and to the best of              | f my knowl   | edge and belief, it is |  |  |
|              |                |   |  | Ĩ                                 |              |                        |  |  |
| Ci.          |                |   |  |                                   | 5/2021       |                        |  |  |
| Sig<br>He    | -              | Signature of officer  |  | Date                              |              |                        |  |  |
| IIC          |                | RICH SMITH CFO  |  |                                   |              |                        |  |  |
|              |                | Type or print name and title  |  |                                   |              |                        |  |  |
| Paid         | ч              | Print/Type preparer's name Preparer's signature   | Date   | Check                             | if PTIN      |                        |  |  |
|              | parer          |   | 08/15/20                                     |                                   |              | 00841439               |  |  |
|              | e Only         | Firm's name ►STOCKMAN KAST RYAN & CO, LLP   | <u>с                                    </u> | Firm's EIN 🕨 8                    | 4-1509       | 9584                   |  |  |
|              | -              | Firm's address 102 N. CASCADE AVENUE, SUITE 400 COLORADO SPRINGS, CO 8090   |  |                                   | 19-630       |                        |  |  |
| Ma           | y the          | IRS discuss this return with the preparer shown above? (see instructions) .   | <u></u>                                      |                                   | X            |                        |  |  |
| For          | Pape           | work Reduction Act Notice, see the separate instructions.   |  |                                   |              | Form <b>990</b> (2019) |  |  |

|                   | GLOBAL ACTION  | 84-1471157                    |
|-------------------|--|-------------------------------|
| Form 990          |  | Page <b>2</b>                 |
| Part II           |  |                               |
|                   | Check if Schedule O contains a response or note to any line in this Part III   | X                             |
|                   | fly describe the organization's mission:   |                               |
|                   | TACHMENT 1   |                               |
|                   |  |                               |
|                   |  |                               |
|                   | the organization undertake any significant program services during the year which were not listed                          | d on the                      |
|                   | r Form 990 or 990-EZ?  |                               |
| If "V             | es," describe these new services on Schedule O.  |                               |
|                   | the organization cease conducting, or make significant changes in how it conducts, any                                     | orogram                       |
|                   | ices?  |                               |
|                   | es," describe these changes on Schedule O.   |                               |
| 4 Des             | cribe the organization's program service accomplishments for each of its three largest program                             | n services, as measured by    |
|                   | enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of gran                             | ts and allocations to others, |
| the t             | total expenses, and revenue, if any, for each program service reported.  |                               |
|                   |  |                               |
| <b>4a</b> (Coc    | de:) (Expenses \$213,618. including grants of \$187,757. ) (Revenue \$   | )                             |
| TRA               | INING PROGRAMS: GLOBAL ACTION'S TRAINING PROGRAM IS CALLED   |                               |
| GLO               | MOS. IT STANDS FOR GLOBAL MODULE STUDIES. THE PROGRAM TEACHES  |                               |
| PAS               | TORS WHO HAVE NOT HAD ANY FORMAL BIBLE SCHOOL TRAINING. IT IS A  |                               |
|                   | ONTH COURSE THAT TEACHES BIBLICAL BASICS AND IS  |                               |
|                   | DENOMINATIONAL. THE GOAL IS MULTIPLICATION IN THAT THESE   |                               |
|                   | TORS THEN TRAIN OTHERS IN THEIR TOWNS AND VILLAGES. COURSES ARE  |                               |
| TAU               | GHT IN CENTRAL AMERICA, EASTERN EUROPE, AND CENTRAL ASIA   |                               |
|                   |  |                               |
|                   |  |                               |
|                   |  |                               |
|                   |  |                               |
|                   |  |                               |
| 4b (Coc           |  | )                             |
|                   | ISTRY COORDINATION: GLOBAL ACTION MAINTAINS FOUR INTERNATIONAL   |                               |
|                   | ICES WORLDWIDE. THESE OFFICES ARE HEADQUARTERS FOR PROJECTS IN<br>TH OF THEIR RESPECTIVE COUNTRIES. GLOBAL ACTION PROVIDES |                               |
|                   | ISTRY AND PROJECT SUPPORT FOR EACH OFFICE AS PART OF IT'S  |                               |
|                   | GRAM SERVICES, THIS SUPPORT ALLOWS THE OFFICES TO HIRE LOCALLY   |                               |
|                   | REBY SUPPORTING THE LOCAL COMMUNITY (VARIOUS PROJECT AREAS) AS   |                               |
|                   | T OF ITS OUTREACH.   |                               |
|                   |  |                               |
|                   |  |                               |
|                   |  |                               |
|                   |  |                               |
|                   |  |                               |
| 4c (Coc           | de: ) (Expenses \$ 37,000. including grants of \$ 37,000. ) (Revenue \$  | )                             |
|                   | PASSION & YOUTH PROGRAMS: GLOBAL ACTION HAS MANY COMPASSION  | ,                             |
| PRO               | GRAMS WITH THE MAIN FOCUS BEING ON ORPHANS AND MARGINILIZED. WE  |                               |
| PRO               | VIDE NUMEROUS CAMPS DURING THE SUMMER AND CHRISTMAS MONTHS   |                               |
| ALL               | OWING CHILDREN TO BE IN A LOVING ENVIRONMENT WHERE THEY ARE  |                               |
| CAR               | ED FOR, ENCOURAGED, AND TAUGHT LESSONS FROM THE BIBLE. WE ALSO   |                               |
| HEL               | P LOCAL CHURCHES WITH RELIEF IN THEIR COMMUNITIES, BOTH  |                               |
| CHR               | ISTIANS AND NON-CHRISTIANS.  |                               |
|                   |  |                               |
|                   |  |                               |
|                   |  |                               |
| _                 |  |                               |
|                   |  |                               |
| 4d Othe           | er program services (Describe on Schedule O.)  |                               |
| <u> </u>          | benses \$ including grants of \$ ) (Revenue \$ )   |                               |
|                   | al program service expenses  398,940.  |                               |
| JSA<br>9E1020 2.0 |  | Form <b>990</b> (2019)        |
| 3                 | 3352ME P091 8/12/2021 6:23:34 PM V 19-8.5F FYE 9/30  | PAGE                          |
|                   |  |                               |

Form 990 (2019)

| Part | IV Checklist of Required Schedules  |          |   |      |
|------|---|----------|---|------|
|      |   |          | Yes                                     | No   |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"           |          |   |      |
|      | complete Schedule A.  | 1        | Х                                       |      |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?                       | 2        | Х                                       |      |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to        |          |   |      |
| •    | candidates for public office? If "Yes," complete Schedule C, Part I   | 3        |   | Х    |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)           | <b>–</b> |   |      |
| -    | election in effect during the tax year? If "Yes," complete Schedule C, Part II.   | 4        |   | x    |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,            |          |   |      |
| 5    |   | 5        |   | x    |
| •    | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III          | 5        |   |      |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors                 |          |   |      |
|      | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If             |          |   | 37   |
|      | "Yes," complete Schedule D, Part I.   | 6        |   | X    |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space,               |          |   |      |
|      | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                    | 7        |   | X    |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"     |          |   |      |
|      | complete Schedule D, Part III   | 8        |   | Х    |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a         |          |   |      |
|      | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or            |          |   |      |
|      | debt negotiation services? If "Yes," complete Schedule D, Part IV   | 9        |   | Х    |
| 10   | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments            |          |   |      |
|      | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10       |   | Х    |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,            |          |   |      |
|      | VII, VIII, IX, or X as applicable.  |          |   |      |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"                  |          |   |      |
| -    | complete Schedule D, Part VI  | 11a      | х                                       |      |
| h    | Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more            |          |   |      |
| N N  | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII                                | 11b      |   | х    |
| •    | Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more             |          |   |      |
| L    |   | 11c      |   | x    |
|      | of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>                        | TIC      |   | - 25 |
| a    | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets       |          |   | х    |
|      | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d      |   |      |
|      | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e      |   | Х    |
| t    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses |          |   |      |
|      | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f      | X                                       |      |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete     |          |   |      |
|      | Schedule D, Parts XI and XII.   | 12a      |   | Х    |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year? If            |          |   |      |
|      | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional      | 12b      | Х                                       |      |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.                      | 13       |   | Х    |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States?                             | 14a      |   | Х    |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,                        |          |   |      |
|      | fundraising, business, investment, and program service activities outside the United States, or aggregate               |          |   |      |
|      | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV                          | 14b      | Х                                       |      |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or       |          |   |      |
|      | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15       | Х                                       |      |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other              |          |   |      |
| -    | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV                               | 16       |   | х    |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on          |          |   |      |
|      | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)                          | 17       |   | Х    |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on             |          |   |      |
| 10   |   | 10       | Х                                       |      |
| 40   | Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>   | 18       | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ |      |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?            |          |   | v    |
| ~ ~  | If "Yes," complete Schedule G, Part III   | 19       |   | X    |
|      | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>                      | 20a      |   | Х    |
|      | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?            | 20b      |   |      |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or             |          |   |      |
|      | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                       | 21       | Х                                       |      |

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| Part          | V Checklist of Required Schedules (continued)  |      |       |        |
|---------------|--|------|-------|--------|
|               |  |      | Yes   | No     |
| 22            | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |      |       |        |
|               | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22   |       | Х      |
| 23            | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the  |      |       |        |
|               | organization's current and former officers, directors, trustees, key employees, and highest compensated  |      |       |        |
|               | employees? If "Yes," complete Schedule J.  | 23   |       | X      |
| 24 a          | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than  |      |       |        |
|               | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b  |      |       |        |
|               | through 24d and complete Schedule K. If "No," go to line 25a   | 24a  |       | X      |
|               | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b  |       |        |
| С             | Did the organization maintain an escrow account other than a refunding escrow at any time during the year  | 0.4- |       |        |
| h             | to defease any tax-exempt bonds?<br>Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24c  |       |        |
|               |  | 24d  |       |        |
| 25 a          | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I               | 25a  |       | х      |
| h             | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior   | 258  |       |        |
| b             | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?   |      |       |        |
|               | If "Yes," complete Schedule L, Part I.   | 25b  |       | Х      |
| 26            | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  | 250  |       |        |
| 20            | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |      |       |        |
|               | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.  | 26   |       | Х      |
| 27            | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key  |      |       |        |
|               | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee   |      |       |        |
|               | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these   |      |       |        |
|               | persons? If "Yes," complete Schedule L, Part III   | 27   |       | Х      |
| 28            | Was the organization a party to a business transaction with one of the following parties (see Schedule L,  |      |       |        |
|               | Part IV instructions, for applicable filing thresholds, conditions, and exceptions):   |      |       |        |
| а             | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If   |      |       |        |
|               | "Yes," complete Schedule L, Part IV  | 28a  |       | Х      |
| b             | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b  |       | Х      |
| с             | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If  |      |       |        |
|               | "Yes," complete Schedule L, Part IV  | 28c  |       | Х      |
| 29            | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29   |       | Х      |
| 30            | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |      |       |        |
|               | conservation contributions? If "Yes," complete Schedule M  | 30   |       | X      |
| 31            | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31   |       | X      |
| 32            | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"  |      |       |        |
|               | complete Schedule N, Part II.  | 32   |       | X      |
| 33            | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |      |       |        |
|               | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33   |       | X      |
| 34            | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,   |      |       | 37     |
|               | or IV, and Part V, line 1.   | 34   |       | X      |
|               | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a  |       |        |
| a             | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 254  |       |        |
| 36            | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable   | 35b  | ├───┤ |        |
| 30            | related organization? If "Yes," complete Schedule R, Part V, line 2.   | 36   |       | Х      |
| 37            | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   | 30   |       |        |
| 57            | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37   |       | Х      |
| 38            | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and   | - 57 |       |        |
| 00            | 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.  | 38   | x     |        |
| Part          |  | _ 33 |       |        |
|               | Check if Schedule O contains a response or note to any line in this Part V   |      |       | X      |
|               |  |      | Yes   | No     |
| 1a            | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4  |      |       |        |
|               | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  | 1    |       |        |
|               | Did the organization comply with backup withholding rules for reportable payments to vendors and   | 1    |       |        |
|               | reportable gaming (gambling) winnings to prize winners?  | 1c   | Х     |        |
| JSA<br>9E1030 | 2.000  | Form | 990   | (2019) |
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| Par     | t V Statements Regarding Other IRS Filings and Tax Compliance (continued)   |          |     |    |
|---------|---|----------|-----|----|
|         |   |          | Yes | No |
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax   |          |     |    |
|         | Statements, filed for the calendar year ending with or within the year covered by this return. 2a 5   |          |     |    |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b       | Х   |    |
|         | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |          |     |    |
| 3a      | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a       |     | Х  |
| b       | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b       |     |    |
| 4a      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,   |          |     |    |
|         | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a       |     | X  |
| b       | If "Yes," enter the name of the foreign country   |          |     |    |
|         | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |          |     |    |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a       |     | X  |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b       |     | X  |
|         | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c       |     |    |
| 6a      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  | _        |     | 37 |
|         | organization solicit any contributions that were not tax deductible as charitable contributions?  | 6a       |     | X  |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions or  |          |     |    |
|         | gifts were not tax deductible?  | 6b       |     |    |
| 7       | Organizations that may receive deductible contributions under section 170(c).   |          |     |    |
| а       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods   | 7-       |     | Х  |
|         | and services provided to the payor?   | 7a<br>7b |     |    |
|         | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 70       |     |    |
| С       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  | 7c       |     | Х  |
| لم      | required to file Form 8282?   | 10       |     |    |
|         | If "Yes," indicate the number of Forms 8282 filed during the year   | 7e       |     | Х  |
|         | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?<br>Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 76<br>7f |     | X  |
|         | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g       |     |    |
| -       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.   | 7h       |     |    |
| 8       | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the   |          |     |    |
| Ū       | sponsoring organization have excess business holdings at any time during the year?  | 8        |     |    |
| 9       | Sponsoring organizations maintaining donor advised funds.   |          |     |    |
|         | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a       |     |    |
|         | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b       |     |    |
| 10      | Section 501(c)(7) organizations. Enter:   |          |     |    |
| а       | Initiation fees and capital contributions included on Part VIII, line 12  |          |     |    |
| b       | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b   |          |     |    |
| 11      | Section 501(c)(12) organizations. Enter:  |          |     |    |
|         | Gross income from members or shareholders   |          |     |    |
| b       | Gross income from other sources (Do not net amounts due or paid to other sources  |          |     |    |
|         | against amounts due or received from them.)   |          |     |    |
|         | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a      |     |    |
| b       | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b   |          |     |    |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.  | 4.0      |     |    |
| а       | Is the organization licensed to issue qualified health plans in more than one state?  | 13a      |     |    |
|         | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  |          |     |    |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue gualified health plans   |          |     |    |
| -       |   |          |     |    |
|         | Enter the amount of reserves on hand  | 14a      |     | X  |
|         | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>  | 14b      |     |    |
| ы<br>15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |          |     |    |
| 15      | excess parachute payment(s) during the year?  | 15       |     | Х  |
|         | If "Yes," see instructions and file Form 4720, Schedule N.  |          |     |    |
| 16      | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16       |     | Х  |
|         | If "Yes," complete Form 4720, Schedule O.   |          |     |    |

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| Form 9   | 990 (2019) GLOBAL ACTION 84-1   | 471157    | F        | Page 6 |
|----------|---|-----------|----------|--------|
| Part     | VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be  | low, and  | for a    | "No"   |
|          | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule  | O. See in | nstruc   | tions. |
|          | Check if Schedule O contains a response or note to any line in this Part VI   |           |          | Χ      |
| Sect     | ion A. Governing Body and Management  |           |          |        |
|          |   |           | Yes      | No     |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year   | 11        |          |        |
|          | If there are material differences in voting rights among members of the governing body, or  |           |          |        |
|          | if the governing body delegated broad authority to an executive committee or similar committee. explain on Schedule O.  |           |          |        |
| b        | Enter the number of voting members included on line 1a, above, who are independent  | 11        |          |        |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship wi  | th        |          |        |
|          | any other officer, director, trustee, or key employee?  |           | Х        |        |
| 3        | Did the organization delegate control over management duties customarily performed by or under the dire   |           |          |        |
|          | supervision of officers, directors, trustees, or key employees to a management company or other person?   |           |          | Х      |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  |           |          | Х      |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets?  |           |          | Х      |
| 6        | Did the organization have members or stockholders?  | . 6       |          | Х      |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appo  | nt        |          |        |
|          | one or more members of the governing body?  |           |          | Х      |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) membe  | s,        |          |        |
|          | stockholders, or persons other than the governing body?   | . 7b      |          | X      |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken duri  | ng        |          |        |
|          | the year by the following:  |           |          |        |
| а        | The governing body?   | . 8a      | X        |        |
| b        | Each committee with authority to act on behalf of the governing body?   |           | X        |        |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached   | at        |          |        |
|          | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.  |           | <u> </u> | Х      |
| Secti    | on B. Policies (This Section B requests information about policies not required by the Internal Reven   | ue Code   | T        |        |
|          |   |           | Yes      | No     |
|          | Did the organization have local chapters, branches, or affiliates?  |           |          | X      |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such chapte   |           |          |        |
|          | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   |           | x        |        |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | . 11a     | - 21     |        |
| b        | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   | 12a       | x        |        |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13   | •         |          |        |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could gi  | /e<br>12b | x        |        |
| -        | rise to conflicts?  | •         |          |        |
| С        |   |           | x        |        |
| 40       | describe in Schedule O how this was done  | •         | X        |        |
| 13<br>14 | Did the organization have a written document retention and destruction policy?  |           | X        |        |
| 14       | Did the process for determining compensation of the following persons include a review and approval   | •         |          |        |
| 15       | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision  | -         |          |        |
| а        | The organization's CEO, Executive Director, or top management official  |           | X        |        |
| b        | Other officers or key employees of the organization   | 15b       | Х        |        |
|          | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |           |          |        |
| 16a      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  | nt        |          |        |
|          | with a taxable entity during the year?  | 1.0       |          | Х      |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate  |           |          |        |
|          | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the   | ne        |          |        |
|          | organization's exempt status with respect to such arrangements?   | . 16b     |          |        |
| Secti    | ion C. Disclosure   |           |          |        |
| 17       | List the states with which a copy of this Form 990 is required to be filed AK, KY, MD, MN, MS, MO, NH, NC,  | IN,UT,    | VA,      |        |
| 18       | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 99   | 0-T (Sec  | tion 5   | 601(c) |
|          | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  |           |          |        |
|          | Own website       Another's website       X       Upon request       Other (explain on Schedule O)  |           |          |        |
| 19       | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflic  | t of inte | rest p   | olicy, |
|          | and financial statements available to the public during the tax year.   |           |          |        |
| 20       | State the name, address, and telephone number of the person who possesses the organization's books and red CEDARSTONE C/O GLOBAL ACTION 209 E. LIBERTY DRIVE WHEATON, IL 60187 630-580-8350 | ords 🕨    |          |        |
| JSA      |   | Form      | 990      | (2019) |

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(**a**)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                           | (0                    |                                   |                       |         |              |                              |          |                          |                               |                          |
|---------------------------|-----------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|----------|--------------------------|-------------------------------|--------------------------|
| (A)                       | (B)                   | Position                          |                       |         |              |                              |          | (D)                      | (E)                           | (F)                      |
| Name and title            | Average               |                                   |                       |         |              | e than c                     |          | Reportable               | Reportable                    | Estimated amount         |
|                           | hours                 |                                   |                       | •       |              | is both                      |          | compensation             | compensation                  | of other                 |
|                           | per week<br>(list any |                                   |                       |         | -            | or/trust                     | <i>,</i> | from the<br>organization | from related<br>organizations | compensation<br>from the |
|                           | hours for             | Individual trustee<br>or director | Institutional trustee | Officer | Key employee | High                         | Former   | (W-2/1099-MISC)          | (W-2/1099-MISC)               | organization and         |
|                           | related               | vid u:                            | itutic                | cer     | emp          | lest                         | ner      |                          |                               | related organizations    |
|                           | organizations         | al tru                            | onal                  |         | oloye        | ë om                         |          |                          |                               |                          |
|                           | below<br>dotted line) | Iste                              | trus                  |         | ě            | pen                          |          |                          |                               |                          |
|                           |                       | 0                                 | lee                   |         |              | Highest compensated employee |          |                          |                               |                          |
|                           |                       |                                   |                       |         |              |                              |          |                          |                               |                          |
| (1) DR. LIONEL YOUNG      | 40.00                 |                                   |                       |         |              |                              |          |                          |                               |                          |
| EVP & CHIEF DEV. OFFICER  | 0.                    |                                   |                       | Х       |              |                              |          | 45,433.                  | 0.                            | 33,542.                  |
| (2) <sup>RJ</sup> KOERPER | 40.00                 |                                   |                       |         |              |                              |          |                          |                               |                          |
| VP OF CURRICULUM          | 0.                    |                                   |                       | Х       |              |                              |          | 29,114.                  | 0.                            | 13,747.                  |
| (3) ROBERT SMITH          | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD CHAIR               | 0.                    | Х                                 |                       |         |              |                              |          | 0.                       | 0.                            | 0.                       |
| (4) SCOTT DICKSON         | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD TREASURER           | 0.                    | Х                                 |                       |         |              |                              |          | 0.                       | 0.                            | 0.                       |
| (5) DR. RICK THOMPSON     | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD MEMBER/PRESIDENT    | 0.                    | Х                                 |                       | Х       |              |                              |          | 0.                       | 0.                            | 0.                       |
| (6) BARRY FLUTH           | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD MEMBER              | 0.                    | Х                                 |                       |         |              |                              |          | 0.                       | 0.                            | 0.                       |
| (7) PHIL EPHRAIM          | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD MEMBER              | 0.                    | Х                                 |                       |         |              |                              |          | 0.                       | 0.                            | 0.                       |
| (8) JEFF PETERSON         | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD MEMBER              | 0.                    | Х                                 |                       |         |              |                              |          | 0.                       | 0.                            | 0.                       |
| (9) PHILLIP LONG          | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD MEMBER              | 0.                    | Х                                 |                       |         |              |                              |          | 0.                       | 0.                            | 0.                       |
| (10) BRIAN BANKS          | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD MEMBER              | 0.                    | Х                                 |                       |         |              |                              |          | 0.                       | 0.                            | 0.                       |
| (11)J.W. OLIVER           | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD MEMBER              | 0.                    | Х                                 |                       |         |              |                              |          | 0.                       | 0.                            | 0.                       |
| (12) J.P. WILSON          | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD MEMBER              | 0.                    | Х                                 |                       |         |              |                              |          | 0.                       | 0.                            | 0.                       |
| (13) STEVE DEWITT         | 5.00                  |                                   |                       |         |              |                              |          |                          |                               |                          |
| BOARD MEMBER              | 0.                    | X                                 |                       |         |              |                              |          | 0.                       | 0.                            | 0.                       |
| (14)RICH SMITH            | 10.00                 |                                   |                       |         |              |                              |          |                          |                               |                          |
| CFO                       | 0.                    |                                   |                       | Х       |              |                              |          | 0.                       | 0.                            | 0.                       |
|                           |                       |                                   |                       |         |              |                              |          |                          |                               | <b>–</b> 000 (2210)      |

JSA

Form 990 (2019)

| Form 990 (2 |  |  |                                   |                       |                               |                 |                                 | 1      |  |  |              |                      |  | age <b>8</b> |
|-------------|--|--|-----------------------------------|-----------------------|-------------------------------|-----------------|---------------------------------|--------|--|--|--------------|----------------------|--|--------------|
| Part VII    | · · · · ·  |  | ∋y En                             | nplo                  |                               |                 | and I                           | Hig    |  |  | /ees (c      | ontinue              |  |              |
|             | (A)<br>Name and title  | (B)<br>Average<br>hours per<br>week (list any<br>hours for | box,                              | unles                 | Pos<br>heck<br>ss pe<br>d a c | erson<br>lirect | e than c<br>is both<br>or/trust | an     | (D)<br>Reportable<br>compensation<br>from<br>the | (E)<br>Reporta<br>compensatio<br>relate<br>organizat | on from<br>d | am<br>(              | (F)<br>timated<br>ount of<br>other<br>censatic |              |
|             |  | related<br>organizations<br>below dotted<br>line)          | Individual trustee<br>or director | Institutional trustee | Officer                       | Key employee    | Highest compensated<br>employee | Former | organization<br>(W-2/1099-MISC)                  | (W-2/1099-   |              | fro<br>orga<br>and   | om the<br>anizatior<br>I related<br>nization   | n<br>I       |
|             |  |  | _                                 |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             |  |  |                                   |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             |  |  | -                                 |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             |  |  | -                                 |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             |  |  | -                                 |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             |  |  | -                                 |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             |  |  |                                   |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             |  |  | -                                 |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             |  |  | -                                 |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             |  |  | -                                 |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             |  |  | -                                 |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
| 1b Sub-     | total  |  |                                   |                       |                               |                 |                                 | ►      | 74,547.  |  | 0.           |                      | 47,2   | 289          |
|             | I from continuation sheets to Part VII, S  | -  |                                   | ••                    |                               | •••             | • • •                           |        | 0.   |  | 0.           |                      | 47 0   | 0            |
| 2 Total     | I (add lines 1b and 1c)  | limited to t   |                                   | liste                 |                               |                 |                                 | o re   | 74,547.<br>eceived more than                     | \$100,000 ¢  | 0.<br>Df     |                      | 47,2   | .69          |
| Теро        |  |  | 0                                 | •                     |                               |                 |                                 |        |  |  |              |                      | Yes  | No           |
| 3 Did       | the organization list any former offic   | cer, directo   | or, or                            | · tru                 | uste                          | e,              | key e                           | emp    | oloyee, or highes                                | t compens  | ated         |                      |  |              |
| •           | oyee on line 1a? If "Yes," complete Sched  |  |                                   |                       |                               |                 |                                 |        |  |  |              | 3                    |  | Х            |
| 4 For a     | any individual listed on line 1a, is the   | sum of rep   | oortat                            | ble o                 | com                           | pen             | satio                           | n a    | nd other compen                                  | sation from  | the          |                      |  |              |
|             | nization and related organizations gr<br><i>idual</i>                                |  |                                   |                       |                               |                 |                                 |        |  | le J for s   | sucn         | 4                    |  | Х            |
| 5 Did a     | any person listed on line 1a receive or ervices rendered to the organization? If "Y  | accrue co  | mper                              | sati                  | on                            | fron            | n any                           | un     | related organizati                               |  |              | 5                    |  | х            |
|             | B. Independent Contractors   | es, comple   | 10 30                             | leuu                  |                               | 101             | Such                            | per    | 3011   |  |              | J                    |  |              |
|             | plete this table for your five highest compensation from the organization. Report of |  |                                   |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             | (A)<br>Name and business ad  | dress  |                                   |                       |                               |                 |                                 |        | <b>(B)</b><br>Description of se                  | ervices  | С            | <b>(C)</b><br>ompens | ation  |              |
|             |  |  |                                   |                       |                               |                 |                                 | $\bot$ |  |  |              |                      |  |              |
|             |  |  |                                   |                       |                               |                 |                                 | +      |  |  |              |                      |  |              |
|             |  |  |                                   |                       |                               |                 |                                 | +      |  |  |              |                      |  |              |
|             |  |  |                                   |                       |                               |                 |                                 |        |  |  |              |                      |  |              |
|             | number of independent contractors (i<br>than \$100,000 in compensation from the      |  |                                   |                       | nite                          |                 | thos                            | se l   | isted above) who                                 | received   |              |                      |  |              |

| Form 99   | 90 (2                  | 019) GLOBAL ACTIO   | ON  |   |  | 84-14713                             | 157 Page <b>9</b>                         |
|---|------------------------|---|---|---|--|--------------------------------------|---|
| Part  | VIII                   | Statement of Revenue  |   |   |  |                                      |   |
|   |                        | Check if Schedule O contains a respons  | e or note to an                           | y line in this Part V<br>(A)<br>Total revenue | /III<br>(B)<br>Related or exempt<br>function revenue | (C)<br>Unrelated<br>business revenue | (D)<br>Revenue excluded<br>from tax under |
| am Service Contributions, Gifts, Grants<br>evenue and Other Similar Amounts | d<br>e<br>f<br>g       | Federated campaigns       1a         Membership dues       1b         Fundraising events       1c         Related organizations       1d         Government grants (contributions)       1e         All other contributions, gifts, grants, and similar amounts not included above       1f         Noncash contributions included in lines 1a-1f       1g \$ | 60,281.<br>619,797.<br>▶<br>Business Code | 680,078.                                      | function revenue                                     | business revenue                     | from tax under<br>sections 512-514        |
| Program Service<br>Revenue  | d<br>e<br>f<br>g       | All other program service revenue   | •   | 0.  |  |                                      |   |
|   | 9<br>3<br>4<br>5<br>6a | Investment income (including dividends, i<br>other similar amounts)<br>Income from investment of tax-exempt bond p<br>Royalties   | nterest, and<br>proceeds                  | 224.<br>0.<br>0.                              |  |                                      | 224                                       |
| ne  | b<br>c<br>d<br>7a<br>b | Less: rental expenses       6b         Rental income or (loss)       6c         Net rental income or (loss)   | (ii) Other                                | 0.  |  |                                      |   |
| Other Reven   | d<br>8a                | Gain or (loss)  | 4,083.<br>5,142.                          | 0.  |  |                                      |   |
|   | с<br>9а                | Less: direct expenses       OD         Net income or (loss) from fundraising events.         Gross income from gaming activities. See Part IV, line 19         9a         Less: direct expenses   |   | -1,059.                                       |  |                                      | -1,059.                                   |
| 1   | c<br>0a                | Net income or (loss) from gaming activities.         Gross sales of inventory, less         returns and allowances         Less: cost of goods sold   | 0.  | 0.  |  |                                      |   |
| Miscellaneous<br>Revenue<br>L   | c<br>1a<br>b<br>c<br>d | Net income or (loss) from sales of inventory.         MISCELLANEOUS INCOME         All other revenue  | Business Code                             | 0.  |  |                                      | 140.                                      |
| 1   | e<br>2                 | Total. Add lines 11a-11d          Total revenue. See instructions   |   | 140.<br>679,383.                              |  |                                      | -695.<br>Form <b>990</b> (2019)           |

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PAGE 11

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (A) Total expenses (B) Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations 14,335 14,335 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 0 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 210,422 210,422. individuals. See Part IV, lines 15 and 16 0 4 Benefits paid to or for members 5 Compensation of current officers, directors, 76,294 43,456. 18,712 14,126. trustees, and key employees 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and 0 persons described in section 4958(c)(3)(B) 26,228. 141,653 80,682. 34,743 7 Other salaries and wages 8 Pension plan accruals and contributions (include 0 section 401(k) and 403(b) employer contributions) 0 24,185. 10,661 8,047. 42,893. Payroll taxes 10 11 Fees for services (nonemployees): 0 a Management 3,685 3,685 **b** Legal 40,093. 40,093. c Accounting 0 d Lobbying 0 e Professional fundraising services. See Part IV, line 17. 0 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 37,771 26,553 11,218. (A) amount, list line 11g expenses on Schedule O.) 6,089 6,089. 12 Advertising and promotion 9,618. 9,618 13 Office expenses 3,455. 3,455. 14 Information technology 0 15 Royalties 0 Occupancy 16 14,102. 36,451. 22,020 329. 17 Travel Payments of travel or entertainment expenses 18 0 for any federal, state, or local public officials 5,406 264 5,142. 19 Conferences, conventions, and meetings 1,653 1,653. 20 0 21 Payments to affiliates 7,408. 7,408 Depreciation, depletion, and amortization 22 2,891. 2,891. Insurance 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) **MINISTRY EXPENSES** 11,758. 11,758. **b**STAFF DEVELOPMENT 1,037. 1,037 cCHARITABLE REGISTRATION 1,615 1,615. dREMOVAL OF DONATED SERVICES -2,880. -2,880 e All other expenses 651,647 398,940 179,913 72,794. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if

0

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following SOP 98-2 (ASC 958-720)

Form 990 (2019)

| m 990 (i<br><b>Part X</b>              |  |                          |              | Page <b>1</b>             |
|--|--|--------------------------|--------------|---------------------------|
|  | Check if Schedule O contains a response or note to any line in this F                            | Part X                   |              |                           |
|  |  | (A)<br>Beginning of year |              | <b>(B)</b><br>End of year |
| 1                                      | Cash - non-interest-bearing  | 71,411.                  | 1            | 148,330                   |
| 2                                      | Savings and temporary cash investments.  | 0.                       | 2            | (                         |
| 3                                      | Pledges and grants receivable, net   | 0.                       | 3            | (                         |
| 4                                      | Accounts receivable, net.  | 0.                       |              | (                         |
| 5                                      | Loans and other receivables from any current or former officer, director,                        |                          |              |                           |
|  | trustee, key employee, creator or founder, substantial contributor, or 35%                       |                          |              |                           |
|  | controlled entity or family member of any of these persons                                       | 0.                       | 5            |                           |
| 6                                      | Loans and other receivables from other disqualified persons (as defined                          |                          |              |                           |
|  | under section $4958(f)(1)$ , and persons described in section $4958(c)(3)(B)$ .                  | 0.                       | 6            |                           |
| 7                                      | Notes and loans receivable, net  | 0.                       | 7            |                           |
| 7<br>8                                 | Inventories for sale or use  | 0.                       |              |                           |
| 9                                      | Prepaid expenses and deferred charges  | 0.                       | - <b>v</b> - |                           |
| -                                      | Land, buildings, and equipment: cost or other  |                          | 3            |                           |
| IVa                                    | basis. Complete Part VI of Schedule D 10a 62,944.  |                          |              |                           |
| h                                      | Less: accumulated depreciation   | 48,670.                  | 10c          | 48,26                     |
| 11                                     | Investments - publicly traded securities.  | 0.                       |              |                           |
| 12                                     | Investments - other securities. See Part IV, line 11   | 0.                       |              |                           |
| 13                                     | Investments - program-related. See Part IV, line 11.   | 0.                       |              |                           |
| 14                                     | Intangible assets  | 0.                       |              |                           |
| 14                                     | Other assets. See Part IV, line 11   | 7,798.                   | 1-7          | 5,23                      |
| 16                                     |  | 127,879.                 |              | 201,82                    |
| -                                      | Total assets. Add lines 1 through 15 (must equal line 33)  | 22,686.                  | -            | 30,55                     |
| 17                                     | Accounts payable and accrued expenses  | 0.                       |              |                           |
| 18                                     | Grants payable   | 0.                       | 10           |                           |
| 19                                     | Deferred revenue.  | 0.                       | 10           |                           |
| 20                                     | Tax-exempt bond liabilities.   | 0.                       | 20           |                           |
| 21                                     | Escrow or custodial account liability. Complete Part IV of Schedule D.                           | 0.                       | 21           |                           |
| 22                                     | Loans and other payables to any current or former officer, director,                             |                          |              |                           |
|  | trustee, key employee, creator or founder, substantial contributor, or 35%                       | 0                        |              |                           |
|  | controlled entity or family member of any of these persons                                       | 0.                       | 22           |                           |
| 23                                     | Secured mortgages and notes payable to unrelated third parties                                   | 0.                       | 20           | 38,34                     |
| 24                                     | Unsecured notes and loans payable to unrelated third parties                                     | 0.                       | 24           |                           |
| 25                                     | Other liabilities (including federal income tax, payables to related third                       |                          |              |                           |
|  | parties, and other liabilities not included on lines 17-24). Complete Part X                     | 0                        |              |                           |
|  | of Schedule D  | 0.                       | 25           | <u> </u>                  |
| 26                                     | Total liabilities. Add lines 17 through 25.  | 22,686.                  | 26           | 68,89                     |
|  | Organizations that follow FASB ASC 958, check here ► X<br>and complete lines 27, 28, 32, and 33. |                          |              |                           |
| 27                                     | Net assets without donor restrictions  | 82,600.                  | 27           | 124,33                    |
| 28                                     | Net assets with donor restrictions.  | 22,593.                  | 28           | 8,59                      |
| 27<br>28<br>29<br>30<br>31<br>32<br>22 | Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.    |                          |              |                           |
| 29                                     | Capital stock or trust principal, or current funds   |                          | 29           |                           |
| 30                                     | Paid-in or capital surplus, or land, building, or equipment fund                                 |                          | 30           |                           |
| 31                                     | Retained earnings, endowment, accumulated income, or other funds                                 |                          | 31           |                           |
| 32                                     | Total net assets or fund balances  | 105,193.                 | 32           | 132,92                    |
| 33                                     | Total liabilities and net assets/fund balances   | 127,879.                 | 33           | 201,82                    |

Form 990 (2019)

| Form 99 | 00 (2019)  |          |      | Pa   | ge <b>12</b> |
|---------|--|----------|------|------|--------------|
| Part    | XI Reconciliation of Net Assets  |          |      |      | _            |
|         | Check if Schedule O contains a response or note to any line in this Part XI                              | <u></u>  |      |      |              |
| 1       | Total revenue (must equal Part VIII, column (A), line 12)  | 1        |      | 79,3 |              |
| 2       | Total expenses (must equal Part IX, column (A), line 25)   | 2        |      |      | 547.         |
| 3       | Revenue less expenses. Subtract line 2 from line 1   | 3        |      |      | 736.         |
| 4       | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                | 4        | 1    | 05,1 | L93.         |
| 5       | Net unrealized gains (losses) on investments   | 5        |      |      | 0.           |
| 6       | Donated services and use of facilities   | 6        |      |      | 0.           |
| 7       | Investment expenses  | 7        |      |      | 0.           |
| 8       | Prior period adjustments   | 8        |      |      | 0.           |
| 9       | Other changes in net assets or fund balances (explain on Schedule O).                                    | 9        |      |      | 0.           |
| 10      | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line           |          |      |      |              |
|         | 32, column (B))  | 10       | 1    | 32,9 | 929.         |
| Part    | XII Financial Statements and Reporting   |          |      |      |              |
|         | Check if Schedule O contains a response or note to any line in this Part XII                             |          |      |      | X            |
|         |  |          |      | Yes  | No           |
| 1       | Accounting method used to prepare the Form 990: Cash X Accrual Other                                     |          |      |      |              |
|         | If the organization changed its method of accounting from a prior year or checked "Other," exp           | olain in |      |      |              |
|         | Schedule O.  |          |      |      |              |
| 2a      | Were the organization's financial statements compiled or reviewed by an independent accountant?          |          | 2a   |      | X            |
|         | If "Yes," check a box below to indicate whether the financial statements for the year were comp          | oiled or |      |      |              |
|         | reviewed on a separate basis, consolidated basis, or both:   |          |      |      |              |
|         | Separate basis Consolidated basis Both consolidated and separate basis                                   |          |      |      |              |
| b       | Were the organization's financial statements audited by an independent accountant?                       |          | 2b   | Х    |              |
|         | If "Yes," check a box below to indicate whether the financial statements for the year were audite        |          |      |      |              |
|         | separate basis, consolidated basis, or both:   |          |      |      |              |
|         | X Separate basis Consolidated basis Both consolidated and separate basis                                 |          |      |      |              |
| с       | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over   | sight of |      |      |              |
|         | the audit, review, or compilation of its financial statements and selection of an independent accountan  | t?       | 2c   | Х    | L            |
|         | If the organization changed either its oversight process or selection process during the tax year, exp   | lain on  |      |      |              |
|         | Schedule O.  |          |      |      |              |
| 3a      | As a result of a federal award, was the organization required to undergo an audit or audits as set forth | n in the |      |      |              |
|         | Single Audit Act and OMB Circular A-133?   |          | 3a   |      | X            |
| b       | If "Yes," did the organization undergo the required audit or audits? If the organization did not unde    | rgo the  |      |      |              |
|         | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud     | •        | 3b   |      |              |
|         |  |          | Form | 990  | (2019)       |

| SCHE  | DU  | LE | Α       |
|-------|-----|----|---------|
| (Form | 990 | or | 990-EZ) |

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2 0

|              |          | of the Treasury<br>enue Service                 |  | Go to www.irs.go  | v/Form990 for instruction  | ons and t                                   | he latest i                        | nformation.  | Inspection                |
|--------------|----------|---|--|---|--|---|------------------------------------|--|---------------------------|
| Name         | of the   | e organization                                  | 1  |   |  |   |                                    | Employer identifi  | cation number             |
| GLO          | BAL      | ACTION  |  |   |  |   |                                    | 84-14711   |                           |
| Part         |          |   |  |   | organizations must o   |   |                                    | -  |                           |
|              | <u> </u> |   |  |   | t is: (For lines 1 through   |   |                                    | ,  |                           |
| 1            |          |   |  |   | tion of churches desc  |   |                                    |  |                           |
| 2            |          |   |  |   | . (Attach Schedule E   | -   |                                    |  |                           |
| 3 4          |          |   |  |   | organization described<br>conjunction with a hose  |   |                                    |  | (iii) Entor the           |
| - L          |          | hospital's nam                                  | •  | •   |  | spilai ue                                   | Scribeu ii                         |  |                           |
| 5            |          |   |  |   | a college or universit   | v owne                                      | d or ope                           | erated by a governme   | ental unit described in   |
| •            |          | •   |  | Complete Part II.)  | a concige of aniforcia   | ly enne                                     |                                    | fated by a governme  |                           |
| 6            |          |   |  |   | rnmental unit describe   | d in <b>sec</b> t                           | tion 170(                          | b)(1)(A)(v).   |                           |
| 7            |          |   |  |   |  |   |                                    |  | om the general public     |
|              | (        | described in <b>s</b>                           | ection 170(b)                                    | (1)(A)(vi). (Compl  | lete Part II.)   |   |                                    |  |                           |
| 8            |          | A community                                     | trust describe                                   | ed in section 170(B   | b)(1)(A)(vi). (Complete  | e Part II.)                                 |                                    |  |                           |
| 9            | /        | An agricultura                                  | I research or                                    | ganization describe   | ed in <b>section 170(b)(1</b>  | )(A)(ix)                                    | operated                           | I in conjunction with a  | land-grant college        |
|              | (        | or university o                                 | or a non-land-                                   | grant college of ag   | griculture (see instruct   | tions). E                                   | nter the                           | name, city, and state o  | f the college or          |
| -            |          | university:                                     |  |   |  |   |                                    |  |                           |
| 10 [<br>11 [ | r<br>s   | receipts from<br>support from<br>acquired by th | activities rela<br>gross investme<br>organizatio | ted to its exempt free to its exempt free to its exempt of the text of tex of text of text of text of tex | ore than 331/3 % of its<br>functions - subject to<br>nrelated business tax<br>975. See <b>section 509</b><br>usively to test for publi | certain e<br>able inco<br><b>(a)(2).</b> (0 | exception<br>ome (les:<br>Complete | is, and (2) no more tha<br>s section 511 tax) from<br>e Part III.) | n 331/3% of its           |
| 12           |          | •   | -  | •   | •  |   |                                    |  | arry out the purposes     |
| ·- L         |          | •   | •  |   |  |   |                                    |  | ee section 509(a)(3).     |
|              |          |   |  |   |  |   |                                    |  | nes 12e, 12f, and 12g.    |
| а            |          | 7   |  | -   | l, supervised, or contr  |   |                                    | -  | -                         |
|              |          |   |  | -   | regularly appoint or e   | -   |                                    | - · ·  |                           |
|              |          |   | -  |   | te Part IV, Sections A   |   | , ,                                |  |                           |
| b            |          |   |  |   | ed or controlled in co   |   | n with its                         | supported organizati   | on(s), by having          |
|              |          | control or m                                    | nanagement o                                     | of the supporting c   | organization vested in   | the sam                                     | ne persor                          | ns that control or man   | age the supported         |
|              |          | _ organization                                  | (s). You must                                    | complete Part IV  | , Sections A and C.  |   |                                    |  |                           |
| С            |          | J Type III fund                                 | ctionally integ                                  | <b>grated.</b> A supporti   | ing organization opera   | ated in c                                   | onnectio                           | n with, and functional   | lly integrated with,      |
|              |          | its supporte                                    | d organizatior                                   | n(s) (see instruction   | ns). You must comple   | te Part I                                   | V, Sectio                          | ons A, D, and E.   |                           |
| d            |          |   | -  |   | porting organization of  | -   |                                    |  |                           |
|              |          |   | -  |   | nization generally mus   | -   |                                    | -  | d an attentiveness        |
|              |          |   |  |   | omplete Part IV, Sect  |   |                                    |  |                           |
| е            |          |   | -  |   | a written determinatio   |   |                                    |  | I, Type III               |
| £            | Ente     |   |  |   | tionally integrated sup  |   | organizat                          | ion.   |                           |
|              |          |   | ••   | •   | orted organization(s).   |   |                                    |  | •••••                     |
|              |          | me of supported of                              |  | (ii) EIN  | (iii) Type of organization   | (iv) is the                                 | organization                       | (v) Amount of monetary   | (vi) Amount of            |
| ,            | .,       |   | erganzation                                      | (,  | (described on lines 1-10   | listed in yo                                | our governing                      | support (see   | other support (see        |
|              |          |   |  |   | above (see instructions))  | docu<br>Yes                                 | Mo                                 | instructions)  | instructions)             |
|              |          |   |  |   |  | 163   |                                    |  |                           |
| (A)          |          |   |  |   |  |   |                                    |  |                           |
| (B)          |          |   |  |   |  |   |                                    |  |                           |
| (C)          |          |   |  |   |  |   |                                    |  |                           |
| (D)          |          |   |  |   |  |   |                                    |  |                           |
| (E)          |          |   |  |   |  |   |                                    |  |                           |
|              |          |   |  |   |  |   |                                    |  |                           |
|              |          | ork Peduction A                                 | ct Notice con th                                 | e Instructions for Form   | 990 or 990-E7  |   |                                    | Sebadula A   | (Form 990 or 990-EZ) 2019 |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec              | tion A. Public Support  |                 |                 |          |                 |          |                  |
|------------------|---|-----------------|-----------------|----------|-----------------|----------|------------------|
| Cale             | ndar year (or fiscal year beginning in) 🕨   | <b>(a)</b> 2015 | <b>(b)</b> 2016 | (c) 2017 | <b>(d)</b> 2018 | (e) 2019 | <b>(f)</b> Total |
| 1                | Gifts, grants, contributions, and<br>membership fees received. (Do not<br>include any "unusual grants.")  | 525,823.        | 508,305.        | 596,861. | 720,929.        | 682,958. | 3,034,876.       |
| 2                | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                 |                 |          |                 |          | 0.               |
| 3                | The value of services or facilities<br>furnished by a governmental unit to the<br>organization without charge   |                 |                 |          |                 |          | 0.               |
| 4                | Total. Add lines 1 through 3  | 525,823.        | 508,305.        | 596,861. | 720,929.        | 682,958. | 3,034,876.       |
| 5                | The portion of total contributions by<br>each person (other than a<br>governmental unit or publicly<br>supported organization) included on<br>line 1 that exceeds 2% of the amount<br>shown on line 11, column (f). |                 |                 |          |                 |          | 0.               |
| 6                | Public support. Subtract line 5 from line 4   |                 |                 |          |                 |          | 3,034,876.       |
| Sec              | tion B. Total Support   |                 |                 |          |                 |          |                  |
|                  | ndar year (or fiscal year beginning in)   | (a) 2015        | <b>(b)</b> 2016 | (c) 2017 | (d) 2018        | (e) 2019 | (f) Total        |
| 7                | Amounts from line 4   | 525,823.        | 508,305.        | 596,861. | 720,929.        | 682,958. | 3,034,876.       |
| 8                | Gross income from interest, dividends,<br>payments received on securities loans,<br>rents, royalties, and income from<br>similar sources  | 67.             | 56.             | 44.      | -64.            | 364.     | 467.             |
| 9                | Net income from unrelated business<br>activities, whether or not the business<br>is regularly carried on  |                 |                 |          |                 |          | 0.               |
| 10               | Other income. Do not include gain or<br>loss from the sale of capital assets<br>(Explain in Part VI.) <u>ATCH</u> 1   | 113,118.        | 15,325.         | 2,933.   | 25,800.         | 4,083.   | 161,259.         |
| 11               | Total support. Add lines 7 through 10   |                 |                 |          |                 |          | 3,196,602.       |
| 12               | Gross receipts from related activities, etc. (s   | ,               |                 |          |                 | 12       |                  |
| $\frac{13}{522}$ | First five years. If the Form 990 is f<br>organization, check this box and stop here  | <u></u>         |                 |          |                 |          |                  |
|                  | tion C. Computation of Public Sup   | •               | -               |          |                 |          | 94.94%           |
| 14               | Public support percentage for 2019 (li  |                 | · ·             |          |                 | 14       | 94.97%           |
| 15               | Public support percentage from 2018   |                 |                 |          |                 | 15       |                  |
| 10a              | <b>33</b> 1/3 % support test - 2019. If the orgonization q  | -               |                 |          |                 |          |                  |
| h                | 33 1/3 % support test - 2018. If the org  |                 |                 |          |                 |          |                  |
| D D              | this box and <b>stop here.</b> The organization   |                 |                 |          |                 |          |                  |
| 17a              | 10%-facts-and-circumstances test - 2  |                 |                 | -        |                 |          |                  |
| a                | 10% or more, and if the organization  |                 |                 |          |                 |          |                  |
|                  | Part VI how the organization meets t  |                 |                 |          |                 |          |                  |
|                  | organization  |                 |                 | -        | -               |          |                  |
| b                | 10%-facts-and-circumstances test - 2  |                 |                 |          |                 |          |                  |
|                  | 15 is 10% or more, and if the orga  | •               |                 |          |                 |          |                  |
|                  | Explain in Part VI how the organizati   |                 |                 |          |                 |          | -                |
|                  | supported organization  |                 |                 |          | -               |          |                  |
| 18               | Private foundation. If the organization   |                 |                 |          |                 |          |                  |
|                  | instructions  |                 |                 |          |                 |          |                  |

#### Schedule A (Form 990 or 990-EZ) 2019

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec          | tion A. Public Support  |                        |                     |                   |                  |                    |           |
|--------------|---|------------------------|---------------------|-------------------|------------------|--------------------|-----------|
| Cale         | ndar year (or fiscal year beginning in) 🕨   | <b>(a)</b> 2015        | (b) 2016            | (c) 2017          | (d) 2018         | (e) 2019           | (f) Total |
| 1            | Gifts, grants, contributions, and membership fees   |                        |                     |                   |                  |                    |           |
|              | received. (Do not include any "unusual grants.")  |                        |                     |                   |                  |                    |           |
| 2            | Gross receipts from admissions, merchandise   |                        |                     |                   |                  |                    |           |
|              | sold or services performed, or facilities   |                        |                     |                   |                  |                    |           |
|              | furnished in any activity that is related to the  |                        |                     |                   |                  |                    |           |
|              | organization's tax-exempt purpose   |                        |                     |                   |                  |                    |           |
| 3            | Gross receipts from activities that are not an  |                        |                     |                   |                  |                    |           |
|              | unrelated trade or business under section 513   |                        |                     |                   |                  |                    |           |
| 4            | Tax revenues levied for the   |                        |                     |                   |                  |                    |           |
|              | organization's benefit and either paid to   |                        |                     |                   |                  |                    |           |
|              | or expended on its behalf   |                        |                     |                   |                  |                    |           |
| 5            | The value of services or facilities   |                        |                     |                   |                  |                    |           |
|              | furnished by a governmental unit to the   |                        |                     |                   |                  |                    |           |
|              | organization without charge   |                        |                     |                   |                  |                    |           |
| 6            | Total. Add lines 1 through 5  |                        |                     |                   |                  |                    |           |
| 7a           | Amounts included on lines 1, 2, and 3   |                        |                     |                   |                  |                    |           |
|              | received from disqualified persons  |                        |                     |                   |                  |                    |           |
| b            | Amounts included on lines 2 and 3   |                        |                     |                   |                  |                    |           |
|              | received from other than disqualified persons that exceed the greater of \$5,000  |                        |                     |                   |                  |                    |           |
|              | or 1% of the amount on line 13 for the year   |                        |                     |                   |                  |                    |           |
| с            | Add lines 7a and 7b   |                        |                     |                   |                  |                    |           |
| 8            | Public support. (Subtract line 7c from  |                        |                     |                   |                  |                    |           |
|              | line 6.)  |                        |                     |                   |                  |                    |           |
|              | tion B. Total Support   |                        | 1                   | 1                 | 1                | 1                  |           |
| Cale         | ndar year (or fiscal year beginning in) 🕨   | (a) 2015               | (b) 2016            | (c) 2017          | (d) 2018         | (e) 2019           | (f) Total |
| 9            | Amounts from line 6   |                        |                     |                   |                  |                    |           |
| 10 a         | Gross income from interest, dividends,<br>payments received on securities loans,<br>rents, royalties, and income from similar<br>sources. |                        |                     |                   |                  |                    |           |
| b            | Unrelated business taxable income (less   |                        |                     |                   |                  |                    |           |
|              | section 511 taxes) from businesses  |                        |                     |                   |                  |                    |           |
|              | acquired after June 30, 1975  |                        |                     |                   |                  |                    |           |
| с            | Add lines 10a and 10b   |                        |                     |                   |                  |                    |           |
| 11           | Net income from unrelated business  |                        |                     |                   |                  |                    |           |
|              | activities not included in line 10b, whether  |                        |                     |                   |                  |                    |           |
|              | or not the business is regularly carried on   |                        |                     |                   |                  |                    |           |
| 12           | Other income. Do not include gain or  |                        |                     |                   |                  |                    |           |
|              | loss from the sale of capital assets  |                        |                     |                   |                  |                    |           |
|              | (Explain in Part VI.)   |                        |                     |                   |                  |                    |           |
| 13           | Total support. (Add lines 9, 10c, 11,   |                        |                     |                   |                  |                    |           |
|              | and 12.)  | L                      |                     |                   |                  |                    |           |
| 14           | First five years. If the Form 990 is f  | or the organiza        | tion's first, secc  | nd, third, fourth | , or fifth tax y | ear as a sectior   | 501(c)(3) |
|              | organization, check this box and stop here  | <u></u>                |                     |                   |                  |                    | <u></u> ▶ |
| Sec          | tion C. Computation of Public Sup   | port Percenta          | ge                  |                   |                  |                    |           |
| 15           | Public support percentage for 2019 (line 8  | , column (f), divid    | ed by line 13, colu | mn (f))           |                  | 15                 | %         |
| 16           | Public support percentage from 2018 Sche  | edule A, Part III, lir | ne 15               |                   |                  | 16                 | %         |
| Sec          | tion D. Computation of Investmen  |                        |                     |                   |                  |                    |           |
| 17           | Investment income percentage for 2019 (li   | ne 10c, column (       | f), divided by line | 13, column (f))   |                  | 17                 | %         |
| 18           | Investment income percentage from 2018  |                        |                     |                   |                  | 18                 | %         |
| 19 a         | 331/3% support tests - 2019. If the or  |                        |                     |                   |                  |                    |           |
|              | 17 is not more than 331/3%, check th  | -                      | -                   | •                 |                  |                    |           |
| b            | 331/3% support tests - 2018. If the org   |                        |                     |                   |                  |                    |           |
|              | line 18 is not more than 331/3%, check  |                        | •                   | • •               |                  |                    |           |
| 20           | Private foundation. If the organization   | did not check a        | a box on line 1     | 4, 19a, or 19b,   |                  |                    |           |
| JSA<br>9E122 | 11.000  |                        | ¥7 10 0 F           | -                 |                  | Schedule A (Form 9 |           |
|              | 3352ME P091 8/12/2021 6   | :23:34 PM              | V 19-8.5F           | F                 | YE 9/30          |                    | PAGE 1    |

Page 3

### Page **4**

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

84-1471157

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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| -           | lle A (Form 990 or 990-EZ) 2019  |          | I        | Page 5   |
|-------------|--|----------|----------|----------|
| Part        | V Supporting Organizations (continued)   |          |          |          |
|             | the decision of the second decision of the decision of the falles in the second of the falles in the second second   |          | Yes      | No       |
| 11          | Has the organization accepted a gift or contribution from any of the following persons?<br>A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)  |          |          |          |
| а           | below, the governing body of a supported organization?   | 11a      |          |          |
| h           | A family member of a person described in (a) above?  | 11b      |          | <u> </u> |
|             | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>   | 11c      |          |          |
|             | on B. Type I Supporting Organizations  | 1110     | I        | <u> </u> |
|             |  |          | Yes      | No       |
| 1           | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1        |          |          |
| 2           | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,</i>  |          |          |          |
|             | supervised, or controlled the supporting organization.   | 2        |          |          |
| Secti       | on C. Type II Supporting Organizations   |          | N        |          |
| 1           | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed   |          | res      | No       |
|             | the supported organization(s).   | 1        |          |          |
| Secti       | on D. All Type III Supporting Organizations  |          |          |          |
| 1           | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1        | Yes      | No       |
| 2           | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   | 2        |          |          |
| 3           | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.</i>   | 3        |          |          |
| Secti       | on E. Type III Functionally Integrated Supporting Organizations  |          |          |          |
| 1<br>a<br>b | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in The organization satisfied the Activities Test. Complete line 2 below.<br>The organization is the parent of each of its supported organizations. Complete line 3 below.  |          | -        |          |
| С           | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see   | e instru | <u> </u> | 1        |
| 2           | Activities Test. Answer (a) and (b) below.   |          | Yes      | No       |
| a           | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.   | 2a       |          |          |
| b           | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  | 2b       |          |          |

3 Parent of Supported Organizations. *Answer (a) and (b) below.* 

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- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

s regard. 3b Schedule A (Form 990 or 990-EZ) 2019

3a

| Schedule A (Form 990 or 990-E2) 2019  |         |                      | Page                           |
|---|---------|----------------------|--------------------------------|
| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ            |         |                      |                                |
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying |         |                      |                                |
| instructions. All other Type III non-functionally integrated supporting organiz   | zations | must complete Sectio |                                |
| Section A - Adjusted Net Income   |         | (A) Prior Year       | (B) Current Year<br>(optional) |
| 1 Net short-term capital gain   | 1       |                      |                                |
| 2 Recoveries of prior-year distributions  | 2       |                      |                                |
| 3 Other gross income (see instructions)   | 3       |                      |                                |
| 4 Add lines 1 through 3.  | 4       |                      |                                |
| 5 Depreciation and depletion  | 5       |                      |                                |
| 6 Portion of operating expenses paid or incurred for production or                |         |                      |                                |
| collection of gross income or for management, conservation, or                    |         |                      |                                |
| maintenance of property held for production of income (see instructions)          | 6       |                      |                                |
| 7 Other expenses (see instructions)   | 7       |                      |                                |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                    | 8       |                      |                                |
| Section B - Minimum Asset Amount  |         | (A) Prior Year       | (B) Current Year<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see                   |         |                      |                                |
| instructions for short tax year or assets held for part of year):                 |         |                      |                                |
| a Average monthly value of securities   | 1a      |                      |                                |
| <b>b</b> Average monthly cash balances  | 1b      |                      |                                |
| c Fair market value of other non-exempt-use assets                                | 1c      |                      |                                |
| d Total (add lines 1a, 1b, and 1c)  | 1d      |                      |                                |
| e Discount claimed for blockage or other  |         |                      |                                |
| factors (explain in detail in <b>Part VI</b> ):                                   |         |                      |                                |
| 2 Acquisition indebtedness applicable to non-exempt-use assets                    | 2       |                      |                                |
| 3 Subtract line 2 from line 1d.   | 3       |                      |                                |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,    |         |                      |                                |
| see instructions).  | 4       |                      |                                |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)                | 5       |                      |                                |
| 6 Multiply line 5 by .035.  | 6       |                      |                                |
| 7 Recoveries of prior-year distributions  | 7       |                      |                                |
| 8 Minimum Asset Amount (add line 7 to line 6)                                     | 8       |                      |                                |
| Section C - Distributable Amount  |         |                      | Current Year                   |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)           | 1       |                      |                                |
| 2 Enter 85% of line 1.  | 2       |                      |                                |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)          | 3       |                      |                                |
| 4 Enter greater of line 2 or line 3.  | 4       |                      |                                |
| 5 Income tax imposed in prior year  | 5       |                      |                                |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to            |         |                      |                                |
| emergency temporary reduction (see instructions).                                 | 6       |                      |                                |
|   |         |                      |                                |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

| Part      |   | Supporting Organizat        |  | Current Ver                               |
|-----------|---|-----------------------------|--|---|
| 5ect<br>1 | ion D - Distributions<br>Amounts paid to supported organizations to accomplish experience | compt purpages              |  | Current Year                              |
| 2         | Amounts paid to perform activity that directly furthers exer                              |                             | od                                     |   |
| 2         | organizations, in excess of income from activity  | inpr purposes of support    | eu                                     |   |
| 2         | Administrative expenses paid to accomplish exempt purpo                                   | see of supported organi     | zatione                                |   |
| 3         | Administrative expenses paid to accomplish exempt purpo                                   | ises of supported organi    | 20110115                               |   |
| 4         | Qualified set-aside amounts (prior IRS approval required)                                 |                             |  |   |
| 5<br>6    | Other distributions (describe in <b>Part VI</b> ). See instructions.                      |                             |  |   |
| -         | Total annual distributions. Add lines 1 through 6.  |                             |  |   |
| 7         | Distributions to attentive supported organizations to which                               | the organization is reen    |  |   |
| 0         | (provide details in <b>Part VI</b> ). See instructions.                                   | the organization is resp    | OLISIVE                                |   |
|           | Distributable amount for 2019 from Section C, line 6                                      |                             |  |   |
| 9         |   |                             |  |   |
| 10        | Line 8 amount divided by line 9 amount  |                             | (11)                                   | (111)                                     |
|           | Section E - Distribution Allocations (see instructions)                                   | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2019 | (iii)<br>Distributable<br>Amount for 2019 |
| 1         | Distributable amount for 2019 from Section C, line 6                                      |                             |  |   |
| 2         | Underdistributions, if any, for years prior to 2019                                       |                             |  |   |
|           | (reasonable cause required - explain in Part VI). See                                     |                             |  |   |
|           | instructions.   |                             |  |   |
| 3         | Excess distributions carryover, if any, to 2019   |                             |  |   |
| а         | From 2014   |                             |  |   |
| b         | From 2015   |                             |  |   |
| С         | From 2016   |                             |  |   |
| d         | From 2017   |                             |  |   |
| е         | From 2018   |                             |  |   |
| f         | Total of lines 3a through e   |                             |  |   |
| g         | Applied to underdistributions of prior years  |                             |  |   |
| h         | Applied to 2019 distributable amount  |                             |  |   |
| i         | Carryover from 2014 not applied (see instructions)  |                             |  |   |
| j         | Remainder. Subtract lines 3g, 3h, and 3i from 3f.   |                             |  |   |
| 4         | Distributions for 2019 from   |                             |  |   |
|           | Section D, line 7: \$   |                             |  |   |
| а         | Applied to underdistributions of prior years  |                             |  |   |
| b         | Applied to 2019 distributable amount  |                             |  |   |
| С         | Remainder. Subtract lines 4a and 4b from 4.   |                             |  |   |
| 5         | Remaining underdistributions for years prior to 2019, if                                  |                             |  |   |
|           | any. Subtract lines 3g and 4a from line 2. For result                                     |                             |  |   |
|           | greater than zero, explain in <b>Part VI.</b> See instructions.                           |                             |  |   |
| 6         | Remaining underdistributions for 2019. Subtract lines 3h                                  |                             |  |   |
|           | and 4b from line 1. For result greater than zero, explain in                              |                             |  |   |
|           | Part VI. See instructions.  |                             |  |   |
| 7         | Excess distributions carryover to 2020. Add lines 3j                                      |                             |  |   |
|           | and 4c.   |                             |  |   |
| 8         | Breakdown of line 7:  |                             |  |   |
| a         | Excess from 2015  |                             |  |   |
| b         | Excess from 2016  |                             |  |   |
| c         | Excess from 2017  |                             |  |   |
| d         | Excess from 2018  |                             |  |   |
| e         | Excess from 2019  |                             |  |   |

| Schedule A (Form 990 or 990-EZ) 2019  |  |   |  |  |   | Page <b>8</b>                        |
|---|--|---|--|--|---|--------------------------------------|
| Part VI Supplemental Inf<br>III, line 12; Part IV<br>B, lines 1 and 2;<br>3a and 3b; Part V<br>lines 2, 5, and 6. | V, Section A, line<br>Part IV, Section (<br>', line 1; Part V, S | es 1, 2, 3b, 3c<br>C, line 1; Part I<br>Section B, line | c, 4b, 4c, 5a, 6<br>V, Section D, I<br>1e; Part V, Sec | , 9a, 9b, 9c, 11a<br>ines 2 and 3; Pa<br>ction D, lines 5, 0 | a, 11b, and 11c; F<br>art IV, Section E, I<br>6, and 8; and Par | Part IV, Section<br>ines 1c, 2a, 2b, |
| SCHEDULE A, PART II,  | LINE 10, EXP   | LANATION FC   | OR OTHER INC   | COME   |   |                                      |
| SPECIAL EVENTS  |  |   |  |  |   |                                      |
| 2012 AMOUNT: \$12,187   |  |   |  |  |   |                                      |
| 2013 AMOUNT: \$11,309   |  |   |  |  |   |                                      |
| 2014 AMOUNT: \$5,449  |  |   |  |  |   |                                      |
| 2015 AMOUNT: \$5,734  |  |   |  |  |   |                                      |
| 2016 AMOUNT: \$15,325   |  |   |  |  |   |                                      |
| 2017 AMOUNT: \$2,993  |  |   |  |  |   |                                      |
| 2018 AMOUNT: \$25,800   |  |   |  |  |   |                                      |
| 2019 AMOUNT: \$4,083  |  |   |  |  | ATTACHMENT 1  |                                      |
| SCHEDULE A, PART II -   | OTHER INCOM  | E   |  |  |   |                                      |
| DESCRIPTION   | 2015   | 2016  | 2017   | 2018   | 2019  | TOTAL                                |
| FUNDRAISING INCOME  | 5,734.   | 15,325.   | 2,933.   | 25,800.  | 4,083.  | 53,875.                              |
| CANCELLATION OF DEBT  | 107,384.   |   |  |  |   | 107,384.                             |
| TOTALS  | 113,118.   | 15,325.   | 2,933.   | 25,800.  | 4,083.  | 161,259.                             |

#### Schedule B (Farm 000 000 E7

| or 990-PF)                 |
|----------------------------|
| Department of the Treasury |
| Internal Revenue Service   |

Name of the organization GLOBAL ACTION

## Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No 1545-0047

Employer identification number

84-1471157

#### Organization type (check one):

| Filers of:         | Section:   |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)( 3 ) (enter number) organization  |
|                    | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |
|                    | 527 political organization   |
| Form 990-PF        | 501(c)(3) exempt private foundation  |
|                    | 4947(a)(1) nonexempt charitable trust treated as a private foundation            |
|                    | 501(c)(3) taxable private foundation   |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. |                            |   |  |  |
|------------|--|----------------------------|---|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |
| 1          | BOB & WENDY SMITH  |                            | Person  |  |  |
|            | 3633 E OLD ADOBE LN  | \$127,105.                 | Payroll<br>Noncash                            |  |  |
|            | PARADISE VALLEY, AZ 85253-7546   |                            | (Complete Part II for noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |
| 2          | FIDELITY CHARITABLE GIFT FUND  |                            | Person  |  |  |
|            | PO BOX 770001  | \$50,200.                  | Payroll<br>Noncash                            |  |  |
|            | CINCINNATI, OH 45277-0053  |                            | (Complete Part II for noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |
| 3          | VERTICAL CHURCH  |                            | Person  |  |  |
|            | 225 MELOY RD   | \$46,800.                  | Payroll<br>Noncash                            |  |  |
|            | WEST HAVEN, CT 06516-3035  |                            | (Complete Part II for noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |
| 4_         | NATIONAL CHRISTIAN FOUNDATION  |                            | Person  |  |  |
|            | 11625 RAINWATER DR STE 500   | \$ 44,000.                 | Payroll<br>Noncash                            |  |  |
|            | ALPHARETTA, GA 30009-8678  |                            | (Complete Part II for noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |
| 5          | BRYCE DREW   |                            | Person  |  |  |
|            | 5620 E MONTEROSA ST  | \$ 40,000.                 | Payroll<br>Noncash                            |  |  |
|            | PHOENIX, AZ 85018-4646   |                            | (Complete Part II for noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |
| 6_         | LINDA SONIVE   |                            | Person  |  |  |
|            | PO BOX 809   | \$21,200.                  | Payroll<br>Noncash                            |  |  |
|            | ALPINE, AZ 85920-0809  |                            | (Complete Part II for noncash contributions.) |  |  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. |                            |  |  |  |
|------------|--|----------------------------|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 7          | SCOTT & PRISCILLA DICKSON  |                            | Person X<br>Payroll  |  |  |
|            | 6602 WILDLIFE TRL  | \$19,800.                  | Noncash  |  |  |
|            | GARLAND, TX 75044-3835   |                            | (Complete Part II for noncash contributions.)                                    |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 8          | BARRY & BARB FLUTH   |                            | Person X<br>Payroll  |  |  |
|            | 19577 180TH AVE NW   | \$16,080.                  | Noncash  |  |  |
|            | BIG LAKE, MN 55309-9567  |                            | (Complete Part II for noncash contributions.)                                    |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| 9_         | SCHWAB CHARITABLE FUND   |                            | Person   |  |  |
|            | 211 MAIN ST  | <b>\$</b> 16,000.          | Payroll<br>Noncash   |  |  |
|            | SAN FRANCISCO, CA 94105  |                            | (Complete Part II for noncash contributions.)                                    |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
|            |  | \$                         | Person<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
|            |  | \$                         | Person<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
|            |  | \$                         | Person<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |  |  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

JSA

(b)

Description of noncash property given

Part II

(a) No.

from

Part I

|                           |  | \$  |                      |
|---------------------------|--|---|----------------------|
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |  |   |                      |
|                           |  | \$  |                      |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

|  | 84-1471157      |
|--|-----------------|
| Noncash Property (see instructions). Use duplicate copies of Part II if additional s | pace is needed. |

(d)

Date received

Employer identification number

(c)

FMV (or estimate)

(See instructions.)

Page 3

|  | \$   |   |
|--|--|---|
| (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.)  | (d)<br>Date received  |
|  | \$   |   |
| (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.)  | (d)<br>Date received  |
|  | \$   |   |
| (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.)  | (d)<br>Date received  |
|  | \$   |   |
| (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.)  | (d)<br>Date received  |
|  | \$   |   |
| (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.)  | (d)<br>Date received  |
|  |  |   |
|  | (b)<br>Description of noncash property given<br>(b)<br>Description of noncash property given<br>(b)<br>Description of noncash property given<br>(b)<br>Description of noncash property given | (b)     FMV (or estimate)       Description of noncash property given     (c)       (b)     FMV (or estimate)       Description of noncash property given     (c)       (b)     FMV (or estimate)       Description of noncash property given     (c)       (b)     FMV (or estimate)       (c)     FMV (or estimate)       (see instructions.)     (see instructions.)       (b)     FMV (or estimate)       (see instructions.)     (see instructions.)       (b)     FMV (or estimate)       (see instructions.)     (see instructions.)       (b)     FMV (or estimate)       (see instructions.)     (see instructions.) |

9E1254 1.000 3352ME P091 8/12/2021 6:23:34 PM V 19-8.5F

| Schedule B (Form 990, 990-EZ, or 990-PF) (2019) | Page 4                         |
|---|--------------------------------|
| Name of organization GLOBAL ACTION              | Employer identification number |
|   | 84-1471157                     |

| Part III                  | Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or<br>(10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) an<br>the following line entry. For organizations completing Part III, enter the total of <i>exclusively</i> religious, charitable, etc<br>contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$<br>Use duplicate copies of Part III if additional space is needed. |                 |  |   |  |
|---------------------------|---|-----------------|--|---|--|
| (a) No.<br>from           | (b) Purpose of gift   | (c) Use         |  | (d) Description of how gift is held             |  |
| Part I                    |   |                 |  |   |  |
|                           |   |                 |  |   |  |
|                           |   | (e) Transf      | er of gift                               |   |  |
|                           | Transferee's name, address, ar  |                 |  | nship of transferor to transferee               |  |
|                           |   |                 |  |   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use         | of gift                                  | (d) Description of how gift is held             |  |
|                           |   |                 |  |   |  |
|                           |   |                 |  |   |  |
|                           |   | (e) Transf      | er of gift                               |   |  |
|                           | Transferee's name, address, ar  | nd ZIP + 4      | Relatio                                  | nship of transferor to transferee               |  |
|                           |   |                 |  |   |  |
|                           |   |                 |  |   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift |  | (d) Description of how gift is held             |  |
|                           |   |                 |  |   |  |
|                           |   |                 |  |   |  |
|                           | (e) Transfer of gift  |                 |  |   |  |
|                           | Transferee's name, address, ar  | nd ZIP + 4      | Relationship of transferor to transferee |   |  |
|                           |   |                 |  |   |  |
|                           |   |                 |  |   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use         | of gift                                  | (d) Description of how gift is held             |  |
|                           |   |                 |  |   |  |
|                           |   |                 |  |   |  |
|                           | (e) Transfer of gift  |                 |  |   |  |
|                           | Transferee's name, address, and ZIP + 4   |                 | Relatio                                  | nship of transferor to transferee               |  |
|                           |   |                 |  |   |  |
|                           |   |                 |  |   |  |
| JSA                       |   |                 |  | Schedule B (Form 990, 990-EZ, or 990-PF) (2019) |  |

| SCHEE | DULE D |
|-------|--------|
| (Form | 990)   |

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990

20

OMB No. 1545-0047

19

|      | tment of the Treasury<br>al Revenue Service                      | Go to www.irs.gov   | Form990 for instructions and   | the latest inform                                       | nation  | Inspection                                |
|------|--|---|--|---|---|---|
|      | of the organization  |   |  |   | Employer identifica                                   |   |
|      | BAL ACTION   |   |  |   | 84-147115   | 57  |
| Par  |  | tions Maintaining Donor Adv   | ised Funds or Other Sim  | nilar Funds or  |   |   |
| r ai |  | e if the organization answered  |  |   |   |   |
|      | •  |   | (a) Donor advised fu   |   | (b) Funds and   | other accounts                            |
| 1    | Total number at e  | end of year   |  |   |   |   |
|      |  | of contributions to (during year)   |  |   |   |   |
|      |  | of grants from (during year)  |  |   |   |   |
|      |  | at end of year  |  |   |   |   |
|      |  | ion inform all donors and donor   | advisors in writing that the   | ne assets held  | in donor advised                                      |   |
|      | -  | anization's property, subject to the  | -  |   |   | Yes No                                    |
|      | -  | ion inform all grantees, donors, a  | -  | -   |   |   |
|      |  | e purposes and not for the bene   |  |   |   |   |
|      |  | nissible private benefit?   |  |   |   | Yes No                                    |
| Par  | t Conserva   | ation Easements.  |  |   |   |   |
|      | Complete   | e if the organization answered  | "Yes" on Form 990, Part  | t IV, line 7.   |   |   |
| 1    |  | nservation easements held by the  |  | apply).   |   |   |
|      | Preservatio  | on of land for public use (for example  | , recreation or education)   |   | of a historically im                                  |   |
|      |  | of natural habitat  |  | Preservation  | of a certified histor                                 | ric structure                             |
|      |  | on of open space  |  |   |   |   |
|      | •  | a through 2d if the organization he   | eld a qualified conservation   | contribution in   |   |   |
|      |  | last day of the tax year.   |  |   |   | End of the Tax Year                       |
|      |  | onservation easements   |  |   | 2a  |   |
|      |  | tricted by conservation easements   |  |   | 2b  |   |
|      |  | rvation easements on a certified  |  |   | 2c  |   |
|      |  | rvation easements included in (c  |  |   |   |   |
|      |  | listed in the National Register   |  |   | 2d  | and a stand sector of a                   |
|      |  | ervation easements modified, tra  | nsterrea, releasea, extingu  | isned, or termi   | inated by the orga                                    | anization during the                      |
|      | tax year ►   | where property subject to coppe   | nuction accoment is located  | •   |   |   |
|      |  | where property subject to conse<br>zation have a written policy reg   |  |   |   |   |
|      |  | forcement of the conservation ea  |  |   |   | Yes No                                    |
|      |  | hours devoted to monitoring, insp   |  |   |   |   |
| 0    |  | hours devoted to monitoring, insp   | ecting, narioning of violations  | , and enforcing   | conservation easem                                    | ents during the year                      |
| 7    | Amount of expense  | ses incurred in monitoring, inspec  | ting handling of violations a  | and enforcing co  | onservation easem                                     | ents during the year                      |
|      | ►\$  |   | ang, nananng or violationo, t  |   |   | onto during the your                      |
| 8    |  | vation easement reported on line 2  | 2(d) above satisfy the require   | ements of secti   | on 170(h)(4)(B)(i)                                    |   |
|      |  | i)(4)(B)(ii)?   |  |   |   | Yes No                                    |
|      |  | ibe how the organization reports  |  |   |   |   |
|      | •  | nd include, if applicable, the text of  |  |   |   |   |
|      | organization's acc   | counting for conservation easeme  | nts.   |   |   |   |
| Par  |  | tions Maintaining Collections   |  |   | r Similar Assets.                                     |   |
|      | Complete   | e if the organization answered  | "Yes" on Form 990, Part  | t IV, line 8.   |   |   |
| 1a   | If the organization<br>of art, historical<br>service, provide in | n elected, as permitted under FA<br>treasures, or other similar asse<br>Part XIII the text of the footnote  | ASB ASC 958, not to report<br>ts held for public exhibition<br>to its financial statements the | rt in its revenue<br>on, education,<br>hat describes th | e statement and b<br>or research in fu<br>nese items. | alance sheet works<br>rtherance of public |
|      | art, historical trea   | n elected, as permitted under F<br>sures, or other similar assets he<br>ving amounts relating to these iter | ld for public exhibition, ed   |   |   |   |
|      |  | ded on Form 990, Part VIII, line 1  |  |   | ▶\$   |   |
|      |  | ed in Form 990, Part X  |  |   |   |   |
|      |  | on received or held works of a  |  |   |   |   |
|      |  | s required to be reported under F   |  |   |   |   |
| а    | Revenue included   | I on Form 990, Part VIII, line 1  | -<br>  |   | ▶\$   |   |
| b    | Assets included in   | n Form 990, Part X  |  |   | ▶\$   |   |

Schedule D (Form 990) 2019

| Sche | dule D (Form 990) 2019                                    |                                       |                 |                        |                |         |             |              |           |                    | Pag        | ge <b>2</b> |
|------|---|---------------------------------------|-----------------|------------------------|----------------|---------|-------------|--------------|-----------|--------------------|------------|-------------|
| Ра   | rt III Organizations Maintaini                            | ing Collections o                     | of Art, Histo   | rical Tre              | asures         | s, or   | Other       | Similar A    | ssets (c  | continued          | 1)         |             |
| 3    | Using the organization's acquisition                      | on, accession, and                    | other recor     | ds, check              | any of         | f the   | follow      | ving that m  | nake sigr | nificant us        | e of       | its         |
|      | collection items (check all that app                      | ly):                                  |                 |                        |                |         |             |              |           |                    |            |             |
| а    | Public exhibition   |                                       | d               | Loan c                 | or excha       | ange    | progra      | m            |           |                    |            |             |
| b    | Scholarly research  |                                       | e               | Other                  |                |         |             |              |           |                    |            |             |
| с    | Preservation for future gene                              | rations                               |                 |                        |                |         |             |              |           |                    |            | _           |
| 4    | Provide a description of the organ                        |                                       | ns and expl     | ain how t              | hev fur        | ther    | the or      | anization'   | s exempt  | purpose            | in P       | art         |
|      | XIII.   |                                       |                 |                        | .,             |         |             |              |           |                    |            |             |
| 5    | During the year, did the organization                     | on solicit or receive                 | donations o     | of art histo           | orical tre     | easur   | es or       | other simil  | ar        |                    |            |             |
| Ū    | assets to be sold to raise funds rath                     |                                       |                 |                        |                |         |             |              |           | Yes                |            | No          |
| Pa   | rt IV Escrow and Custodial A                              |                                       |                 |                        | ngamza         |         | 0 001100    |              |           | 100                |            | 10          |
| 1 0  | Complete if the organiza                                  |                                       | les" on For     | m 990 P                | Part IV        | lina    | 9 or r      | enorted a    | n amour   | nt on For          | m          |             |
|      | 990, Part X, line 21.                                     |                                       |                 | in 550, i              | art iv,        | iii ic  | 5, 01 I     | cponed a     | in amour  |                    |            |             |
| 10   |   | a quatadian ar at                     | har intermor    | lion for a             | ontribut       | iono    | or otho     | r acceta na  | +         |                    |            |             |
| Ta   | Is the organization an agent, truste                      |                                       |                 |                        |                |         |             |              |           | _ V                | <b>—</b> . |             |
| Ŀ    | included on Form 990, Part X?                             | n Dant VIII and ann                   |                 |                        | <br>.l         | • • •   | • • • •     |              | • • • • L | Yes                |            | No          |
| b    | If "Yes," explain the arrangement i                       | n Part XIII and con                   | npiete the to   | llowing tac            | ie:            |         |             |              |           |                    |            |             |
|      |   |                                       |                 |                        | -              |         |             |              | Amount    |                    |            |             |
| С    | Beginning balance   |                                       |                 |                        |                | 1c      |             |              |           |                    |            |             |
| d    | Additions during the year                                 |                                       |                 |                        | r i            | 1d      |             |              |           |                    |            |             |
| е    | Distributions during the year                             |                                       |                 |                        | r i            | 1e      |             |              |           |                    |            |             |
| f    | Ending balance  |                                       |                 |                        |                | 1f      |             |              |           |                    |            |             |
| 2a   | Did the organization include an am                        |                                       |                 |                        |                |         |             |              |           | Yes                |            | No          |
|      | If "Yes," explain the arrangement i                       | n Part XIII. Check                    | here if the e   | xplanation             | has bee        | en pro  | ovided      | on Part XII  |           |                    |            |             |
| Pa   | rt V Endowment Funds.                                     |                                       |                 |                        |                |         |             |              |           |                    |            |             |
|      | Complete if the organiza                                  | ation answered "                      |                 |                        | Part IV,       | line    | 10.         |              |           |                    |            |             |
|      |   | (a) Current year                      | <b>(b)</b> Pric | or year                | <b>(c)</b> Two | o years | s back      | (d) Three y  | ears back | <b>(e)</b> Four ye | ears ba    | ıck         |
| 1a   | Beginning of year balance                                 |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| b    | Contributions   |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| c    | Net investment earnings, gains,                           |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| Ŭ    | and losses  |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| d    | Grants or scholarships                                    |                                       |                 |                        |                |         |             |              |           |                    |            |             |
|      | Other expenditures for facilities                         |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| е    | -   |                                       |                 |                        |                |         |             |              |           |                    |            |             |
|      | and programs  |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| f    | Administrative expenses                                   |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| g    | End of year balance                                       |                                       |                 | <i>(</i> ); <i>(</i> ) |                | ( ))    |             |              |           |                    |            |             |
| 2    | Provide the estimated percentage                          | -                                     | r end balanc    | e (line 1g,            | column         | (a)) I  | neid as     |              |           |                    |            |             |
| b    | Board designated or quasi-endown<br>Permanent endowment   | %                                     | 70              |                        |                |         |             |              |           |                    |            |             |
|      | Term endowment  | %                                     |                 |                        |                |         |             |              |           |                    |            |             |
| С    |   | - ' -                                 | 1 1 0 0 9/      |                        |                |         |             |              |           |                    |            |             |
| 2-   | The percentages on lines 2a, 2b, a                        | -                                     |                 | tion that              | ara hali       | -<br>-  | ا م ما سم : | internal for | the       |                    |            |             |
| 3a   | Are there endowment funds not in                          | the possession of                     | the organiza    | ation that             | are neit       | u ano   | admir       | listered for | lne       |                    | es N       | No          |
|      | organization by:  |                                       |                 |                        |                |         |             |              |           |                    | 53 1       | 10          |
|      | (i) Unrelated organizations                               |                                       |                 |                        |                |         |             |              |           | 3a(i)              |            |             |
|      | (ii) Related organizations                                |                                       |                 |                        |                |         |             |              |           | 3a(ii)             |            |             |
| b    | If "Yes" on line 3a(ii), are the relate                   | •                                     |                 |                        |                | ?       |             |              |           | 3b                 |            |             |
| 4    | Describe in Part XIII the intended                        |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| Pa   | rt VI Land, Buildings, and Equ<br>Complete if the organiz | u <b>ipment.</b><br>ation answered "' | Ves" on Fo      | rm 990 F               | Part IV        | lina    | 112 9       | See Form     | 000 Pa    | rt X line          | 10         |             |
|      | Description of property                                   |                                       | or other basis  | (b) Cost of            |                |         |             | cumulated    |           | ) Book value       |            |             |
|      | ,   |                                       | estment)        |                        | ther)          |         |             | eciation     | (4        | ,                  | -          |             |
| 1a   | Land  |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| b    | Buildings   |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| С    | Leasehold improvements                                    |                                       |                 |                        |                |         |             |              |           |                    |            |             |
| d    | Equipment.  | [                                     |                 |                        |                |         |             |              |           |                    |            |             |
| e    | Other   | <u> </u>                              |                 |                        | 62,94          | 4.      |             | 14,682.      |           | 48                 | 3,26       | 2.          |
| Tota | I. Add lines 1a through 1e. (Column                       |                                       | rm 990, Part    | X, columr              | n (B), lin     | ne 100  | c.)         |              |           | 48                 | 3,26       | 2.          |

Schedule D (Form 990) 2019

| Schedule D (Form 990) 2019  |                       | Page 3   |
|---|-----------------------|--|
| · · · · ·   | d "Yes" on Form 99    | 0, Part IV, line 11b. See Form 990, Part X, line 12.         |
| (a) Description of security or category<br>(including name of security) | <b>(b)</b> Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
| (1) Financial derivatives   |                       |  |
| (2) Closely held equity interests                                       |                       |  |
| (3) Other   |                       |  |
| (A)   |                       |  |
| (B)   |                       |  |
| (C)   | _                     |  |
| (D)   |                       |  |
| (E)   | _                     |  |
| (F)   |                       |  |
| (G)<br>(H)  |                       |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)      |                       |  |
| Part VIII Investments - Program Related.                                |                       |  |
|   | d "Yes" on Form 99    | 0, Part IV, line 11c. See Form 990, Part X, line 13.         |
| (a) Description of investment   | (b) Book value        | (c) Method of valuation:                                     |
|   |                       | Cost or end-of-year market value                             |
| <u>(1)</u>  |                       |  |
| (2)   |                       |  |
| <u>(3)</u>  |                       |  |
| <u>(4)</u>  |                       |  |
| (5)<br>(6)  |                       |  |
| (7)   |                       |  |
| (8)   |                       |  |
| (9)   |                       |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)      |                       |  |
| Part IX Other Assets.   |                       |  |
| Complete if the organization answere                                    | d "Yes" on Form 99    | 0, Part IV, line 11d. See Form 990, Part X, line 15.         |
| (a) D   | escription            | (b) Book value   |
| (1)   |                       |  |
| (2)   |                       |  |
| (3)   |                       |  |
| _(4)  |                       |  |
| (5)   |                       |  |
| <u>(6)</u>  |                       |  |
| (7)   |                       |  |
| (8)   |                       |  |
| (9)<br>Total. (Column (b) must equal Form 990, Part X, col. (B)         | line 15)              | <b>►</b>   |
| Part X Other Liabilities.   | inte 10.)             | ••••••   |
|   | d "Yes" on Form 99    | 0, Part IV, line 11e or 11f. See Form 990, Part X,           |
|   | iption of liability   | (b) Book value   |
| (1) Federal income taxes  |                       |  |
| (2)   |                       |  |
| (3)   |                       |  |
| (4)   |                       |  |
| (5)   |                       |  |
| (6)   |                       |  |
| (7)   |                       |  |
| (8)   |                       |  |
| (9)   |                       |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.       |                       | · ·  |
| 2. Liability for uncertain tax positions. In Part XIII, provide th      |                       |  |
| organization's liability for uncertain tax positions under FASB         | ASC 740. Check here i | f the text of the footnote has been provided in Part XIII    |

| GLOBAL AC | TION |
|-----------|------|
|-----------|------|

| 3       Subtract line 2e from line 1       3       680,442         4       Amounts included on Form 990, Part VIII, line 12, but not on line 1:       4a       4a       4a         a       Investment expenses not included on Form 990, Part VIII, line 7b       4a       4b       -1,059         b       Other (Describe in Part XIII.)       4b       -1,059       4c       -1,059         c       Add lines 4a and 4b       4c       -1,059       5       679,383         5       Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )       5       679,383         Part XII       Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   | Page 4                                |               |          | lule D (Form 990) 2019   | chedu |
|---|---------------------------------------|---------------|----------|--|-------|
| 1       Total revenue, gains, and other support per audited financial statements       1       683,322         2       Amounts included on line 1 but not on Form 990, Part VIII, line 12:       2a       2a         a       Net unrealized gains (losses) on investments       2b       2,880.         c       Recoveries of prior year grants       2c       2d         d       Other (Describe in Part XIII.)       2d       2e       2,880.         3       Subtract line 2e from line 1       3       680,442         4       Amounts included on Form 990, Part VIII, line 12, but not on line 1:       4a       4a         a       Investment expenses not included on Form 990, Part VIII, line 7b       4c       -1,059.         c       Add lines 4a and 4b       4b       -1,059.       4c       -1,059.         5       Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )       5       679,383         Part XII       Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.       Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.       4c       -1,059.      |                                       |               |          |  | Part  |
| 2       Amounts included on line 1 but not on Form 990, Part VIII, line 12:         a       Net unrealized gains (losses) on investments         b       Donated services and use of facilities         c       Recoveries of prior year grants.         d       Other (Describe in Part XIII.)         e       Add lines 2a through 2d         3       Subtract line 2e from line 1         a       Investment expenses not included on Form 990, Part VIII, line 7b         a       Investment expenses not included on Form 990, Part VIII, line 7b         c       Add lines 4a and 4b         d       Other (Describe in Part XIII.)         c       Add lines 4a and 4b         d       Other (Describe in Part XIII.)         c       Add lines 4a and 4b         d       Other (Describe in Part XIII.)         c       Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )         c       Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )         f       Graphical Statements With Expenses per Return.         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.                        | ·                                     | /, line 12a.  | IV, line | Complete if the organization answered "Yes" on Form 990, Part I          |       |
| a       Net unrealized gains (losses) on investments       2a         b       Donated services and use of facilities       2b       2,880.         c       Recoveries of prior year grants       2c       2d         d       Other (Describe in Part XIII.)       2d       2d       2e       2,880.         3       Subtract line 2e from line 1       3       680,442       3       680,442         4       Amounts included on Form 990, Part VIII, line 12, but not on line 1:       4a       4a       4a       4b       -1,059.         5       Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)       5       679,383         Part XIII         Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   | <b>1</b> 683,322.                     |               |          | Total revenue, gains, and other support per audited financial statements | 1     |
| a       Net unrealized gains (losses) on investments         b       Donated services and use of facilities         c       Recoveries of prior year grants.         d       Other (Describe in Part XIII.)         e       Add lines 2a through 2d         3       Subtract line 2e from line 1         4       Amounts included on Form 990, Part VIII, line 12, but not on line 1:         a       Investment expenses not included on Form 990, Part VIII, line 7b         b       Other (Describe in Part XIII.)         c       Add lines 4a and 4b         5       Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )         For total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |                                       |               |          | Amounts included on line 1 but not on Form 990, Part VIII, line 12:      | 2     |
| b       Domated services and use of facilities         c       Recoveries of prior year grants.         d       Other (Describe in Part XIII.)         e       Add lines 2a through 2d         3       Subtract line 2e from line 1         4       Amounts included on Form 990, Part VIII, line 12, but not on line 1:         a       Investment expenses not included on Form 990, Part VIII, line 7b         b       Other (Describe in Part XIII.)         c       Add lines 4a and 4b         f       Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )         f       Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )         f       Form 990, Part IV, line 12a.  |                                       |               | _ 2a     | Net unrealized gains (losses) on investments                             | а     |
| d       Other (Describe in Part XIII.)       2d       2e       2,880         3       Subtract line 2e from line 1       3       680,442         4       Amounts included on Form 990, Part VIII, line 12, but not on line 1:       4a       4a       4a         b       Other (Describe in Part XIII.)       4b       -1,059       4c       -1,059         c       Add lines 4a and 4b       4b       -1,059       5       679,383         Part XII       Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.       5       679,383   | <b>2b</b> 2,880.                      | <b>2b</b> 2,  | _ 2b     | Donated services and use of facilities                                   | b     |
| d Other (Describe in Part XIII.)       2d         e Add lines 2a through 2d       2e         3 Subtract line 2e from line 1       3         4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:       4a         a Investment expenses not included on Form 990, Part VIII, line 7b       4a         b Other (Describe in Part XIII.)       4b         c Add lines 4a and 4b       4b         5 Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )       5         6 679, 383         Part XII         Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   | 2c                                    | 2c            | 2c       | Recoveries of prior year grants  | с     |
| e       Add lines 2a through 2d       2e       2,880         3       Subtract line 2e from line 1       3       680,442         4       Amounts included on Form 990, Part VIII, line 12, but not on line 1:       4a       3       680,442         a       Investment expenses not included on Form 990, Part VIII, line 7b       4a       5a       679, 383 <td>2d</td> <th>2d</th> <td></td> <td></td> <td>d</td> | 2d                                    | 2d            |          |  | d     |
| 3       Subtract line 2e from line 1       3       680,442         4       Amounts included on Form 990, Part VIII, line 12, but not on line 1:       4a       4a       4a         a       Investment expenses not included on Form 990, Part VIII, line 7b       4a       4a       4a         b       Other (Describe in Part XIII.)       4b       -1,059       4c       -1,059         c       Add lines 4a and 4b       4c       -1,059       5       679,383         5       Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )       5       679,383         Part XII         Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   | <b>2</b> 2,880.                       |               |          |  | е     |
| <ul> <li>A mounts included on Form 990, Part VIII, line 12, but not on line 1:</li> <li>a Investment expenses not included on Form 990, Part VIII, line 7b</li></ul>  |                                       |               |          | 5  | 3     |
| a       Investment expenses not included on Form 990, Part VIII, line 7b       4a         b       Other (Describe in Part XIII.)       4b       -1,059         c       Add lines 4a and 4b       4c       -1,059         5       Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)       5       679,383         Part XII       Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.       Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.       5   |                                       |               |          | Amounts included on Form 990, Part VIII, line 12, but not on line 1;     | 4     |
| b       Other (Describe in Part XIII.)       4b       -1,059         c       Add lines 4a and 4b       4c       -1,059         5       Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)       5       679,383         Part XII       Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.<br>Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.       5       679,383  | 4a                                    | 4a            | _ 4a     |  | a     |
| c       Add lines 4a and 4b       4c       -1,059         5       Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 12.</i> )       5       679,383         Part XII         Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   | <b>4b</b> -1,059.                     | <b>4b</b> -1, |          | •  |       |
| 5       Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)       5       679,383         Part XII       Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.<br>Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.       5       679,383   | <b>4c</b> -1,059.                     | ·             |          |  |       |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.<br>Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |                                       |               |          |  |       |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |                                       |               |          |  | Part  |
| 1 Total expenses and losses per audited financial statements  |                                       |               |          |  |       |
|   | 1 655,586.                            |               |          | Total expenses and losses per audited financial statements               | 1     |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:   |                                       |               |          |  | 2     |
| a Donated services and use of facilities  | <b>2a</b> 2,880.                      | <b>2a</b> 2,  | 2a       |  | _     |
| b Prior year adjustments  | 2b                                    | 2b            |          |  |       |
| c Other losses.   | 2c                                    | 2c            |          |  |       |
| d Other (Describe in Part XIII.)  | 2d                                    | 2d            |          |  | -     |
|   |                                       |               | -        |  |       |
|   |                                       |               |          | 5  | -     |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  |                                       |               | • • • •  |  | -     |
|   | 4a                                    | 4a            | 4a       |  | -     |
|   |                                       |               | •        | •  |       |
|   | 1 050                                 |               | •        |  | -     |
|   | · · · · · · · · · · · · · · · · · · · |               |          |  | -     |
| Part XIII Supplemental Information.   |                                       |               | )./= = = |  | -     |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Schedule D (Form 990) 2019

Part XIII Supplemental Information (continued)

#### PART X, LINE 2

THE ORGANIZATION HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE TO BE EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND IS EXEMPT FROM FEDERAL INCOME TAXES, EXCEPT FOR TAXES ON UNRELATED BUSINESS INCOME GENERATED FROM UNRELATED TRADE OR BUSINESS ACTIVITES. THE ORGANIZATION DID NOT HAVE UNRELATED BUSINESS INCOME FOR THE YEAR ENDED SEPTEMBER 30, 2020. ACCORDINGLY, NO PROVISION FOR INCOME TAX HAS BEEN ESTABLISHED.

#### PART XI, XII

RECLASSIFICATION OF FUNDRAISING NET INCOME - \$1,059

| SCHEDULE F   | Statement of Activities Outside the United Sta  | OMB No. 1545-0047  |                              |  |  |
|--|---|--|------------------------------|--|--|
| (Form 990)   |   | Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. |                              |  |  |
| Department of the Treasury<br>Internal Revenue Service | ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.  |  | Open to Public<br>Inspection |  |  |
| Name of the organization                               | Employer ide  | identification number  |                              |  |  |
| GLOBAL ACTION  | 84-14   | 71157  |                              |  |  |
|  | formation on Activities Outside the United States. Complete if the Part IV, line 14b.   | organizat  | ion answered "Yes" on        |  |  |
| -  | Does the organization maintain records to substantiate the amount of its the grantees' eligibility for the grants or assistance, and the selection crite or assistance? | ria used to  |                              |  |  |

- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3

|                     | (a) Region                               | (b) Number<br>of offices in<br>the region | (c) Number of<br>employees,<br>agents, and<br>independent<br>contractors<br>in the region | (d) Activities conducted in the<br>region (by type) (such as,<br>fundraising, program services,<br>investments, grants to recipients<br>located in the region) | (e) If activity listed in (d) is<br>a program service,<br>describe specific type of<br>service(s) in the region | (f) Total<br>expenditures for<br>and investments<br>in the region |
|---------------------|--|---|---|--|---|---|
| (1)                 | CENTRAL AMERICA/CARIBBEAN                | 1.  | 5.  | PROGRAM SERVICES   |   | 89,251.   |
| (2)                 | RUSSIA/INDEPENDENT STATES                | 1.  | 1.  | PROGRAM SERVICES   |   | 47,943.   |
| (3)                 | SOUTH ASIA                               | 1.  | 5.  | PROGRAM SERVICES   |   | 73,228.   |
| (4)                 |  |   |   |  |   |   |
| (5)                 |  |   |   |  |   |   |
| (6)                 |  |   |   |  |   |   |
| (7)                 |  |   |   |  |   |   |
| (8)                 |  |   |   |  |   |   |
| (9)                 |  |   |   |  |   |   |
| (10)                |  |   |   |  |   |   |
| (11)                |  |   |   |  |   |   |
| <u>(12)</u>         |  |   |   |  |   |   |
| <u>(13)</u>         |  |   |   |  |   |   |
| (14)                |  |   |   |  |   |   |
| (15)                |  |   |   |  |   |   |
| <u>(16)</u>         |  |   |   |  |   |   |
| <u>(10)</u><br>(17) |  |   |   |  |   |   |
| <u>3a</u>           | Subtotal                                 | 3.  | 11.   |  |   | 210,422.  |
| b                   | Total from continuation sheets to Part I |   |   |  |   |   |
| C                   | Totals (add lines 3a and 3b)             | 3.  | 11.   |  |   | 210,422.  |
| For Pa              | aperwork Reduction Act Notice, see       | e the Instruction                         | s for Form 990.   |  | Schedule  | e F (Form 990) 2019   |

| Page | 2 |
|------|---|
|------|---|

| Schedule F (Form 990) 2019                                       |  |                          |                         |                                 |                                       |   |   | Page 2  |
|--|--|--------------------------|-------------------------|---------------------------------|---------------------------------------|---|---|---|
| Part II Grants and Other Assista<br>Part IV, line 15, for any re |  |                          |                         |                                 |                                       |   | ed "Yes" on                                 | Form 990  |
| 1 (a) Name of<br>organization                                    | (b) IRS code<br>section and EIN<br>(if applicable) | (c) Region               | (d) Purpose of<br>grant | <b>(e)</b> Amount of cash grant | (f) Manner of<br>cash<br>disbursement | <b>(g)</b> Amount of<br>noncash<br>assistance | (h) Description<br>of noncash<br>assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal, other |
|  |  |                          | PASTORAL                |                                 |                                       |   |   |   |
| (1)  |  | CENT. AMERICA/CARIBBEAN  | TRAINING                | 89,251.                         |                                       |   |   |   |
|  |  |                          | PASTORAL                |                                 |                                       |   |   |   |
| (2)  |  | SOUTH ASIA               | TRAINING                | 73,228.                         |                                       |   |   |   |
|  |  |                          | PASTORAL                |                                 |                                       |   |   |   |
| (3)  |  | RUSSIA/NEWLY IND. STATES | TRAINING                | 47,943.                         |                                       |   |   |   |
| (4)  |  |                          |                         |                                 |                                       |   |   |   |
| (5)  |  |                          |                         |                                 |                                       |   |   |   |
| (6)  |  |                          |                         |                                 |                                       |   |   |   |

|  |   | PASTORAL         |                      |               |          |   |    |
|--|---|------------------|----------------------|---------------|----------|---|----|
| (1)  | CENT. AMERICA/CARIBBEAN                 | TRAINING         | 89,251.              |               |          |   |    |
|  |   | PASTORAL         |                      |               |          |   |    |
| (2)  | SOUTH ASIA                              | TRAINING         | 73,228.              |               |          |   |    |
|  |   | PASTORAL         |                      |               |          |   |    |
| (3)  | RUSSIA/NEWLY IND. STATES                | TRAINING         | 47,943.              |               |          |   |    |
|  |   |                  |                      |               |          |   |    |
| (4)  |   |                  |                      |               |          |   |    |
|  |   |                  |                      |               |          |   |    |
| (5)  |   |                  |                      |               |          |   |    |
|  |   |                  |                      |               |          |   |    |
| (6)  |   |                  |                      |               |          |   |    |
|  |   |                  |                      |               |          |   |    |
| (7)  |   |                  |                      |               |          |   |    |
|  |   |                  |                      |               |          |   |    |
| (8)  |   |                  |                      |               |          |   |    |
| (0)  |   |                  |                      |               |          |   |    |
| (9)  |   |                  |                      |               |          |   |    |
| (40)   |   |                  |                      |               |          |   |    |
| (10)   |   |                  |                      |               |          |   |    |
| (11)   |   |                  |                      |               |          |   |    |
| (11)   |   |                  |                      |               |          |   |    |
| (12)   |   |                  |                      |               |          |   |    |
|  |   |                  |                      |               |          |   |    |
| (13)   |   |                  |                      |               |          |   |    |
|  |   |                  |                      |               |          |   |    |
| (14)   |   |                  |                      |               |          |   |    |
|  |   |                  |                      |               |          |   |    |
| (15)   |   |                  |                      |               |          |   |    |
|  |   |                  |                      |               |          |   |    |
| (16)   |   |                  |                      |               |          |   |    |
|  |   |                  |                      | -             |          | · |    |
| 2 Enter total number of recipient organization | ons listed above that are recognized as | charities by the | foreign country, red | ognized as ta | x-exempt |   |    |
| by the IPS or for which the grantee or cou     |   |                  |                      |               |          |   | 3. |

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2019

►

3 Enter total number of other organizations or entities

Part III

Page 3 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

#### Schedule F (Form 990) 2019

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of<br>cash<br>disbursement | (f) Amount of<br>noncash<br>assistance | (g) Description<br>of noncash<br>assistance | <b>(h)</b> Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------------|--|---|---|
| (1)                             |            |                          |                          |                                       |  |   |   |
| (2)                             |            |                          |                          |                                       |  |   |   |
| (3)                             |            |                          |                          |                                       |  |   |   |
| (4)                             |            |                          |                          |                                       |  |   |   |
| (5)                             |            |                          |                          |                                       |  |   |   |
| (6)                             |            |                          |                          |                                       |  |   |   |
| (7)                             |            |                          |                          |                                       |  |   |   |
| (8)                             |            |                          |                          |                                       |  |   |   |
| (9)                             |            |                          |                          |                                       |  |   |   |
| 0)                              |            |                          |                          |                                       |  |   |   |
| 11)                             |            |                          |                          |                                       |  |   |   |
| 12)                             |            |                          |                          |                                       |  |   |   |
| 13)                             |            |                          |                          |                                       |  |   |   |
| 14)                             |            |                          |                          |                                       |  |   |   |
| 15)                             |            |                          |                          |                                       |  |   |   |
| 16)                             |            |                          |                          |                                       |  |   |   |
| 7)                              |            |                          |                          |                                       |  |   |   |
| 18)                             |            |                          |                          |                                       |  |   |   |

Schedule F (Form 990) 2019

JSA

| e F (Form 990) 2019   |     | Page <b>4</b> |
|---|-----|---------------|
| V Foreign Forms   |     |               |
| Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | Yes | X No          |
| Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No          |
| Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Cortain Foreign Corporations (see Instructions for Form 5471)  | Vac |               |

|   | Certain Foreign Corporations (see Instructions for Form 5471)   | Yes | X | No |
|---|---|-----|---|----|
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X | No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | Yes | X | No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  | Yes | X | Νο |

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019

Part IV

1

2

3

Page 5

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I, LINE 2

FUNDS ARE ONLY GIVEN AFTER APPROVAL OF PROJECT(S) AND CLARIFICATION OF RELATIONSHIP BETWEEN THE TWO ORGANIZATIONS. PROJECTS ARE VISITED BY THE PRESIDENT AND INTERNATIONAL PROGRAM DIRECTOR FOR EVALUATION AND REPORTS ARE RECEIVED ON THE PROJECT(S) THROUGHOUT THE YEAR.

PART I, LINE 3

ACTIVITY IS RECORDED USING MONTHLY FINANCIAL REPORTS THAT ARE SUBMITTED

AND REVIEWED BY OUR OFFICE, USING THE ACCRUAL METHOD OF ACCOUNTING.

Schedule F (Form 990) 2019

| SCHEDULE G<br>(Form 990 or 990-EZ)                     | Complete if t   | Information Re<br>he organization answer<br>organization entered n | red "Yes" on  | Form 990, F                               | Part IV, line 17, 18, or 1           | -  | омв №. 1545-0047   |
|--|---|--|---------------|---|--------------------------------------|--|--|
|  |   |  |               | ) or Form 99                              | ,                                    |  | Open to Public   |
| Department of the Treasury<br>Internal Revenue Service | ► G   | o to www.irs.gov/Form  | 990 for instr | uctions and                               | the latest information.              |  | Inspection   |
| Name of the organization                               |   |  |               |   |                                      | Employer identification  | on number  |
| GLOBAL ACTION  | a Activities Comp   | lata if the argoni   | ization on    | owered "                                  | Vaal on Farm O                       | 84-1471157   | 7  |
| Form 990-  | <b>g Activities.</b> Comp<br>EZ filers are not re   | quired to comple   | te this pa    | irt.                                      |                                      |  | <i>1</i>   |
|  | the organization rais   | 0  |               | 0   |                                      |  |  |
| a Mail solicita  |   | e  |               |   | non-government g                     |  |  |
|  | email solicitations   | f  |               |   | government grants<br>ising events    | S  |  |
| d In-person so   |   | g  |               |   | ising events                         |  |  |
| 2a Did the organiza                                    |   | r oral agreement w   | vith any inv  | dividual (ir                              | ocluding officers d                  | liractore trustaas   |  |
| or key employee<br><b>b</b> If "Yes," list the         | is listed in Form 990<br>10 highest paid individent to the second se | , Part VII) or entity<br>viduals or entities                       | in connec     | tion with p                               | professional fundra                  | ising services?  | Yes No<br>fundraiser is to be                                  |
| <b>(i)</b> Name and addr<br>or entity (fu              |   | <b>(ii)</b> Activity   | custody c     | draiser have<br>or control of<br>outions? | (iv) Gross receipts<br>from activity | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col. (i) | <b>(vi)</b> Amount paid to<br>(or retained by)<br>organization |
|  |   |  | Yes           | No  |                                      |  |  |
| 1  |   |  |               |   |                                      |  |  |
| 2  |   |  |               |   |                                      |  |  |
| 3  |   |  |               |   |                                      |  |  |
| 4  |   |  |               |   |                                      |  |  |
| 5  |   |  |               |   |                                      |  |  |
| 6  |   |  |               |   |                                      |  |  |
| 7  |   |  |               |   |                                      |  |  |
| 8  |   |  |               |   |                                      |  |  |
| 9  |   |  |               |   |                                      |  |  |
| 10   |   |  |               |   |                                      |  |  |
|  |   |  |               |   |                                      |  |  |
| Total  |   |  |               | ►   |                                      |  |  |
| 3 List all states in registration or lic               | which the organization which the organization of the sensing.   | tion is registered c   | or licensed   | d to solicit                              | contributions or                     | has been notified  | it is exempt from  |
|  |   |  |               |   |                                      |  |  |
|  |   |  |               |   |                                      |  |  |
|  |   |  |               |   |                                      |  |  |
|  |   |  |               |   |                                      |  |  |
|  |   |  |               |   |                                      |  |  |
|  |   |  |               |   |                                      |  |  |
|  |   |  |               |   |                                      |  |  |

| GLOBAL | ACTION |
|--------|--------|
| GUODAD | ACITON |

| Sche            | dule | e G (Form 990 or 990-EZ) 2019   |                          |  |                  | Page <b>2</b>                                    |
|-----------------|------|---|--------------------------|--|------------------|--|
| Pa              | rt l | Fundraising Events. Complete<br>more than \$15,000 of fundra<br>events with gross receipts gree | aising event contributi  |  |                  |  |
|                 |      |   | (a) Event #1<br>GOLF     | (b) Event #2   | (c) Other events | (d) Total events<br>(add col. (a) through        |
|                 |      |   | (event type)             | (event type)   | (total number)   | col. <b>(c)</b> )                                |
| Revenue         | 1    | Gross receipts  | 64,364.                  |  |                  | 64,364   |
|                 | 2    | Less: Contributions   | 60,281.                  |  |                  | 60,281   |
|                 | 3    | Gross income (line 1 minus line 2)  | 4,083.                   |  |                  | 4,083  |
|                 | 4    | Cash prizes   |                          |  |                  |  |
|                 | 5    | Noncash prizes  |                          |  |                  |  |
| Direct Expenses | 6    | Rent/facility costs   |                          |  |                  |  |
|                 | 7    | Food and beverages  |                          |  |                  |  |
|                 | 8    | Entertainment   |                          |  |                  |  |
|                 | 9    | Other direct expenses   | 5,142.                   |  |                  | 5,142  |
|                 | 10   | Direct expense summary. Add lin   | es 4 through 9 in colu   | mn (d)   | Þ                | 5,142  |
|                 |      | Net income summary. Subtract li   |                          |  |                  | -1,059   |
| Ра              |      |   | anization answered ""    |  |                  | reported more than                               |
| Revenue         |      |   | (a) Bingo                | <b>(b)</b> Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Rev             | 1    | Gross revenue   |                          |  |                  |  |
| ses             | 2    | Cash prizes   |                          |  |                  |  |
| zpen            | 3    | Noncash prizes  |                          |  |                  |  |
| Direct Expenses | 4    | Rent/facility costs   |                          |  |                  |  |
|                 | 5    | Other direct expenses   |                          |  |                  |  |
|                 | 6    | Volunteer labor   | Yes %                    | Yes%   | Yes%<br>No       |  |
|                 | 7    | Direct expense summary. Add lin   | es 2 through 5 in colu   | mn (d)   |                  |  |
|                 | 8    | Net gaming income summary. Su   | ubtract line 7 from line | 1, column (d)  | <b>&gt;</b>      |  |
| 9               |      | Enter the state(s) in which the org   | anization conducts da    | ming activities:                                     |                  |  |
| a<br>k          | 1    | Is the organization licensed to con<br>If "No," explain:  | duct gaming activities   | in each of these state                               | es?              | Yes No   |

| 10a | Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? | Yes | No |
|-----|---|-----|----|
| b   | If "Yes," explain:  |     |    |

|       | GLOBAL ACTION   | 04 14/     | 1107 |        |
|-------|---|------------|------|--------|
| Sched | dule G (Form 990 or 990-EZ) 2019  |            |      | Page 3 |
| 11    | Does the organization conduct gaming activities with nonmembers?  |            | Yes  | No     |
| 12    | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity   | 1          |      |        |
|       | formed to administer charitable gaming?   |            | Yes  | No     |
| 13    | Indicate the percentage of gaming activity conducted in:  |            |      |        |
| а     | The organization's facility   | 13a        |      | %      |
| b     |   |            |      | %      |
| 14    | Enter the name and address of the person who prepares the organization's gaming/special events books records:   |            |      |        |
|       | Name ►  |            |      |        |
|       | Address ►   |            |      |        |
| 15 a  | Does the organization have a contract with a third party from whom the organization receives garevenue?   |            | Yes  | No     |
| b     |   | and the    |      |        |
|       | amount of gaming revenue retained by the third party ► \$   |            |      |        |
| с     | If "Yes," enter name and address of the third party:  |            |      |        |
|       | Name ►  |            |      |        |
|       | Address ►   |            |      |        |
| 16    | Gaming manager information:   |            |      |        |
|       | Name  | ·          |      |        |
|       | Gaming manager compensation ► \$  |            |      |        |
|       | Description of services provided  |            |      |        |
|       | Director/officer Employee Independent contractor  |            |      |        |
| 17    | Mandatory distributions:  |            |      |        |
| a     |   | ceeds to   |      |        |
| ŭ     | retain the state gaming license?  |            | Yes  | No     |
| b     | Enter the amount of distributions required under state law to be distributed to other exempt organ  | nizations  |      |        |
| ~     | or spent in the organization's own exempt activities during the tax year <b>&gt;</b> \$   | Inzationio |      |        |
| Par   | <b>Supplemental Information.</b> Provide the explanation required by Part I, line 2b, columns (<br>Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition<br>(see instructions). |            |      |        |
| SCH   | EDULE G PART II   |            |      |        |
|       |   |            |      |        |
| DIR   | ECT EXPENSES FOR FUNDRAISING EVENTS ARE REPORTED ON PART IX STATEMENT   |            |      |        |
| OF 1  | FUNCTIONAL EXPENSES LINE 12 COLUMN D IN ORDER TO MAINTAIN THE   |            |      |        |
| FUN   | ICTIONAL EXPENSE ALLOCATION PERCENTAGES AS REPORTED IN THE AUDITED  |            |      |        |
| FIN   | ANCIALS.  |            |      |        |

| SCHEDULE I   |   |                                     |                                    | Assistance t<br>ndividuals in         |                                       |  |                                       | OMB No. 1545-0047                     |
|--|---|-------------------------------------|------------------------------------|---------------------------------------|---------------------------------------|--|---------------------------------------|---------------------------------------|
| (Form 990)   |   |                                     | 2019                               |                                       |                                       |  |                                       |                                       |
| Dependence of the Treesure                             | Cor   | nplete if the or                    | -                                  | wered "Yes" on F<br>ttach to Form 990 |                                       | , line 21 or 22.   |                                       | Open to Public                        |
| Department of the Treasury<br>Internal Revenue Service |   | ► Go t                              | to www.irs.gov                     | /Form990 for the I                    | atest information                     | ).   |                                       | Inspection                            |
| Name of the organization                               |   |                                     |                                    |                                       |                                       |  | Employer identificat                  |                                       |
| GLOBAL ACTION  |   |                                     |                                    |                                       |                                       |  | 84-147115                             | 57                                    |
| 1 Does the organi<br>the selection crit                | nformation on Grants a<br>zation maintain records to<br>teria used to award the gra | substantiate th<br>nts or assistanc | e amount of the                    |                                       |                                       |  |                                       | X Yes No                              |
| Part II Grants a                                       | IV the organization's proc<br>nd Other Assistance to<br>ne 21, for any recipient    | Domestic Org                        | ganizations a                      | nd Domestic Gov                       | vernments. Com                        |  |                                       | 'es" on Form 990,                     |
|  | d address of organization<br>government   | <b>(b)</b> EIN                      | (c) IRC section<br>(if applicable) | (d) Amount of cash grant              | (e) Amount of non-<br>cash assistance | <b>(f)</b> Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance |
| (1) INDEPENDENT MISSI<br>6697 FEDERAL AVE              | IONARY NETWORK<br>PORTAGE, IN 46368   | 46-1465912                          |                                    | 14,335.                               |                                       |  |                                       | MINISTRY<br>COORDINATION              |
| (2)  |   |                                     |                                    |                                       |                                       |  |                                       |                                       |
| (3)  |   | _                                   |                                    |                                       |                                       |  |                                       |                                       |
| (4)  |   |                                     |                                    |                                       |                                       |  |                                       |                                       |
| (5)  |   |                                     |                                    |                                       |                                       |  |                                       |                                       |
| (6)  |   | _                                   |                                    |                                       |                                       |  |                                       |                                       |
| (7)  |   | _                                   |                                    |                                       |                                       |  |                                       |                                       |
| (8)  |   | _                                   |                                    |                                       |                                       |  |                                       |                                       |
| (9)  |   | _                                   |                                    |                                       |                                       |  |                                       |                                       |
| (10)   |   | _                                   |                                    |                                       |                                       |  |                                       |                                       |
| (11)   |   | _                                   |                                    |                                       |                                       |  |                                       |                                       |
| (12)   |   | _                                   |                                    |                                       |                                       |  |                                       | -                                     |
|  | per of section 501(c)(3) and<br>per of other organizations li                       |                                     |                                    |                                       |                                       |  |                                       | 1.                                    |
|  | on Act Notice, see the Instru-  |                                     |                                    |                                       |                                       | <u></u>  |                                       | hedule I (Form 990) (2019)            |

Schedule I (Form 990) (2019)

## Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance                          | <b>(b)</b> Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | <b>(e)</b> Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--|---------------------------------|--------------------------|-----------------------------------|--|--|
|  |                                 |                          |                                   |  |  |
|  |                                 |                          |                                   |  |  |
|  |                                 |                          |                                   |  |  |
| l  |                                 |                          |                                   |  |  |
| 5  |                                 |                          |                                   |  |  |
| 3  |                                 |                          |                                   |  |  |
| ,  |                                 |                          |                                   |  |  |
| art IV Supplemental Information. Provide<br>information. | e the information re            | equired in Part I,       | line 2, Part III, c               | column (b); and any o  | ther additional                        |

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service Name of the organization GLOBAL ACTION

Employer identification number

FORM 990, PART VI, SECTION A, LINE 2 THE BOARD CHAIRMAN AND THE CFO ARE BROTHERS. ONE EMPLOYEE IS THE DAUGHTER OF THE CFO. NEITHER THE CFO, NOR HIS DAUGHTER, REPORT DIRECTLY TO A FAMILY MEMBER. THE CFO IS SERVING IN A VOLUNTARY CAPACITY.

FORM 990, PART VI, SECTION B, LINE 11

THE FORM 990 WAS PREPARED BY AN INDEPENDENT CPA FIRM, THEN REVIEWED BY THE FINANCE DEPARTMENT AND PRESIDENT, BEFORE BEING EMAILED TO THE BOARD FOR THEIR REVIEW PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C

DIRECTORS AND OFFICERS ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AT EACH OF THE ORGANIZATIONS QUARTERLY BOARD MEETINGS. THE EXECUTIVE AND FINANCE TEAM MONITORS ALL TRANSACTIONS TO DETERMINE THAT THEY ARE IN COMPLIANCE WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY. IF A CONFLICT IS DETERMINED TO EXIST, INTERESTED PARTIES ARE REQUIRED TO EXCUSE THEMSELVES FROM THE DISCUSSIONS AND ANY FOLLOWING VOTE OF THE BOARD.

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FORM 990, PART VI, SECTION B, LINE 15
THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S PRESIDENT,
AND ANY OTHER CORPORATE OFFICERS, INCLUDES A REVIEW OF COMPARABILITY
DATA. RECOMMENDATIONS ARE MADE BY BOARD MEMBERS AND ARE APPROVED BY THE
FULL BOARD OF DIRECTORS. ALL VOTING MEMBERS ARE INDEPENDENT AND RESULTS
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ARE DOCUMENTED IN THE MINUTES.

FORM 990, PART VI, SECTION C, LINE 19 THESE DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C - EXPLANATION OF RESPONSIBILITY THE FINANCE & AUDIT COMMITTEE OF THE BOARD IS RESPONSIBLE FOR OVERSIGHT OF THE REVIEW PROCESS AND SELECTION OF THE INDEPENDENT ACCOUNTING FIRM USED. THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

GLOBAL ACTION IS A NONPROFIT RELIGIOUS ORGANIZATION, INCORPORATED IN 1998, WHOSE PURPOSE IS TO PROCLAIM THE KINGDOM OF GOD IN WORD AND DEED TO PEOPLE AROUND THE WORLD AND SERVE THE CHURCH BY EMPOWERING, TRAINING, MOTIVATING, AND MOBILIZING ITS PEOPLE SO THAT THEY BECOME FULLY DEVOTED FOLLOWERS OF CHRIST.

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