

2024
ANNUAL
MINISTRY
REPORT



# FLOURISHING

February 7, 2025

### From the President's Desk

Dear friends,

2024 was a year of meaningful change and healthy growth for our organization. Because of your faithful partnership, we equipped a total of 2,749 leaders through either our *Foundations* program or standalone seminars. The breakdown for that is 1,832 students in *Foundations* and 917 in standalone seminars. We equipped leaders from 17 countries!

I am continually amazed at how much we are able to accomplish with the resources God has provided. We remain passionately focused on our mission to equip leaders in hard places. Our commitment is to invest heavily into strategic leaders in some of the most unreached and under-resourced places on earth.

We take a very strategic approach to the great commission— we disciple the disciple makers! Our students go out and make disciples, preach the true gospel, plant healthy churches, serve the poor, and ultimately transform their communities. I know of no more imperative mission than that, and you are helping us accomplish it.

Together, we are changing the world!

With gratitude,



Dr. Rick Thompson President



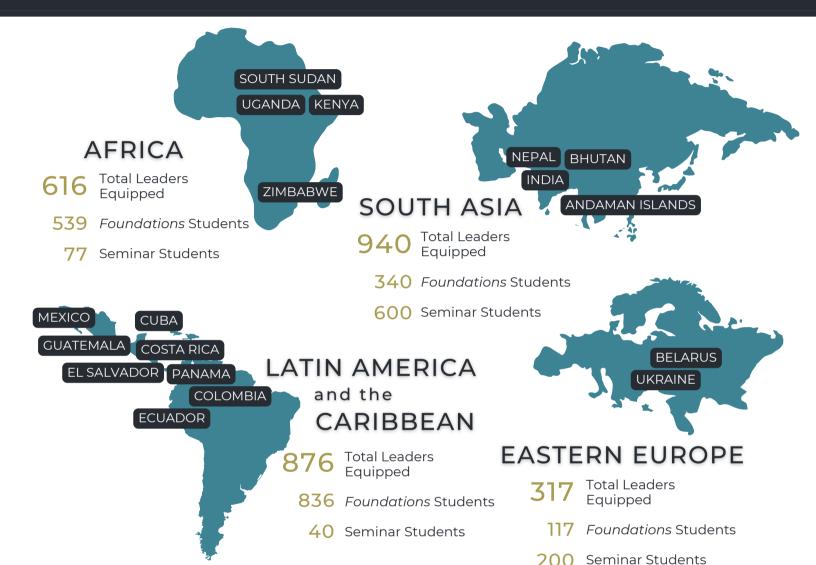




## 2024 IMPACT:

2,749

LEADERS EQUIPPED TO
TRANSFORM THEIR COMMUNITIES
WITH THE GOSPEL OF JESUS





#### STUDENT SPOTLIGHT: GRANMA, CUBA

\*Names withheld for security purposes

"The people in our community come to us in desperate need.
Recently, they've been affected by prolonged blackouts, food shortages, increased drug use and robbery in the area. It is necessary for us as pastors to receive this Global Action training course to form leaders in our congregation who can impact lives and bring souls to Jesus Christ...In our case our leaders and missionaries did not have any kind of training..., and this course helped them prepare their own sermons and to preach the pure word of God."

# FINANCIAL REPORT



**INCOME BY FISCAL YEAR** 

Programming Support\*\*
14.3%

Partner Relations\*\*\*
12.3%



Global Programming\* 73.4%

### FUNCTIONAL EXPENSE ALLOCATIONS IN FY2024

\*Global Programming: Our work equipping leaders

\*\*Programming Support: Management & oversight of program, staff, and finances

\*\*\*Partner Relations: Keeping partner churches, individuals, businesses, and foundations informed about our work







#### **LEADERSHIP**

Dr. Rick Thompson
President



Dr. Elizabeth Marvel
Chief Mission Officer



Rich Griffith
Chief Development Officer



Rich Smith
Chief Financial Officer



Bailey Bada

Director of Administration

Scott Dickson



Director of Operations & Strategy



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Platinum Transparency 2025

Candid.