



GLOBAL
ACTION

2025
ANNUAL
REPORT

FROM THE PRESIDENT'S DESK

Dear friends,

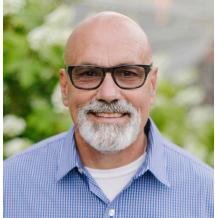
As we reflect on 2025, we're filled with gratitude for your partnership in equipping pastors and leaders across the developing world. Through our *Foundations* program, 1,209 dedicated leaders graduated ready to transform their communities with biblical truth and the love of Christ.

Additionally, 11 exceptional individuals completed our *Train the Trainers* program, which goes further in-depth with students to ensure that each graduate demonstrates a set of earning certificates from Re-Forma to multiply our impact.

In total, we served 3,351 leaders through *Foundations* and various seminars, spanning over 100 cohorts in 15 countries. These numbers represent lives changed, churches strengthened, and the Gospel advancing in challenging places.

Your prayers and generosity made this possible—thank you! Enclosed are detailed stories, maps, and insights into how God is at work through your support.

With heartfelt appreciation,



Dr. Rick Thompson
President



104
FOUNDATIONS COHORTS

3,351

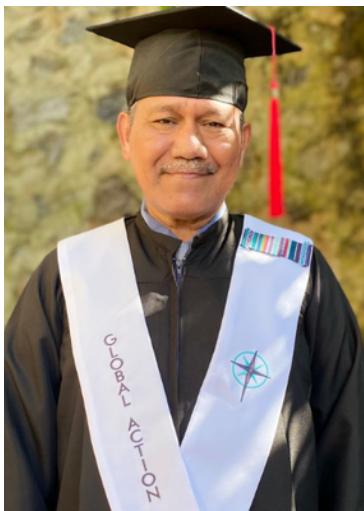
LEADERS EQUIPPED THROUGH THE FOUNDATIONS PROGRAM AND OTHER SEMINARS

2,142
SEMINAR PARTICIPANTS

1,209
FOUNDATIONS GRADUATES

11
TRAIN THE TRAINERS GRADUATES

15
COUNTRIES OF OPERATION

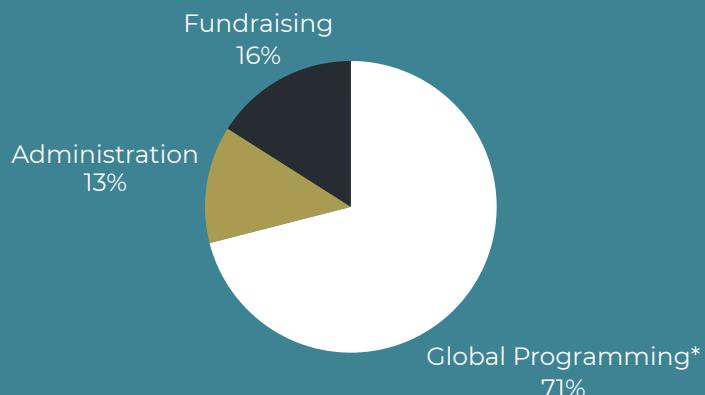


STUDENT SPOTLIGHT: RAMIRO BOJORQUES - MEXICO

Pastor Bojorques trusted in Jesus at the age of 12 and has faithfully served in his community for 40 years alongside his wife and children. Even with decades of pastoral experience, he was eager to start the Foundations course upon connecting with Global Action in his area. He not only saw the need for theological equipping for himself, but also enthusiastically recruited other pastors from his community in Mexico to join him. Their cohort graduated in July of this year!

"During a particularly difficult time, when cartel violence had disrupted access to food and water, the Foundations of Faith course became a source of hope. Despite the dangers, Ramiro traveled to teach. The presence of Global Action reminded local pastors that they were not alone, that God was with them and that people around the world were praying for their safety. Every class renewed their faith and strengthened their resolve," reports Global Action faculty Lupi Pollo.

FINANCIAL REPORT



FUNCTIONAL EXPENSE ALLOCATIONS IN FY2025

***Global Programming:** Our work equipping leaders

****Administration:** Management & oversight of program, staff, and finances

*****Fundraising:** Keeping partner churches, individuals, businesses, and foundations informed about our work



LEADERSHIP

Dr. Rick Thompson
President



Dr. Elizabeth Marvel
Chief Mission Officer



Rich Griffith
Chief Development Officer



Rich Smith
Chief Financial Officer



Bailey Valmassoi
Director of Operations & Strategy



Scott Dickson
Director of Administration



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