EXTENDED TO AUGUST 15, 2023

<sub>=orm</sub> 990

Department of the Treasury

Datuur of Organization Example From I

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

OCT 1, 2021 and ending SEP 30, A For the 2021 calendar year, or tax year beginning D Employer identification number Check if applicable: C Name of organization Address change GLOBAL ACTION Name change 84-1471157 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ (719) 528-8728 PO BOX 117 termin-ated 1,146,368. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended WHEATON, IL 60187 H(a) Is this a group return Applica-F Name and address of principal officer: RICH SMITH Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: WWW.GLOBALACTION.COM **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1998 M State of legal domicile: CO Part I Summary Briefly describe the organization's mission or most significant activities: GLOBAL ACTION IS A NONPROFIT Activities & Governance RELIGIOUS ORGANIZATION, INCORPORATED IN 1998, WHOSE PURPOSE IS TO Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 10 Number of voting members of the governing body (Part VI, line 1a) 10 Number of independent voting members of the governing body (Part VI, line 1b) 5 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 2 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Current Year** 771,323. 1,13<u>4,146.</u> Contributions and grants (Part VIII, line 1h) Revenue Ō. 0. Program service revenue (Part VIII, line 2g) 144. 2,367. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -2,383.-2,356. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 769,084. 1,134,157. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 109,178. 186,027. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 358,895. 315,689. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 262,315. 330,468. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 730,388. 832,184. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 301,973. <u>38,69</u>6. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 485,550. 195,178. Total assets (Part X, line 16) 23,553. 11,952. 21 Total liabilities (Part X, line 26) 171,625. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign RICH SMITH, CFO Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature RON MARKLUND P01985511 Paid Firm's name DUGAN & LOPATKA, CPA'S PC Firm's EIN > 36-2886485 Preparer Firm's address 4320 WINFIELD ROAD SUITE 450 Use Only WARRENVILLE, IL 60555-4036 Phone no. 630-665-4440 May the IRS discuss this return with the preparer shown above? See instructions X Yes No

132002 12-09-21

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	<u> </u>		
·	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3.7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			v
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	امدا	Х	
	Part VI	11a		
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b	Х	
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110	21	
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	-110		
<u> </u>	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		77	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			3.7
46	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Λ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		X
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		<u> </u>
b 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
۲۱	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
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	onestalet of required constants (contants of		Voc	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			<del></del>
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
ч	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		<del>                                     </del>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	210		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		X
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	26		
ZI	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	X	-
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		├─
C	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		X
37	If "Yes," complete Schedule R, Part V, line 2	30		
0.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
4 -	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	2	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  1a  2  1b	_		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c		
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<u>Form</u>	990 (2021) GLOBAL ACTION 84-147	<u> 115</u> 7	P	age <b>5</b>					
	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	5							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			١					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			177					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	<u> </u>	X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<u> </u>	Х					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			7.					
_	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۱							
_	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).			v					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor			X					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			X					
	to file Form 8282?	7c		Λ					
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х					
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
†	3 , 3 , 1 , 1 ,								
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
8	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
0	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders 11a								
	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		X					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

GLOBAL ACTION Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 10 **b** Enter the number of voting members included on line 1a, above, who are independent \_\_\_\_\_ 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х on Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official X 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, CA, VA, FL, AK, UT, IL, CO, NC, MD Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

209 E LIBERTY DR, WHEATON,

statements available to the public during the tax year.

CEDARSTONE HOLDINGS - 630-580-5750

Form **990** (2021)

State the name, address, and telephone number of the person who possesses the organization's books and records

Form 990 (2021) GLOBAL ACTION

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organizati  (A)	(B)				<del>)</del>			(D)	(E)	(F)
Name and title	Average hours per		not c	heck	neck more than one as person is both an				Reportable compensation	Estimated amount of
	week					or/trus		from	from related	other
	(list any	octor						the	organizations	compensation
	hours for	or dire	a)			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		9	suadı		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	lual tr	tional		nploye	st con yee	_	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			0.ga <b>_</b> a
(1) DR. LIONEL YOUNG	40.00									
EVP & CHIEF DEV. OFFICER				Х				72,872.	0.	4,192.
(2) BAILEY BADA	40.00									
DIRECTOR OF PARTNER RELATIONS				Х				45,833.	0.	4,272.
(3) ROBERT SMITH	5.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(4) BRIAN BANKS	5.00	١							_	•
BOARD MEMBER	F 00	Х						0.	0.	0.
(5) CAREY CASEY	5.00	Į.,							_	0
BOARD MEMBER	5.00	Х						0.	0.	0.
(6) STEVE DEWITT BOARD MEMBER	3.00	x						0.	0.	0.
(7) SCOTT DICKSON	5.00	^						0.	0.	•
BOARD MEMBER	3.00	x						0.	0.	0.
(8) BARRY FLUTH	5.00							0.	•	
BOARD MEMBER		X						0.	0.	0.
(9) NIKKI GREEN	5.00									
BOARD MEMBER		Х						0.	0.	0.
(10) J.W. OLIVER	5.00									
BOARD MEMBER		Х						0.	0.	0.
(11) JEFF PETERSON	5.00									
BOARD MEMBER		Х						0.	0.	0.
(12) J.P. WILSON	5.00									
BOARD MEMBER	40.00	Х						0.	0.	0.
(13) RICHARD THOMPSON	40.00	4								•
PRESIDENT	40.00			Х				0.	0.	0.
(14) RJ KOERPER	40.00	4		,,					_	0
VP OF CURRICULUM	10 00			Х				0.	0.	0.
(15) RICH SMITH	10.00	┨		х				0.	0.	0.
CFO		-		^				0.	0.	0.
		1								
		1								

Form **990** (2021)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title	(B) Average hours per week	(do		Pos heck ss pe	ition more rson	) than is bot	one h an	( <b>D</b> ) Reportable compensation from	(E) Reportable compensatio from related	n	an	(F) stimate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	s	com fr org and	pensation the anization related	e on ed
		드	드	JO.	Ke	三 5	2						
		_											
The Outstand								118,705.		0.		8,40	6.1
c Total from continuation sheets to Part V	II, Section A						<b>&gt;</b>	118,705.		0.		8,40	0.
d Total (add lines 1b and 1c)							no re		,000 of reportab	• •		0,4	0 4 0
3 Did the organization list any former officer	. director, trust	ee. I	kev e	emp	love	e. o	r hio	nhest compensated emo	olovee on			Yes	No
line 1a? If "Yes," complete Schedule J for a  For any individual listed on line 1a, is the s	such individual										3		Х
<ul><li>and related organizations greater than \$15</li><li>Did any person listed on line 1a receive or</li></ul>	accrue compe	nsat	ion f	rom	any	/ unr					4		X
rendered to the organization? If "Yes," con Section B. Independent Contractors	nplete Schedul	e J t	or su	uch ,	pers	son .					5		X
Complete this table for your five highest co the organization. Report compensation for	-	-								npens	ation 1	rom	
(A) Name and business	address	N	ONE	3				(B) Description of s	ervices	С	ompe	) nsatior	า
							_						
2 Total number of independent contractors (\$100,000 of compensation from the organ	-	ot li	mite	d to		se lis	stec	d above) who received m	nore than				
											Form	<b>990</b> (2	2021)

Form 990 (2021) GLOBAL ACTION
Part VIII | Statement of Revenue

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Га		••••		a ar nata ta anu lir	no in this Dort \/III			
			Check if Schedule O contains a response	e or note to any iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenuè éxcluded
						function revenue	business revenue	from tax under sections 512 - 514
S S								30000013 312 314
aut			Federated campaigns 1a					
ج ق			Membership dues 1b	67,831.				
Contributions, Gifts, Grants and Other Similar Amounts			Fundraising events 1c	07,031.				
			Related organizations 1d					
			Government grants (contributions) 1e					
			All other contributions, gifts, grants, and	066 215				
를 된				,066,315.				
ont		_	Noncash contributions included in lines 1a-1f 1g \$	2,295.	1 1 2 4 1 4 6			
<u>a</u> C		h	Total. Add lines 1a-1f	T	1,134,146.			
				Business Code				
<u>ic</u>	2	а						
e S		b						
n S		С						
Je S		d						
Program Service Revenue		е						
۱ ۵			All other program service revenue					
		g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, inte		0 265			0 065
			other similar amounts)		2,367.			2,367.
	4		Income from investment of tax-exempt bond	-				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory   7a					
			Less: cost or other basis					
uge			and sales expenses					
er Revenue			Gain or (loss) <b>7c</b>					
Ä,		d	Net gain or (loss)	<u></u>				
	8		Gross income from fundraising events (not					
₹			including \$ 67,831. of					
			contributions reported on line 1c). See					
			Part IV, line 18	<del>                                     </del>				
		b	Less: direct expenses 8	12,211.	2.55			2.55
		С	Net income or (loss) from fundraising events	<b></b>	-2,356.			-2,356.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19					
			Less: direct expenses 9	o				
		С	Net income or (loss) from gaming activities	<u> </u>				
	10	а	Gross sales of inventory, less returns					
			and allowances 10					
			Less: cost of goods sold10					
		С	Net income or (loss) from sales of inventory					
SI				Business Code				
e e	11	а						
Miscellaneous Revenue		b						
<b>€</b> €		С						
≅		d	All other revenue					
		е	Total. Add lines 11a-11d	<b>&gt;</b>	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4			
	12		Total revenue. See instructions		1,134,157.	0.	0.	11.

Form 990 (2021)

GLOBAL ACTION

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Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	ner organizations must co	mplete column (A).	
	Check if Schedule O contains a respon				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	12 400	12 400		
	and domestic governments. See Part IV, line 21	13,400.	13,400.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	170 (07	170 (07		
	individuals. See Part IV, lines 15 and 16	172,627.	172,627.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	77 064	E7 0E2	0 614	11 207
	trustees, and key employees	77,064.	57,053.	8,614.	11,397
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	EO 10E	27 005	F 600	7 410
_	persons described in section 4958(c)(3)(B)	50,105. 89,120.	37,095. 65,652.	5,600.	7,410 12,975
7	Other salaries and wages	03,140.	03,034.	10,493.	14,9/5
8	Pension plan accruals and contributions (include	2,591.	1,919.	289.	383
_	section 401(k) and 403(b) employer contributions)	89,048.	65,925.	9,954.	13,169
9	Other employee benefits	7,761.	6,071.	338.	1,352
10	Payroll taxes	7,701.	0,0/1.	330.	1,334
11	Fees for services (nonemployees):				
	Management	44.		44.	
	Legal	46,629.		46,629.	
	Accounting	40,029.		40,049.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	11 506		1 006	0 600
	column (A), amount, list line 11g expenses on Sch 0.)	11,586.		1,986.	9,600
12	Advertising and promotion	3,938.		7,767.	3,938
13	Office expenses	21,679.		382.	13,912
14	Information technology	382.		302.	
15	Royalties				
16	Occupancy	66 000	42 055	11 200	11 004
17	Travel	66,088.	42,955.	11,209.	11,924
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	6 NOE		6 025	
19	Conferences, conventions, and meetings	6,035.		6,035.	
20	Interest				
21	Payments to affiliates	7,074.	7,074.		
22	Depreciation, depletion, and amortization	3,856.	1,014.	3,856.	
23	Insurance Other expanses Itemize expanses not expand	3,030.		3,030.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	MINISTRY EXPENSES	140,355.	140,355.		
b	STAFF DEVELOPMENT	20,694.	2,220	183.	20,511
C	CHARITABLE REGISTRATION	2,108.			2,108
d		, = - 3 -			, = = =
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	832,184.	610,126.	113,379.	108,679
<u> 26</u>	Joint costs. Complete this line only if the organization	- ,	, == 30	-,	,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm <b>990</b> (202)

Form **990** (2021)

Form 990 (2021)
Part X Balance Sheet

GLOBAL ACTION

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Part X	Balance Sheet					
	Check if Schedule O contains a response or	note to any lin	e in this Part X			
				(A) Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing			74,548.	1	138,647
2				70,307.	2	200,789
3				3		
4	Accounts receivable, net		4,037.	4	0	
5						
	trustee, key employee, creator or founder, su	ributor, or 35%				
	controlled entity or family member of any of	hese persons			5	
6	Loans and other receivables from other disq	s (as defined				
	under section 4958(f)(1)), and persons descr	ibed in section	4958(c)(3)(B)		6	
ស្ន 7	Notes and loans receivable, net				7	
Assets 8 8 9 9	Inventories for sale or use				8	
<b>⋖</b>   9				5,098.	9	2,001
10:	a Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	62,944.			
	<b>b</b> Less: accumulated depreciation	10b	28,831.	41,188.	10c	34,113
11	. , ,		11	11000		
12	,		0.	12	110,000	
13	Investments - program-related. See Part IV, I		13			
14	9			14		
15	Other assets. See Part IV, line 11		405 450	15	405 550	
16	Total assets. Add lines 1 through 15 (must e			195,178.	16	485,550
17	Accounts payable and accrued expenses			23,553.	17	11,952
18	Grants payable		18			
19	Deferred revenue		19			
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Comple				21	
Liabilities 8	. , ,					
<u> </u>	trustee, key employee, creator or founder, su					
<u> </u>	controlled entity or family member of any of				22	
23	. ,		_		23	
24	' '				24	
25	Other liabilities (including federal income tax					
	parties, and other liabilities not included on li of Schedule D	•	·		05	
96	***************************************			23,553.	25 26	11,952
26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958,			25,555	20	11,552
es	and complete lines 27, 28, 32, and 33.	check here				
<u>n</u> 27	Net assets without donor restrictions			163,032.	27	363,177
8   28   28				8,593.	28	110,421
ē   20	Organizations that do not follow FASB AS			0,333.	20	110,121
훈	and complete lines 29 through 33.	C 936, CHECK				
ັ <sub>ທ</sub> 29	Capital stock or trust principal, or current fur	nds			29	
sets   30					30	
§   30 ▼   31	Retained earnings, endowment, accumulate				31	
Net Assets or Fund Balances				171,625.	32	473,598
33	Total liabilities and net assets/fund balances			195,178.	33	485,550
	Total habilities and not assets/fund balances			===,=.00	55	Form <b>990</b> (202

Form:	990 (2021) GLOBAL ACTION	84-	1471157	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,134		
2	Total expenses (must equal Part IX, column (A), line 25)	2			84.
3	Revenue less expenses. Subtract line 2 from line 1	3		•	73.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	171	.,6	25.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	473	3,5	98.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,		
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule (	O.		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Au	dit		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	dit		

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

## SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** GLOBAL ACTION 84-1471157 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

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### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	s noted below, ploa	ioo oomproto r urt	,					
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
	Gifts, grants, contributions, and	(4) 20 11	(5) 25 15	(0) 20 10	(4,) = 3 = 3	(6) 252 :	(1)		
-	membership fees received. (Do not								
	include any "unusual grants.")	596,861.	720,929.	682,958.	771,323.	1,134,146.	3,906,217.		
2	Tax revenues levied for the organ-	, , , ,	.,	, , , , , , ,	,	, , ,	, , -		
_	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
_	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	596,861.	720,929.	682,958.	771,323.	1,134,146.	3,906,217.		
	The portion of total contributions		,	,		, ,			
_	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						163,272.		
6	Public support. Subtract line 5 from line 4.						3,742,945.		
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
7	Amounts from line 4	596,861.	(b) 2018 720, 929.	(c) 2019 682, 958.	(d) 2020 771,323.	1,134,146.	3,906,217.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	44.	-64.	364.	144.	2,367.	2,855.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	2,933.	25,800.	4,083.			32,816.		
11	<b>Total support.</b> Add lines 7 through 10						3,941,888.		
12	Gross receipts from related activities,	, etc. (see instructi	ons)			12	15,995.		
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)			
_	organization, check this box and stop						<u></u> ▶□		
	ction C. Computation of Publ					г т	04.05		
	Public support percentage for 2021 (					14	94.95 %		
	Public support percentage from 2020					15	97.17 %		
16a	33 1/3% support test - 2021. If the c								
	stop here. The organization qualifies								
b	33 1/3% support test - 2020. If the c								
47.	and <b>stop here.</b> The organization qualifies as a publicly supported organization								
1/a	7a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
	and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization								
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
b	b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or								
	more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
40	•		-				<b>~</b>		
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 160, 1/a, or 17b	o, cneck this box a	ina see instruction	s		

Schedule A (Form 990) 2021

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## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests listed be Section A. Public Support	elow, please com	piete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and	(4) 2011	(2) 2010	(6) 2010	(4) 2020	(0) 2021	(i) rotal
membership fees received. (Do not						
include any "unusual grants.")						
<b>2</b> Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
· · · · ·						
<b>6 Total.</b> Add lines 1 through 5		1				
3 received from disqualified persons  b Amounts included on lines 2 and 3 received		1				
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support						
	(-) 0047	(1-) 0040	(-) 0040	(-I) 0000	(-) 0004	(6) T-+-1
Calendar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
dividends, payments received on						
securities loans, rents, rovalties.						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
						<u></u> ▶□
Section C. Computation of Publi						
15 Public support percentage for 2021 (li					15	%
16 Public support percentage from 2020					16	%
Section D. Computation of Inves						
17 Investment income percentage for 202					17	%
18 Investment income percentage from 2	.020 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box an	ıd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiz	ation	▶□
b 33 1/3% support tests - 2020. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec	ck this box and <b>s</b> t	<b>top here.</b> The orga	nization qualifies a	as a publicly supp	orted organization	<b>&gt;</b>

132023 01-04-22

Schedule A (Form 990) 2021

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## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	OI-		
	3b		
	3с		
	4a		
	4b		
	4c		
	,,		
	5a		
	5b 5c		
	30		
	6		
	7		
	,		
	8		
	9a		
	0.		
	9b		
	9c		
	- 55		
	10a		
	10b		
ule	A (Forr	n 990)	2021

Par	t IV	Supporting Organizations (continued)			.900
		··· · · · · · · · · · · · · · · · · ·		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	•	elow, the governing body of a supported organization?	11a		
b	A fami	ly member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail i	in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	suppo	rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the	e organization operate for the benefit of any supported organization other than the supported			
	•	zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<b>)</b>		vised, or controlled the supporting organization.	2		
sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed pported organization(s).	1		
Sec		D. All Type III Supporting Organizations	'		
		77 m 1 Jp		Yes	No
1	Did the	e organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
		zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	son of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
200		rted organizations played in this regard.	3		
-		E. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea <b>(see instructions)</b> . The organization satisfied the Activities Test. Complete line 2 below.	•		
a b		The organization satisfied the Activities rest. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization is the parent of each of its supported organizations. <i>Compete time 3 below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity (see in</i>	struction	20)	
2		ies Test. Answer lines 2a and 2b below.		Yes	No
a		bstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	ne organization was responsive to those supported organizations, and how the organization determined			
	that th	ese activities constituted substantially all of its activities.	2a		
b	Did the	e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
1-		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each	26		
	UI IIS S	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2021 GLOBAL ACTION

Part V Type III Non-Functionally Integrated 509(a)(3)

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Pa	t v   Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	lizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting org	ganization (see
	instructions)			

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

GLOBAL ACTION

84-1471157 Page 7

	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continu	uad)	4-14/113/ Page/
	ion D - Distributions	()(-)	(CONTINU	u <del>e</del> a)	Current Year
1	Amounts paid to supported organizations to accomplish exe	1	2		
2	Amounts paid to perform activity that directly furthers exemp				
_	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	3	
4	Amounts paid to acquire exempt-use assets	<del>U</del>		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.	·		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	ns	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
<u>_i</u>	Carryover from 2016 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u> </u>	Applied to 2021 distributable amount				
<u>c</u>					
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
_	and 4c.				
_8_	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
e	Excess from 2021				hedule A (Form 990) 2021

Schedule A (Form 990) 2021

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Part V	Pari line Sec	: IV, Se 1; Part tion D,	ction A, li IV, Secti	nes 1, 2 on D, lin	2, 3b, 3c, 4 es 2 and 3	b, 4c, 5a ; Part IV	a, 6, 9a, 9b ', Section E	, 9c, 11a, 11 E, lines 1c, 2a	o, and 11 , 2b, 3a,	c; Part IV, So and 3b; Part	art II, line 17a or 17b; Part III, line 12; ection B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V, t for any additional information.
SCHE	DULE	Α,	PART	II,	LINE	10,	EXPL	ANATION	FOR	OTHER	INCOME:
SPEC	IAL I	EVEN	ITS								
2017	AMO	JNT:	\$	2,9	33.						
2018	AMO	JNT:	\$	25,	800.						
2019	AMO	JNT:	\$	4,0	83.						

132028 01-04-22

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number 84 - 1471157

	GLOBAL ACTION		84-14/115/
Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	ised only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose c	onferring
	impermissible private benefit?		Yes No
Par			
1	Purpose(s) of conservation easements held by the organizati	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ition or education) Preservation of a	historically important land area
	Protection of natural habitat	. —	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
	Number of conservation easements included in (c) acquired		
u	. ,	•	1 I
2	listed in the National Register		
3		leased, extiliguished, or terminated by the	organization during the tax
4	year  Number of states where property subject to concentration on	coment is leasted	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conse	ervation easements during the year
-	Amount of auropean incomed in month since incomed in a	dian af vialationa, and aufavaina a access st	an analysis of the const
7	Amount of expenses incurred in monitoring, inspecting, hand	aling of violations, and emorcing conservati	on easements during the year
	▶ \$ Does each conservation easement reported on line 2(d) above	re estiative the requirements of section 170/h	S)(4)(D)(i)
8	. , ,	, ,	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	•	
	balance sheet, and include, if applicable, the text of the foots	note to the organization's financial statemen	nts that describes the
Dai	organization's accounting for conservation easements.  t III   Organizations Maintaining Collections o	f Art Historical Treasures or Ot	her Similar Assets
ı aı	Complete if the organization answered "Yes" on Form		nei olilliai Assets.
	If the organization elected, as permitted under FASB ASC 95		ad balance about works
Ia		•	
	of art, historical treasures, or other similar assets held for pul		•
	service, provide in Part XIII the text of the footnote to its final		
D	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	erance of public service,
	provide the following amounts relating to these items:		<b>.</b>
	(i) Revenue included on Form 990, Part VIII, line 1		• •
2	If the organization received or held works of art, historical tre		gain, provide
	the following amounts required to be reported under FASB A	_	
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
$I \sqcup \Delta$	For Panerwork Reduction Act Notice, see the Instruction	s for Form 990	Schedule D (Form 990) 2021

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements				
<b>d</b> Equipment		2,200.	2,200.	0.
e Other		60,744.	26,631.	34,113.
Total Add lines 1a through 1e (Column (d) must equa		34 113.		

Schedule D (Form 990) 2021

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2021

(6)(7)(8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

THE ORGANIZATION FILES INCOME TAX RETURNS IN THE U.S. FEDERAL JURISDICTION
AND VARIOUS STATES. WITH FEW EXCEPTIONS, THE ORGANIZATION IS NO LONGER
SUBJECT TO U.S. FEDERAL, STATE AND LOCAL, OR NON-U.S. INCOME TAX

THE YEAR ENDED SEPTEMBER 30, 2022. ACCORDINGLY, NO PROVISION FOR INCOME

TAX HAS BEEN ESTABLISHED.

Schedule D (Form 990) 2021 GLOBAL ACTION	84-1471157 Page 5
Part XIII   Supplemental Information (continued)	
EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2019. T	THE ORGANIZATION
DOES NOT EXPECT A MATERIAL NET CHANGE IN UNRECOGNIZED TA	AX BENEFITS IN THE
NEXT TWELVE MONTHS.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES	9,916.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES	9,916.
TONDICKTISTIC DATEMBED	3,310.

#### SCHEDULE F (Form 990)

## **Statement of Activities Outside the United States**

 $\blacktriangleright$  Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

2021

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

GLOBAL ACTION

84-1471157

<u>GLOBA</u> I	ACTION				84-147115			
Part I	General Info	mation on A	ctivities Out	tside the United States. Comple	ete if the organization answered "	Yes" on		
	Form 990, Part IV	/, line 14b.		·	-			
1 For g								
_		-		the selection criteria used to award the		Yes No		
9	,	J	,					
2 For c	ırantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and other assistance out	side the		
_	ed States.		ga <u>_</u>		- g. a a	5.055		
		ne following Part	I line 3 table ca	an be duplicated if additional space is i	needed )			
	a) Region			(d) Activities conducted in the region		(f) Total		
•	.,	offices	employees,	(by type) (such as, fundraising, pro-	is a program service,	expenditures		
		in the region	agents, and independent	gram services, investments, grants to	describe specific type	for and		
			contractors in the region	recipients located in the region)	of service(s) in the region	investments in the region		
ז ג מחואיםי	AMERICA AND		in the region			<del>                                     </del>		
THE CARI								
	& BARBUDA,		•			114 000		
ARUBA, B		0	0	PROGRAM SERVICES	PASTORAL TRAINING	114,809.		
SOUTH AS								
AFGHANIS'	•							
	SH, BHUTAN,		_					
	ALDIVES,	0	0	GRANTS		65,630.		
-	INCLUDING							
	& GREENLAND)							
- ALBANI	A, ANDORRA,							
AUSTRIA,	BELGIUM	0	0	PROGRAM SERVICES	PASTORAL TRAINING	10,041.		
CENTRAL	AMERICA AND							
THE CARI	BBEAN -							
ANTIGUA	& BARBUDA,							
ARUBA, B	AHAMAS,	0	0	GRANTS		28,393.		
EUROPE (	INCLUDING							
ICELAND	& GREENLAND)							
- ALBANI	A, ANDORRA,							
AUSTRIA,	BELGIUM	0	0	GRANTS		51,854.		
SUB-SAHA	RAN AFRICA -							
ANGOLA,	BENIN,							
	, BURKINA							
FASO,		0	0	PROGRAM SERVICES	PASTORAL TRAINING	378.		
SUB-SAHA	RAN AFRICA	0	0	GRANTS		26,750.		
3 a Subt	otal	0	0			297,855.		
						257,033.		
	from continuation	0	0			0		
	ts to Part I	<u> </u>				0.		
c Totals (add lines 3a						207 055		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 GLOBAL ACTION 84-1471157 Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FM\ appraisal, other)
		SOUTH ASIA -						
		AFGHANISTAN,						
		BANGLADESH,						
		· ·	PASTORAL TRAINING	65,630.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING						
		ICELAND &						
		GREENLAND) -						
		ALBANIA, ANDORRA,	PASTORAL TRAINING	51,854.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,						
		1	PASTORAL TRAINING	17,250.	WIRE TRANSFER	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

.... }

Schedule F (Form 990) 2021 GLOBAL ACTION 84-1471157 Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	
	CENTRAL AMERICA							
	AND THE CARIBBEAN	1	18,793.	WIRE TRANSFER	0.			
	CENTRAL AMERICA AND THE CARIBBEAN	1	9 600	WIRE TRANSFER	0.			
	AND THE CARIBBEAN		3,000.	WIKE IKANDPEK				
	SUB-SAHARAN							
	AFRICA	1	9,500.	WIRE TRANSFER	0.			
	+							
							h.l. F (Farm 000) 0001	

Part	IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes X No
		Schedule F (Form 990) 2021

Schedule F (Form 990) 2021

# SCHEDULE G (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

**202**7

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization  GLOBAL A	ACTION					Employer ide	ntification number 157
Part I Fundraising Activities. required to complete this part.	Complete if the organization answ	ered "Y	'es" o	n Form 990, Part IV,	line 1	7. Form 990-E2	Z filers are not
<ul> <li>1 Indicate whether the organization raise a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or key employees listed in Form 990, Pab If "Yes," list the 10 highest paid indivious compensated at least \$5,000 by the</li> </ul>	ed funds through any of the follow  e Solicit: f Solicit: g Special  r oral agreement with any individual art VII) or entity in connection with iduals or entities (fundraisers) purs	ation of ation of al fundra al (inclue profess	non-g gover aising ding o ional	overnment grants rnment grants events officers, directors, tru fundraising services	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	ustodv	er <b>(iv)</b> Gross receipts   to		Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Fotal			•				
3 List all states in which the organization or licensing.			ution	s or has been notifie	d it is	exempt from re	egistration
_HA For Paperwork Reduction Act Notic	ce, see the Instructions for Form	1 990 or	990-	 EZ.		Schedule	G (Form 990) 202

84-1471157 Page 2

ГС	irt i	of fundraising events. Complete if the of fundraising event contributions and gr	•	•		•
		or iditariating event contributions and gr	(a) Event #1 SUPERSTITION	(b) Event #2 PEBBLE CREEK	(c) Other events  NONE	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	37,730.	39,956.		77,686.
	2	Less: Contributions	30,395.	37,436.		67,831.
	3	Gross income (line 1 minus line 2)	7,335.	2,520.		9,855.
	4	Cash prizes				
S	5	Noncash prizes	2,295.			2,295.
pense	6	Rent/facility costs	6,300.	2,900.		9,200.
Direct Expenses	7	Food and beverages				
	8	Entertainment Other direct expenses				716.
	10	Direct expense summary. Add lines 4 through			<b></b>	12,211.
	11	•				-2,356.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	Γ			T
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				_
Direct	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
а	ls t	ter the state(s) in which the organization conducted in the organization licensed to conduct gaming a No," explain:	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No
1320	32 10	D-21-21			Sche	edule G (Form 990) 2021

Sch	nedule G (Form 990) 2021	GLOBAL	ACTION	84-147	711	.57	Page 3
11	Does the organization conduct ga	aming activities	with nonmembers?	L	Y	es	☐ No
12	Is the organization a grantor, bene	eficiary or truste	ee of a trust, or a member of a partnership or other entity formed	_			
	to administer charitable gaming?			L	Y	es	☐ No
13	Indicate the percentage of gamin						
á	The organization's facility			<u>1</u> :	3a		%
				····	3b		%
14	Enter the name and address of th	ie person who p	repares the organization's gaming/special events books and record	s:			
	Name						
	Address ►						
15a	a Does the organization have a con	tract with a thir	d party from whom the organization receives gaming revenue?	С	_ Y	es	☐ No
ŀ	o If "Yes." enter the amount of gam	ina revenue rec	eived by the organization > \$ and the amou	nt			
	of gaming revenue retained by the						
(	If "Yes," enter name and address		<u> </u>				
		·					
	Name						
16	Gaming manager information:						
	Name						
	Coming manager companyation	•					
	Gaming manager compensation	<b>5</b>					
	Description of services provided	_					
	Description of services provided						
	Director/officer	Employee	Independent contractor				
17	Mandatory distributions:						
á	a Is the organization required under	r state law to m	ake charitable distributions from the gaming proceeds to	_	_		
	retain the state gaming license?			L	Y	es	└─ No
ŀ			state law to be distributed to other exempt organizations or spent in	ı the			
П	organization's own exempt activit						
Pa	<del></del>		de the explanations required by Part I, line 2b, columns (iii) and (v);	and Part II	I, line	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as	applicable. Als	o provide any additional information. See instructions.				
_							

Schedule G (Form 990) 2021

Schedule G (Form 990)	GLOBAL ACTION	84-1471157 Page 4
Schedule G (Form 990) Part IV Supplemental In	formation (continued)	

132084 11-18-21

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization GLOBAL AC	TION						Employer identification number $84-1471157$
Part I General Information on Grants a	and Assistance						
Does the organization maintain records     criteria used to award the grants or ass     Describe in Part IV the organization's pr     Part II Grants and Other Assistance to     recipient that received more than	stance? ocedures for moni Domestic Organi	toring the use of gran	t funds in the Unite	d States.			X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COMMISSION MINISTERS NETWORK P.O. BOX 291002				_			
KERRVILLE, TX 78029	33-1049177	501(C)(3)	8,400.	0.			PASTOR TRAINING
2 Enter total number of section 501(c)(3) a  3 Enter total number of other organization			he line 1 table				2.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

				84-14/115/	Page
	organization answ	ered "Yes" on Form 9	990, Part IV, line 22.		Ŭ.
(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash a	ssistance
equired in Part I, lin	ie 2; Part III, columr	n (b); and any other a	dditional information.		
RECEIVIN	G ORGANIZ <i>A</i>	ATION TO PR	OVIDE MONTHLY		
ULAR REPO	RTS OF COM	MPLETED ACT	IVITIES,		
IDEO DOCU	MENTATION	OF KEY ACT	IVITIES		
AND CLASS	TRAINING)	ARE ALSO	SUBMITTED TO		
	(b) Number of recipients  equired in Part I, line RECEIVIN ULAR REPO	(c) Amount of cash grant  (b) Number of recipients (c) Amount of cash grant  equired in Part I, line 2; Part III, column  RECEIVING ORGANIZA  ULAR REPORTS OF COM  TIDEO DOCUMENTATION	(c) Amount of recipients (c) Amount of cash grant (d) Amount of non-cash assistance (d) Amount of non-cash assistance (e) Amount of non-cash a	(b) Number of (c) Amount of (d) Amount of non- (e) Method of valuation	Is. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  (b) Number of recipients (c) Amount of cash grant (d) Amount of non-cash assistance (book, FMV, appraisal, other) (f) Description of noncash a sasistance (book, FMV, appraisal, other)  aguired in Part I, line 2; Part III, column (b); and any other additional information.  PRECEIVING ORGANIZATION TO PROVIDE MONTHLY  AULAR REPORTS OF COMPLETED ACTIVITIES

#### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

(Form 990)

### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open To Public** Inspection

Name	of the	organization

Employer identification number

	Ğ	LOBAL AC	TION						84	-14	711	57		
Part I	Excess Bene	fit Transact	ions (section 50	01(c)(3	3), sect	ion 501(c)(4), and se	ectio	n 501(c)(29) orga	anizati	ons o	nly).			
	Complete if the c	organization ans	wered "Yes" on	Form 9	990, Pa	art IV, line 25a or 25l	b, or	Form 990-EZ, P	art V,	line 40	Db.			
1 (a) Nam	ne of disqualified p	(b)	Relationship bet			lified	c) De	scription of tran	eactic	ın		(d)	Corre	cted?
(a) Nan	e or disqualified p	le i soi i	person and or	rganiza	ation	,	<b>5)</b> De	Scription of trai	isactic	111		Y	es	No
												+		
2 Enter t	he amount of tax is	ncurred by the	organization mar	nagers	or disc	qualified persons du	ring	the year under				_		
section		-	-	-			-	•		<b>&gt;</b> \$				
3 Enter t						ganization				<b>&gt;</b> \$				
<del></del>		.,												
Part II	Loans to and													
	="	-				, Part V, line 38a or l	Form	n 990, Part IV, lir	ne 26;	or if th	ne orga	anizati	on	
(2)	Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.  (a) Name of interested person (b) Relationship with organization of loan (c) Purpose of loan (d) Loan to or from the organization?  To From (e) Original principal amount (f) Balance due (g) In default? (h) Approving by board or from the organization? To From (default) (f) Balance due (g) In default? (h) Approving the organization? (f) Balance due (g) In default? (f) Balance due (g) In default? (f) Balance due (g) In default? (f) Balance due (f)			proved	/i) W	ritten								
				fron	n the		(')	Dalarice due			bý bo	ard or	agree	ment?
					1				Yes	No		No	Yes	No
				1										-
														_
														$\vdash$
Total						<b>&gt;</b> \$								
Part III	Grants or As	sistance Be	nefiting Inte	reste	d Pe	rsons.								
	Complete if the c	organization ans	wered "Yes" on	Form 9	990, Pa	art IV, line 27.								
( <b>a</b> ) Na	me of interested p	person	(b) Relationship			(c) Amount of		(d) Type			-	) Purp		f
			interested pers the organiza		id	assistance		assistan	ce		,	assista	arice	
										+				
										+				
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										$\perp$				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

84-1471157 Page 2

	red "Yes" on Form 990, Part IV, line 28a, 28	3b, or 28c.	1	17-10-	ula -
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's
BAILEY BADA	DAUGHTER OF THE CFO	50,105.	COMPENSATIO	Yes	No X
Provide additional information for re	L esponses to questions on Schedule L (see i	netructions)	1		
			TED DEDCOMC.		
CH L, PART IV, BUSINESS		NG INIEKESI	LED PERSONS:		
A) NAME OF PERSON: BAIL			TTOM:		
	INTERESTED PERSON ANI		TION:		
AUGHTER OF THE CFO AND	NIECE TO THE BOARD CHA	AIRMAN			
(D) DESCRIPTION OF TRANS	ACTION: COMPENSATION A	AND BENEFIT	rs		
			Cabadula I /		

#### **SCHEDULE 0** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 Open to Public Inspection

Name of the organization **Employer identification number** 84-1471157 GLOBAL ACTION FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROCLAIM THE KINGDOM OF GOD IN WORD AND DEED TO PEOPLE AROUND THE WORLD AND SERVE THE CHURCH BY EMPOWERING, TRAINING, MOTIVATING, AND MOBILIZING ITS PEOPLE SO THAT THEY BECOME FULLY DEVOTED FOLLOWERS OF CHRIST. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FULLY DEVOTED FOLLOWERS OF CHRIST. FORM 990, PART V, LINE 13, LIST OF STATES WITH QUALIFIED HEALTH PLANS: AL,CA,VA,MD,FL,AK,UT,IL,CO,NC FORM 990, PART VI, SECTION A, LINE 2: BAILEY BADA IS THE DAUGHTER OF THE CFO. THE BOARD CHAIRMAN AND BROTHERS. THE CFO DOES NOT REPORT DIRECTLY TO A FAMILY MEMBER. THE CFO IS SERVING IN A VOLUNTARY CAPACITY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY AN INDEPENDENT CPA FIRM, THEN REVIEWED BY THE FINANCE DEPARTMENT AND PRESIDENT, BEFORE BEING EMAILED TO THE BOARD FOR THEIR REVIEW PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

DIRECTORS AND OFFICERS ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF

INTEREST AT EACH OF THE ORGANIZATIONS QUARTERLY BOARD MEETINGS. THE

EXECUTIVE AND FINANCE TEAM MONITORS ALL TRANSACTIONS TO DETERMINE THAT THEY LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** GLOBAL ACTION 84-1471157 ARE IN COMPLIANCE WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY. IF A CONFLICT IS DETERMINED TO EXIST, INTERESTED PARTIES ARE REQUIRED TO EXCUSE THEMSELVES FROM THE DISCUSSIONS AND ANY FOLLOWING VOTE OF THE BOARD. FORM 990, PART VI, SECTION B, LINE 15: THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S PRESIDENT, AND ANY OTHER CORPORATE OFFICERS, INCLUDES A REVIEW OF COMPARABILITY DATA. RECOMMENDATIONS ARE MADE BY BOARD MEMBERS AND ARE APPROVED BY THE FULL BOARD OF DIRECTORS. ALL VOTING MEMBERS ARE INDEPENDENT AND RESULTS ARE DOCUMENTED IN THE MINUTES. FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE AVAILABLE UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONSULTING FEES: PROGRAM SERVICE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES 1,986. FUNDRAISING EXPENSES 9,600. 11,586. TOTAL EXPENSES TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 11,586. FORM 990, PART XII, LINE 2C: THE FINANCE & AUDIT COMMITTEE OF THE BOARD IS RESPONSIBLE FOR OVERSIGHT OF THE REVIEW PROCESS AND SELECTION OF THE INDEPENDENT ACCOUNTING FIRM USED. THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Schedule O (Form 990) 2021

#### 2021 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	MACHINERY & EQUIPMENT														
	VEHICLES AND EQUIPMENT * 990 PAGE 10 TOTAL	VARIOUS	SL	10.00		16	2,200.				2,200.	2,200.		0.	2,200.
	MACHINERY & EQUIPMENT OTHER						2,200.				2,200.	2,200.		0.	2,200.
2	WEBSITE DEVELOPMENT	VARIOUS	SL	10.00		16	10,000.				10,000.	4,333.		2,000.	6,333.
3	CURRICULUM DEVELOPMENT	VARIOUS	SL	10.00		16	50,744.				50,744.	15,224.		5,074.	20,298.
	* 990 PAGE 10 TOTAL OTHER						60,744.				60,744.	19,557.		7,074.	26,631.
	* GRAND TOTAL 990 PAGE 10 DEPR						62,944.				62,944.	21,757.		7,074.	28,831.

128111 04-01-21

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone